

Technical & Financial Proposal

GS/OAS – Caribbean Emergency Legislation Project/ Activity: 201.1

Prepared and submitted by:

**Fraser & Housty Attorneys-at-Law
Georgetown, Guyana
West Indies**

And

**WatsonWebley Advisors & Consultants Ltd.
Kingston, Jamaica
West Indies**

SECTION 1: LETTER OF TRANSMITTAL & COMPLIANCE STATEMENT

May 30, 2009

The General Secretariat of the Organization of American States
Department of Sustainable Development
Attn: Claudia de Windt
Environmental Law, Policy and Good Governance Division
Suite 715, 1889 F Street, N.W.
Washington, D.C. 200006
United States of America

RE: GS/OAS - Caribbean Emergency Legislation Project / Activity: 201.1

Dear Ms. de Windt:

Fraser & Housty, Attorneys-At-Law (Guyana) in conjunction with WatsonWebley Advisors & Consultants Limited (Jamaica) are pleased to submit this proposal in response to the Request for Proposals for the *"assessment of national legal and institutional frameworks related to state of emergency and budget appropriation, including budget execution, and procurement."* In accordance with the Request for Proposals, we are hereby submitting this Proposal, which includes both a Technical and Financial Proposal.

We hereby declare that all information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification. The proposal and any prices quoted herein are valid until July 1, 2009.

Thank you for the consideration of this proposal.

Sincerely,



Mr. Teni Housty

SECTION 2: CONTACT INFORMATION & PROJECT SUMMARY

2.1 Contact Information

Name	Teni E. Housty	Sasha A. Watson, Esq.
Company	Fraser & Housty, Attorneys-at-Law	WatsonWebley Advisors & Consultants Ltd.
Address	260 Middle Street, South Cummingsburg, Georgetown.	10 North Avenue Kingston 4
Country	Guyana	Jamaica
Telephone	(592) 226-0891 / (592) 335-5017	(876) 344-5385 / (876) 285-3659
Fax	(592) 227-4771	(876) 924-1862
E-mail	thousty@sgfraser-co.com thousty@yahoo.com	swatson@watsonwebley.com swatson@myflawyers.com
Website	www.sgfraser-co.com	www.watsonwebley.com

2.2 Project Summary

There has been increasing national, regional and international concern with regards to the adequacy and efficacy of the existing legal and institutional mechanisms to facilitate efficient and coordinated response to natural disasters in the Caribbean. Moreover, the experience of Caribbean countries in responding to, and dealing with the aftermath of recent natural disasters and emergencies, including hurricanes, earth quakes, floods, volcanic eruptions and military coups, indicates that there is a significant need to raise governmental awareness and reengineer the policies and procedures as well as the legal and institutional mechanisms in place to adequately manage and mitigate the risks of these types of disasters. To facilitate the objectives of the Caribbean Emergency Legislation Project, ("CELP") it will be necessary to make recommendations to improve legislative channels and administrative procedures prior to, during, and immediately after, the occurrence of a natural disaster.

The primary goal of Component I of the Caribbean Emergency Legislation Project 2009 consultancies is to assess the scope, operability, success and key problem areas of the legal and institutional frameworks that affect disaster response, including, but not limited to, mobilization of executive powers, state of emergency and budget appropriation. This Component will result in the production of a critical instrument in achieving the overall results of the CELP. The consultancy will produce a comprehensive country assessment of legal and institutional frameworks related to state of emergency, ("Study").

This Proposal highlights our collective experience and ability to deliver the Study in a timely, effective and cost-saving manner. The collective experience of the collaborating firms is highlighted in Section 3 and the deliverables and methodology are included at Section 4. The Financial Proposal is included at Section 5.

SECTION 3: NOMINATED CONSULTING TEAM

3.1 Consultant's Experience

In order to adequately service the regional and technical requirements of this consultancy, Fraser & Housty, Attorneys-At-Law, headquartered in Georgetown, Guyana, and WatsonWebley Advisors & Consultants Ltd., headquartered in Kingston, Jamaica, have agreed to undertake this consultancy as a team. This arrangement will ensure that this consultancy has both the experience and resources necessary to fulfil and deliver the desired outputs at an optimal level and within the stipulated timeframe.

The two (2) primary entities will take responsibility for conducting the study and compiling the relevant information in their assigned countries and will work simultaneously to produce the deliverables outlined below. This proposed work approach will increase the comprehensiveness of the proposed deliverables and lessen the actual time for completion of the assignment.

3.1.1 Fraser & Housty, Attorney-At-Law

Fraser & Housty, Attorney-At-Law, is a modern and progressive legal services firm based in Georgetown, Guyana. The firm has integrated the over forty-one (41) years of collective experience of its two principals in both traditional and emerging fields of law, Fraser & Housty Attorneys-at-Law has completed several projects and engagements for a wide cross-section of clients including the Inter-American Development bank and other International Development Partners (IDPs), public and private sector agencies, as well as nongovernmental organizations (NGOs). The principals of the firm are Attorneys-at-Law and Legal Consultants Stephen G.N. Fraser and Teni E. Housty.

3.1.2 WatsonWebley Advisors & Consultants Ltd. ("WWACL")

WWACL is a full service consulting firm servicing the needs of individuals, companies and government agencies, locally, regionally and worldwide. WWACL provides a wide range of consulting services with expertise in the areas of legislative analysis and drafting, government procurement, entertainment and regional immigration. Although a relatively small and emerging entity, WWACL's experience is characteristic of large traditional firms and our use of cutting edge state-of-the-art technology and delivery of first class client service is unparalleled industry wide. The principals of WWACL have participated on Caribbean consultancies funded by the Inter-American Development Bank.

3.1.3 Nominated Team

We are committing a two (2) person Team for this consultancy. They are:

Mr. Teni Housty	Team Leader, Attorney-at-Law, Environmental Law & Legislative Analysis & Drafting Expert
Ms. Sasha Watson	Attorney-at-Law and Legislative Analysis & Drafting Expert

The resumes' for the consulting team members, a list of our unique team advantages are provided, and references are provided at Appendix A of this Proposal.

SECTION 4: APPROACH, METHODOLOGY & WORK PLAN

4.1. Our Understanding of the Project & the Required Knowledge

In recent years, several Caribbean States have had to respond to natural and man-made disasters and emergencies. These have included hurricanes, earth quakes, floods, volcanic eruptions and military coups. These experiences illustrate that there is need to strengthen and improve the legal, regulatory and institutional frameworks to provide optimal disaster management geared to safeguarding life and property. Some Caribbean States stated to take legislative steps to address some of the needs of a legal and regulatory framework to deal with emergencies while others have not. The disparity in these responses must be addressed. We understand this to be critical in the execution of this consultancy.

It should also be noted that a regional institution has been established to assist Caribbean States in addressing some of the existing legal and regulatory short comings. This institution the Caribbean Disaster Emergency Response Agency (CDERA) will provide useful information in the execution of this consultancy. The nature of the legal and regulatory framework also represents a challenge in both the proactive (planning) and reactive (mitigation) powers of regional governments. This consultancy therefore requires an in-depth working knowledge of the national laws and institutions in Caribbean as well as practical experience in several areas, these include:

- Legislative interpretation & analysis
- Institutional assessment, capacity building and reorganization
- Risk management
- Caribbean socioeconomic and cultural dynamics
- Budgetary analysis and management
- Public policy analysis and assessment
- Quantitative and qualitative analysis
- Research & Writing

4.2 Proposed Deliverables, Approach & Methodology

The payment schedule has identified several deliverables for this assignment, based on the scope of work, our understanding of the requirements, and our experience in legislative analysis, institutional assessment and institutional reorganization for capacity building. We have summarised our approach to achieving these deliverables hereunder:

Deliverable No.1	AN INCEPTION REPORT DETAILING THE PRINCIPLES, FRAMEWORK, AND WORK PLAN OF THE CONSULTANCY
<p>This report will outline the key areas to be addressed during the consultancy and will include:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Development of research tools including, but not limited to, questionnaires and interview guidelines to be disseminated to and/or used in all countries within the Study <input type="checkbox"/> List of select countries for country visits based on identified relevant criteria such as, recent natural disasters and presence / lack of established disaster preparedness management institutions, rules or legislation <input type="checkbox"/> A detailed work plan including tasks, assignments, and timetable for completion and critical support requirements from the client and consensus from OAS. 	
Approach to producing Deliverable No. 1	We will use three (3) methods to prepare for this output: 1) team working sessions; 2) team leader preparation of the Report; and 3) consulting session with the designated OAS project manager to obtain consensus on the Inception Report.
Deliverable No.2	A DRAFT INVENTORY, MATRIX & SITUATIONAL ANALYSIS OF THE LEGAL & INSTITUTIONAL FRAMEWORKS IN STUDY COUNTRIES
<p>This draft report will include :</p> <ul style="list-style-type: none"> <input type="checkbox"/> An inventory and matrix of the existing institutional and legal frameworks within the Study countries and delineate the following information: <ul style="list-style-type: none"> ❖ Type of regulation (constitutional, statutory, administrative etc.) ❖ Brief description of the purpose and scope of the legislation ❖ Citation of the legislation in accordance with the Blue Book format ❖ Comprehensive description and assessment of the scope and operability of the frameworks with regards to state of emergency, budget appropriation and execution, channels of responsibility, accountability and transparency 	

<p>Approach to producing Deliverable No. 2</p>	<p>We will produce Deliverable No. 2 using the following work steps:</p> <ul style="list-style-type: none"> □ Desk study of all existing legislation, rules and regulations within the Study countries these will include Belize - Disaster Preparedness And Response Act - CHAPTER 145; Saint Lucia - The Disaster Preparedness and Response Act 13 of 2000; and St. Vincent and the Grenadines - National Emergency and Disaster Management Act, 2006. □ In-country field studies, including meetings and interviews with relevant disaster preparedness personnel in the Study countries to ascertain the perspectives of government and disaster management personnel in a field context. This provide the opportunity to gain a deeper insight into difficulties experienced in the field, and to assess the effectiveness and operational weaknesses of legal and other institutional frameworks relevant to disaster management and relief. The field studies will form an important part of the consultancy, as it is recognized that an accurate analysis of the current state of existing frameworks can only occur in conjunction with an assessment of experiences and practices in the field. The input of CDERA will also be critical in realizing this deliverable.
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<p>Deliverable No.3</p>	<p>A GAP ANALYSIS OF THE LEGAL & INSTITUTIONAL FRAMEWORKS IN STUDY COUNTRIES IN BENCHMARKED JURISDICTIONS AND THE CARIBBEAN</p>
<p>This Report will include :</p> <ul style="list-style-type: none"> □ Incorporate the key outputs from Component III of the consultancy “<i>identification of best practices and recommendations for improving national and international legal-institutional frameworks</i>” to determine the desired standards and best practices in benchmarked jurisdictions and institutions and to gage the qualitative gaps in the existing legal and institutional frameworks of the Study countries. □ An analysis of current, proposed and otherwise recommended legislative and administrative rules and operational functions to ascertain the gaps in the legal and institutional frameworks 	

Approach to producing Deliverable No. 3	We will use Deliverable No. 2 and the outputs from Component III of the consultancy, as well as the approach employed in Deliverable No. 2 to ascertain the relevant information and derive the desired output of Deliverable No. 3
Deliverable No. 4	RECOMMENDATIONS FOR THE RE-ENGINEERING OF THE LEGAL AND INSTITUTIONAL FRAMEWORKS WITH REGARDS TO EMERGENCY PREPAREDNESS AND MANAGEMENT IN STUDY COUNTRIES
This report will provide recommendations and best practices based on the entire study and other components of the consultancy.	
Approach to producing Deliverable No. 4	<input type="checkbox"/> Streamline the data obtained from Deliverables No. 2 and No. 3 and incorporate information obtained from other components of the consultancy
Deliverable No. 5	COUNTRY STUDY
The Country Study will be submitted in two formats Draft and Final (incorporating comments and revisions from OAS/DSD) and will incorporate Deliverables No. 2 to No. 4 along with a county specific report for each of the study countries	
Approach to producing Deliverable No. 5	<input type="checkbox"/> Streamline the data obtained from Deliverable No. 2 through Deliverable No. 4 and incorporate information obtained from other components of the consultancy <input type="checkbox"/> Team sessions to produce the final report including organization and presentation of the relevant data for the Study countries

4.3 Work Schedule

We can commence work on this consultancy within seven (7) working days of signing a contract and complete it within the stipulated six (6) months. The deliverables and corresponding methodologies/approach are proposed to be undertaken in accordance with the tentative work schedule below. A final work plan and schedule will be provided as part of Deliverable No. 1.

4.3.1 Form 1: Work Schedule

No.	Task	Months												Total Days	Notes
		1	2	3	4	5	6								
1	Detailed working plan	2												2	
	Assessment tools	3												5	
	Inception Report	2												2	
Total for Deliverable No. 1														9	
2	CS*: Antigua & Barbuda	2												2	Each entity will work simultaneously to gather and analyse the required data in the Study countries. Each Entity will be responsible for a designated number of Study countries based on geographic proximity to the headquarters of the entity.
	CS: Barbados	3												3	
	CS: Belize	2												2	
	CS: Dominica	3												3	
	CS: Dominican Republic	5												5	
	CS: Grenada	4												4	
	CS: Haiti		5											5	
	CS: Jamaica													5	
	CS: St. Kitts & Nevis		2											2	
	CS: St. Lucia		2											2	
	CS: St. Vincent & The Grenadines			2										2	
	CS: Trinidad & Tobago				3									3	
Desk Study	5												5		
Preparation of Report			5	5	5	5							20		
Total for Deliverable No. 2														63	
3	Review and analyse deliverables from Component III				5									8	
	Prepare report						2	5	3					10	
	Total for Deliverable No. 3													18	
4	Prepare Report								5					5	
Total for Deliverable No. 4														5	
5	First Draft of Study									5	5			10	
	Final Draft of Study (OAS comments & Feedback)											5		5	
Total for Deliverable No. 5														15	
Totals Per Month & Overall		24	33	20	18	15	0	110	15	0	110				

*CS – Country Study

SECTION 5: FINANCIAL PROPOSAL

Fraser & Housty, Attorneys-at-Law and WatsonWebley Advisors & Consultants Ltd., offer to provide the consulting services for Component I, “assessment of national legal and institutional frameworks related to state of emergency and budget appropriation, including budget execution and procurement”, in accordance with the Request for Proposal and the foregoing Technical Proposal. The proposed cost for completion of this component of the consultancy is for the sum of US\$52,725.00 (fifty-two thousand seven hundred and twenty five United States dollars).

5.1 Summary of Costs

	Description	Unit	Unit Cost US\$
1.	Remuneration	Day (x 110)	\$41,250.00
2.	Per diem allowances*	Day (x 25)	\$6,475.00
3.	International flights	2 multi-city return tickets	\$4,000.00
4.	Stationery & Supplies		\$1000.00
TOTAL			\$52,725.00

* The per diem allowance is based on the average United Nations Per Diem and Stipend rates for the twelve countries in the Study for months between April and December. The average used was \$259.00 per day.

The remuneration element is calculated on based on the maximum compensation indicated in the Terms of Reference and the chargeable days derived from the work plan.

5.2 Consultant Remuneration

	Name	Position	Staff Day Rate	No. of Days
1.	Fraser & Housty, Attorneys-at-Law	Consultants	US\$ 375.00	55
2	WatsonWebley Advisors & Consultants	Consultants	US\$ 375.00	55

5.3 Breakdown of Reimbursable Costs

	Description	Unit	Unit Cost US\$	Total Cost US\$
1	Consultant Remuneration	110 days	\$375.00	\$41,250.00
2	Per diem allowances	25 days	\$259.00	\$6,475.00
3	International flights	2 Trips		\$4,000.00
	Guyana – Barbados – Saint Lucia – Grenada – Trinidad and Tobago – Guyana.		\$2,000.00	
	Jamaica – Haiti-Dominican Republic- Jamaica		\$2,000.00	
4	Production of Reports & other stationery		\$500.00	\$500.00
TOTAL				\$52,725.00

** Flight cost is an approximate and estimation based on average costs for travel within the Caribbean region.

APPENDIX A: Consulting Team

A. Resumes

B. References

PART A: RESUMES

MR. TENI HOUSTY

1. **Proposed Position:** **Attorney-at-Law, Mediation & Legal Consultant**
2. **Name of Firm :** Fraser & Housty Attorneys-at-Law
3. **Name of Staff :** Teni Eric Housty
4. **Date of Birth:** 12th November, 1973 **Nationality:** Guyanese
5. **Education:** **University of the Witwatersrand, Johannesburg, South Africa**
Master of Laws, July 2002

The Hugh Wooding Law School, Trinidad and Tobago
Legal Education Certificate, 1996

The University of the West Indies, Cave Hill, Barbados
Bachelor of Laws (LLB), Honours, July 1994
6. **Membership of Professional Associations:** The Guyana Bar Association
President
World Conservation Union (IUCN)
Member – Commission on Environmental Law
7. **Other Training:** Trainer of Mediators (2008)

Advanced Mediation Training (2007)

Trained Mediator (2004),
8. **Countries of Work Experience:** Guyana, Suriname
9. **Languages:** English: Excellent proficiency in speaking, reading and writing

10. (A) Employment Record

GUYANA

- **Partner, Fraser & Housty Attorneys-at-Law - 2004 - Present**
- **Associate Attorney-at-Law – Mr. Ashton Chase O.E., S.C. - 1996 – 2000**
Relevant Highlights:
Legal representation and advice to the Guyana Public Utilities Commission
- **Registered Patent and Trademark Agent**
- **Admitted to Practice at the Trinidad and Tobago Bar 2nd November, 2007**
- **Admitted to Practice at the Guyana Bar 7th October, 1996**

MR. TENI HOUSTY (CONT'D)

- **Practicing Mediator** **2004 - Present**

- **Consultant to the Guyana Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project.**
 - Streamlining Institutional Structures and Mandates to Address the requirements of the United Nations Convention on Biological Diversity, the United Nations Convention Framework Convention on Climate Change and the United Nations Convention to Combat Desertification.
 - March 2009 – to present.

- **Consultant to the Program Coordinating Unit of the Trade Sector Support Program the Ministry of Trade and Industry in Paramaribo, Suriname.**
 - Delivery of Four Intellectual Property Workshops;
 - *Basic Issues and concepts of IPRs policy, international and national legislation and enforcement;*
 - *IPRs related to Music copying/performing arts*
 - *The Role of Government in Intellectual Property Protection.*
 - *Intellectual Property Rights for the Small and Medium Size Enterprise.*
 - August, 2008 – November, 2008.

- **Consultant to the Guyana Wildlife Management Authority Wildlife Division**
 - Legislative Review of Species Protection Regulations (SPR) 1999;
 - Drafting of Revisions and Amendments to the SPR 1999;
 - March, 2008 – December, 2008.

- **Consultant to the GoG/UNDP Capacity Building for the Management of Natural Resources and the Environment Project**
 - Drafting of Wildlife Management and Conservation Regulations;
 - July, 2007 - December, 2007.

- **Consultant to Public Management Modernisation Programme, Government of Guyana.**
 - Review of the Policy, Legal and Regulatory Framework governing the Guyana Public Service and Guyana Public Service Commission;
 - October, 2006 – April, 2007.

- **Consultant to Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project**
 - Review of the Policy, Legal and Regulatory Framework and other cross cutting capacity issues for the implementation of the United Nations Convention on Biological Diversity, the United Nations Convention Framework Convention on Climate Change and the United Nations Convention to Combat Desertification;
 - August, 2006 – January, 2007.

- **Consultant to BKP Development, Bocksteiner Str. 55, 81241 Munich, Germany - Improving Private-Public Dialogue on Trade-Related Issues through Institutional Strengthening Ref 9 ACP RPR 35/1 Project n°73**
 - Review of Guyana's commitments under the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO)
 - Preparation of an participation in training of trainers sessions
 - Presentation on GATS and the IT-Sector in Guyana
 - November, 2006.

MR. TENI HOUSTY (CONT'D)

- **Consultant to S. V Jones Associates - Inter-American Development Bank: Fiscal and Financial Management Program: Ministry of Finance – Organization and Management Review of the Accountant General Department**
 - Review of the Legal and Regulatory Framework of the Accountant General Department, January – March, 2006.
- **Consultant to the National Bio-safety Framework Project - Environmental Protection Agency**
 - Review and assessment of existing mechanisms for harmonisation of bio-safety related legislation in Guyana. June – August 2005.
- **Consultant to the Pan American Health Organisation and World Health Organisation**
 - Municipal Solid Waste Sector Analysis – Legal and Regulatory Framework of the sector. September – November 2003.
- **Consultant to the CARICOM Secretariat**
 - Implementation of the Intellectual Property Regime established under Article 66 of the Revised Treaty of Chaguaramas, in particular the establishment of a regional mechanism for the administration of Intellectual Property under Article 66(b) and the increased dissemination and use of patent information under Article 66(d).
 - Implementation and refining of the CARICOM Connectivity Agenda 2003.
 - Advising on the Content related issues raised by Information and Communications Technologies.
- **Publication - CARICOM Perspective Magazine, No. 72, Vol. 2 July 2005 “Internet Governance - Critical Issues”**

Resource Person and Consultant for the following:

- Caribbean Telecommunications Union – 4th INTERNET GOVERNANCE FORUM. Facilitator, Working Group Leader and Presenter for the Legal and Regulatory Framework in *‘Implementing the Caribbean Internet Governance Agenda: From Proposal to Policy’* – Curacao, July, 2008.
- Caribbean Telecommunications Union – 3rd INTERNET GOVERNANCE FORUM. Facilitator, Working Group Leader and Presenter *‘Towards an Internet Governance framework for the Caribbean – Finalising the draft framework’* – Curacao, August, 2007.
- Caribbean Telecommunications Union – INTERNET GOVERNANCE MINISTERIAL BRIEFING SEMINAR. Presenter *‘Legislative Considerations for Caribbean Internet Governance’* – Anguilla, April, 2007.
- Caribbean Telecommunications Union – 2nd INTERNET GOVERNANCE FORUM. Writer and Presenter *‘Internet Governance in the Caribbean - Legal and Regulatory Issues, Challenges and Opportunities’* – Grenada, November, 2006.
- Guyana National Information and Communication Technologies (ICTs) Strategy. Facilitator *‘Legislation and Management Working Group’* – Guyana, March, 2006.
- Guyana Bar Association and USAID - Mediation Symposium – Presenter – Guyana, March, 2006.
- The 5th Meeting of the CARICOM Technical Working Group on Intellectual Property. Saint Lucia, September, 2005.
- Caribbean Telecommunications Union and CARICOM Secretariat – INTERNET GOVERNANCE FORUM. Writer and Presenter *‘Internet Governance - Legal Issues’* – Guyana, September, 2005.

MR. TENI HOUSTY (CONT'D)

- University of Guyana, DEPARTMENT OF SOCIOLOGY - CENTRE FOR COMMUNICATION STUDIES In collaboration with USAID Guyana Democratic Consolidation and Conflict Resolution Project - International Media Training Programme Writer and Presenter: '*The Media and the Law II*' - Guyana, July, 2005.
- CARICOM Secretariat; CARICOM Single Market and Economy Unit, Second Meeting of Registrars of Companies. Resource Person - Trinidad and Tobago, April, 2005.
- Caribbean Telecommunications Union - 9TH TELECOMMUNICATIONS POLICY SEMINAR. Writer and Presenter: '*Internet Governance and Guaranteeing Security of Content*' and '*Internet Governance and the CTU*' - Jamaica, April, 2005.
- Organisation of Commonwealth Caribbean Bar Associations/ United States Virgin Islands Bar Association Law Conference. Presenter '*Intellectual Property Law*' and '*Computer Crime*' - St. Croix, United States Virgin Islands, October, 2004.
- Caribbean Telecommunications Union - 8TH TELECOMMUNICATIONS POLICY SEMINAR. Writer and Presenter: '*Building Confidence & Security – Legal Considerations for Protection of Privacy and Intellectual Property and Setting Standards for ICT Usage*' - Barbados, September, 2004.
- The 20th Annual Conference and Trade Exhibition of The Caribbean Association of National Telecommunication Organisations (CANTO). Writer and Presenter: '*The Regulatory Response to New Technologies*'. - Curacao, June, 2004.
- Institute of Development Studies, Workshop on International Trade Negotiations/Proposals: Telecommunications. '*The Local Regulatory Issues.*' - Guyana, March, 2004.
- The 4th Meeting of the CARICOM Technical Working Group on Intellectual Property. Presenter on (1.) '*Establishment of a Regional Mechanism for The Administration Of Intellectual Property*' (2.) '*Increased Dissemination and Use of Patent Information as a Source of Technological Innovation*' and (3.) '*The Determination of Common Elements of Intellectual Property Rights Agreements and Bilateral Investment Treaties for Inclusion in Agreements with Third Countries.*' - Guyana, November, 2003.
- Conference of the Organisation of Caribbean Utility Regulators. Presenter '*Telecommunications and Cyber Law*' - Trinidad and Tobago, September, 2003.
- CARIFESTA VIII CARICOM Secretariat and TELESUR Suriname Symposium. Presenter on '*Arts and Property Rights in the New Environment*' - Suriname, August, 2003.
- CARIFESTA VIII Symposium on Arts and Culture - Suriname, August, 2003.
- The 9th Meeting of CARICOM Technical Working Group on Services – St. Kitts, May, 2003.
- Meeting of the CARICOM Specialised Working Group on services with responsibility for Telecommunication and Information and Communications Technologies – St. Kitts, May, 2003.
- Meeting of the CARICOM Prime Ministerial Sub-Committee responsible for Information and Communications Technologies - Grenada, May, 2003.
- The Guyana Bar Association Annual Law Conference. Presenter '*Internet Domain Names and Property Rights*' - Guyana, May, 2003.
- Meeting of CARICOM Officials Preparatory to the second meeting of Ministers Responsible for Information, Communication and Technology - Guyana, February, 2003.

MR. TENI HOUSTY (CONT'D)

Teaching Services:

- **Queen's College High School - 1996 - 2003**
 - ❖ London G.C.E./A-Level Law with responsibility for the Law of Tort and the English Legal System. Achieved greater than 75% pass rate.
- **University of Guyana - 2000, 2004 - Present**
 - ❖ Associate Tutor in the Law of Tort
 - ❖ Lecturer - Intellectual Property Law
 - ❖ Lecturer - Caribbean Human Rights Law

10(B). AREAS OF SPECIALISATION:

Environmental Law

Comprehensive knowledge and understanding of the legal and regulatory framework governing municipal solid waste management, Bio-safety, Bio-Diversity, Climate Change, Desertification, Wildlife Management and Conservation, and Wildlife Import and Export.

Alternative Dispute Resolution

Comprehensive knowledge and experience of the methods of alternative dispute resolution, including mediations and arbitrations.

Intellectual Property Law

In depth understanding of all aspects of Intellectual Property Law (Patents, Designs, Copyrights, Trade Marks and Unlawful Competition), including the WTO Agreement on Trade Related Aspects of Intellectual Property (TRIPS), the proposed Intellectual Property Rights provisions in Free Trade Area of the Americas Agreement and impact of culture on Intellectual Property.

Cyber Law

Comprehensive knowledge and understanding of the legal and regulatory issues surrounding Information and Communication Technologies.

Telecommunications Law

Special focus on the implications and implementation of the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO). In depth knowledge and understanding of the Legal, Regulatory and Policy framework of Telecommunications in the Caribbean.

Human Rights Law

As a lecturer in Caribbean Human Rights Law, a detailed knowledge has been gained in the provisions of the Constitutions of Commonwealth Caribbean Countries. This knowledge has been practically applied in representing litigants in Human Rights related matters.

Constitutional Aspects of Communications Law

In depth knowledge and understanding of the right to freedom of expression, internationally.

PART A: RESUMES

MS. SASHA A. WATSON, ESQ.

SUMMARY

Ms. Watson is an Attorney-at-Law and Management and Finance Analyst with in-depth experience in U.S.A., Jamaica, Guyana and U.K. where she worked as: Partner at WatsonWebley Advisors & Consultant Ltd. (Jamaica) providing legislative and business advisory services to government; Principal at Law Office of Sasha Watson Esq., (Florida, USA) representing clients in a multi-disciplinary commercial services; Associate Attorney at Williams, Wilson & Sexton (Florida, USA) representing clients in civil cases; and Law Clerk at Bryant, Miller, Olive P.A. (Florida, USA) where she worked as a business transaction researcher. She also worked as business and legal intern and temporary assignment professional at New York Stock Exchange Regulations Inc. (New York, USA), Florida Office of the Attorney General (USA), Bear Stearns & Co. (USA), Morgan Stanley (USA) and the St. James' Place Partnership (UK).

She is currently an Associate Consultant with the Hamilton, Brown-Hamilton & Associates team on the review of the court backlog in Guyana, an Inter-American Development Bank and Government of Guyana funded project. She also has sound experience in volunteer systems for legal service having worked as Legal Assistant at the Dispute Resolution Foundation of Jamaica and the Legal Aid Society of Orange County Bar Association (Florida, USA).

Ms. Watson is called to the Florida Bar and has her J.D. from Florida State University College of Law and B.Sc. (Hons) in Economics and Finance from Barry University (Florida, USA).

HIGHLIGHTS OF EXPERIENCE

2000 – 2009

- Consultant, Hamilton, Brown-Hamilton & Associates, on assignment of management consulting and business legal advisory projects in Jamaica and Guyana. This includes being consultant on the court case backlog alleviation project, funded by IDB.
- Principal Partner at WatsonWebley Advisors & Consultants Ltd. (Jamaica) and Law Office of Sasha Watson Esq. (USA)
- Associate Attorney at Williams, Wilson & Sexton P.A. (Florida, USA)
- Law Clerk at Bryant, Miller & Olive P.A. (Florida, USA)

MS. SASHA WATSON, ESQ. (CONT'D)

- Legal Intern at NYSE Regulation Inc. (New York, USA)
- Law Clerk at Florida Office of the Attorney General (Florida, USA)
- Client Service Associate at Morgan Stanley (Florida, USA)
- Law Clerk at Bear Stearns and Co. (New York, USA)
- Legal Assistant at Dispute Resolution Foundation of Jamaica
- Volunteer Attorney at Legal Aid Society of Orange County Bar Association (Florida, USA)

EDUCATION

- Juris Doctor Degree, Florida State University College of Law (Florida, USA)
- Bachelor of Science Degree, in Economics & Finance, Barry University (Florida, USA)

PART B: REFERENCES

Fraser & Housty, Attorney-at-Law

Ms. Alona Sankar

Head
Wildlife Division
263 Earl's Avenue
Subryanville, Georgetown
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