

Technical & Financial Proposal

GS/OAS – Caribbean Emergency Legislation Project/ Activity: 201.3

Prepared and submitted by:

**Fraser & Housty Attorneys-at-Law
Georgetown, Guyana
West Indies**

And

**WatsonWebley Advisors & Consultants Ltd.
Kingston, Jamaica
West Indies**

SECTION 1: LETTER OF TRANSMITTAL & COMPLIANCE STATEMENT

May 30, 2009

The General Secretariat of the Organization of American States
Department of Sustainable Development
Attn: Claudia de Windt
Environmental Law, Policy and Good Governance Division
Suite 715, 1889 F Street, N.W.
Washington, D.C. 20006
United States of America

RE: GS/OAS - Caribbean Emergency Legislation Project / Activity: 201.3

Dear Ms. de Windt:

Fraser & Housty, Attorneys-At-Law (Guyana) in conjunction with WatsonWebley Advisors & Consultants Limited (Jamaica) are pleased to submit this proposal in response to the Request for Proposals for the "*identification of best practices and recommendations for improving national and international legal-institutional frameworks.*" In accordance with the request for proposals, we are hereby submitting this Proposal, which includes both a Technical and Financial Proposal.

We hereby declare that all information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification. The proposal and any prices quoted herein are valid until July 1, 2009.

Thank you for the consideration of this proposal.

Sincerely,



Mr. Teni Housty

SECTION 2: CONTACT INFORMATION & PROJECT SUMMARY

2.1 Contact Information

Name	Teni E. Housty	Sasha A. Watson, Esq.
Company	Fraser & Housty, Attorneys-at-Law	WatsonWebley Advisors & Consultants Ltd.
Address	260 Middle Street, South Cummingsburg, Georgetown.	10 North Avenue Kingston 4
Country	Guyana	Jamaica
Telephone	(592) 226-0891 / (592) 335-5017	(876) 344-5385 / (876) 285-3659
Fax	(592) 227-4771	(876) 924-1862
E-mail	thousty@sgfraser-co.com thousty@yahoo.com	swatson@watsonwebley.com swatson@myfllawyers.com
Website	www.sgfraser-co.com	www.watsonwebley.com

2.2 Project Summary

Over the past decade there have been numerous natural and manmade disasters within the Americas that have exposed the need for tailored legislation and institutional reorganization in the area of disaster preparedness and management.

The adequacy and efficacy of the existing legal and institutional framework in the Caribbean to facilitate efficient and coordinated preparation and response activities to natural disasters, including, but not limited to, warning and communications systems, declarations of emergency, identification and mitigation of hazards and risks, emergency funding, evacuation, international humanitarian relief, and recovery, is below the standard required to meet the desired responsiveness. In some instances the inadequacy curtails the ability of the government to aptly manage, the numerous types of natural disasters facing the region.

The primary goal of Component III of the Caribbean Emergency Legislation Project 2009 consultancies is to identify the best practices in benchmarked jurisdictions and institutions with regards to the legal and institutional framework for disaster preparedness and management and to evaluate existing proposed solutions and model legislation for the region.

This proposal addresses the issues contemplated by the Request for Proposals and issues additional issues, and proposes methodologies to achieve the desired output.

SECTION 3: NOMINATED CONSULTING TEAM

3.1 Consultant's Experience

In order to adequately service the regional and technical requirements of this consultancy, Fraser & Housty, Attorneys-At-Law, headquartered in Georgetown, Guyana, and WatsonWebley Advisors & Consultants Ltd., headquartered in Kingston, Jamaica, have agreed to undertake this consultancy as a team. This arrangement will ensure that this consultancy has both the experience and resources necessary to fulfil and deliver the desired outputs at an optimal level and within the stipulated timeframe.

The two (2) primary entities will take responsibility for conducting the study and compiling the relevant information in their assigned countries and will work simultaneously to produce the deliverables outlined below. This proposed work approach will increase the comprehensiveness of the proposed deliverables and lessen the actual time for completion of the assignment.

3.1.1 Fraser & Housty, Attorney-At-Law

Fraser & Housty, Attorney-At-Law, is a modern and progressive legal services firm based in Georgetown, Guyana. The firm has integrated the over forty-one (41) years of collective experience of its two principals in both traditional and emerging fields of law, Fraser & Housty Attorneys-at-Law has completed several projects and engagements for a wide cross-section of clients including the Inter-American Development bank and other International Development Partners (IDPs), public and private sector agencies, as well as nongovernmental organizations (NGOs). The principals of the firm are Attorneys-at-Law and Legal Consultants Stephen G.N. Fraser and Teni E. Housty.

3.1.2 WatsonWebley Advisors & Consultants Ltd. ("WWACL")

WWACL is a full service consulting firm servicing the needs of individuals, companies and government agencies, locally, regionally and worldwide. WWACL provides a wide range of consulting services with expertise in the areas of legislative analysis and drafting, government procurement, entertainment and regional immigration. Although a relatively small and emerging entity, WWACL's experience is characteristic of large traditional firms and our use of cutting edge state-of-the-art technology and delivery of first class client service is unparalleled industry wide. The principals of WWACL have participated on Caribbean consultancies funded by the Inter-American Development Bank.

3.1.3 Nominated Team

We are committing a four (4) person Team for this consultancy. They are:

Mr. Teni Housty	Team Leader, Attorney-at-Law, Environmental Law & Legislative Analysis Expert
Dr. Velma Brown-Hamilton	Attorney-At-Law & Legislative Drafting Expert
Ms. Sasha Watson	Attorney-at-Law and Researcher
Ms. Joan Webley	Attorney-at-Law and Researcher

The resumes' for the consulting team members and a list of our unique team advantages are provided at Appendix B of this Proposal.

SECTION 4: APPROACH, METHODOLOGY & WORK PLAN

4.1. Our Understanding of the Project & the Required Knowledge

In recent years, several Caribbean States have had to respond to natural and manmade disasters and emergencies. These have included hurricanes, earth quakes, floods, volcanic eruptions and military coups. These experiences illustrate that there is need to strengthen and improve the legal, regulatory and institutional frameworks to provide optimal disaster management geared to safeguarding life and property. Some Caribbean States have started to take legislative steps to address some of the needs of a legal and regulatory framework to deal with emergencies while others have not. This will be addressed as part of the Component I *“assessment of national legal and institutional frameworks related to state of emergency and budget appropriation, including budget execution, and procurement”* of this three component consultancy. Component II addresses a comparative analysis *“comparative analysis of international legal and institutional frameworks”*

Component III, this consultancy will bring the results on components I and II together in a practical context. This consultancy therefore requires an in-depth working knowledge of the several areas of law as well as other disciplines in Caribbean as well as practical experience in several areas, these include:

- Legislative interpretation & analysis
- Institutional assessment, capacity building and reorganization
- Disaster emergency management & planning
- Risk management
- Caribbean socioeconomic and cultural dynamics
- Strategic planning
- Budgetary analysis and management

Public policy analysis and assessment

Quantitative and qualitative analysis

Research & Writing

4.2 Proposed Deliverables, Approach & Methodology

We are proposing to produce four (4) tangible deliverables from this assignment based on the scope of work, our understanding of the requirements, and our experience in legislative analysis, institutional assessment and institutional reorganization for capacity building. These deliverables fulfill and even exceed the terms of reference.

Deliverable No. 1	AN INCEPTION REPORT DETAILING THE PRINCIPLES, FRAMEWORK, AND WORK PLAN OF THE CONSULTANCY
<p>This report will outline the key areas to be addressed during the consultancy and will include:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A list of benchmarked jurisdictions, the relevant legislation and institutions responsible for emergency preparedness, responsiveness and budget appropriation <input type="checkbox"/> A comprehensive list of pending legislation and policy documents throughout the target countries stipulated in the terms of reference <input type="checkbox"/> A detailed work plan with: tasks, assignments, and timetable for completion and critical support requirements from the client 	
Approach to producing Deliverable No. 1	We will use three (3) methods to prepare for this output: 1) a desk study of pending legislation and existing legislation, administrative procedures and institutional frameworks in benchmarked jurisdictions; 2) team working sessions; and 3) team leader preparation of the Report.

Deliverable No. 2	DRAFT REPORT ON BEST PRACTICES IN BENCHMARKED JURISDICTIONS & INSTITUTIONS
<p>This will comprise:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A comparative analysis of the best practices (pre and post-disaster) in the following operational and legislative areas in benchmarked jurisdictions and institutions: <ul style="list-style-type: none"> ❖ Accountability and Authority (including use of state of emergency declarations) ❖ Funding, Infrastructure & Investment 	

<ul style="list-style-type: none"> ❖ Institutional & Local Government Functions ❖ Communication Systems ❖ International Aid, Relief & Recovery Efforts ❖ National Security & Health 	
<p>Approach to producing Deliverable No. 2</p>	<p>We will produce Deliverable No. 2 using the following work steps:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Review and analyze existing policy and legislative provisions in benchmarked jurisdictions and institutions <input type="checkbox"/> Review white papers and other academic and scholarly articles with regards to disaster preparedness legislation and institutional frameworks <input type="checkbox"/> Consultative sessions with key disaster preparedness players and officials in the benchmarked jurisdictions and institutions to ascertain the effectiveness and shortcomings of existing legislation and operational weaknesses

<p>Deliverable No. 3</p>	<p>DRAFT REPORT ON EXISTING PROPOSED SOLUTIONS & MODEL LEGISLATION</p>
<p>This will comprise of:</p> <ul style="list-style-type: none"> <input type="checkbox"/> A comprehensive analysis, including strengths, weaknesses and viability, of model legislation and proposed solutions <input type="checkbox"/> An analysis of the unique economic, social and political framework in the target countries that may negatively affect the implementation of proposed legislation and use of proposed solutions <input type="checkbox"/> Recommended additions and revisions to proposed solutions and model legislation tailored to the unique socioeconomic conditions of the Caribbean region 	
<p>Approach to producing Deliverable No. 3</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Review and analyze proposed solutions and model legislation <input type="checkbox"/> Consultative sessions with key disaster preparedness players and officials in the target countries to ascertain what social, economic and political factors hinder the use and implementation of model solutions and legislation

Deliverable No. 4	FINAL COMPREHENSIVE REPORT
<p>This will be a comprehensive report analyzing and streamlining the data obtained from Deliverables No. 2 and 3 and will include recommendations and best practices for emergency legislation and administrative functions.</p>	
<p>Approach to producing Deliverable No. 4</p>	<p><input type="checkbox"/> Team sessions to produce the final report including organization and presentation of the relevant data for the target countries</p>

4.3 Form 1: Work Schedule

We can commence work on this consultancy within seven (7) working days of signing a contract and complete it within the stipulated four (4) months. The deliverables and corresponding methodologies/approach will be undertaken in accordance with the work schedule below.

No.	Task / Deliverables	Months				Notes
		1	2	3	4	
1	AN INCEPTION REPORT DETAILING THE PRINCIPLES, FRAMEWORK, AND WORK PLAN OF THE CONSULTANCY					Both entities will collaborate via team sessions and conference calls to achieve the desirable output of Deliverable No. 1.
2	DRAFT REPORT ON BEST PRACTICES IN BENCHMARKED JURISDICTIONS & INSTITUTIONS					Each entity will work simultaneously to gather and analyse the required data in the targeted countries assigned per Deliverable No.1. Each entity will be responsible for an equal number of target countries in geographic proximity to the entity.
3	DRAFT REPORT ON EXISTING PROPOSED SOLUTIONS & MODEL LEGISLATION					Each entity will work simultaneously to gather and analyse the required data in the targeted countries assigned per Deliverable No.1.
4	FINAL COMPREHENSIVE REPORT					Both entities will collaborate on the production of the Final Report

SECTION 5: FINANCIAL PROPOSAL

Fraser & Housty, Attorneys-at-Law and WatsonWebley Advisors & Consultants Ltd., offer to provide the consulting services for Component II, “[c]omparative analysis of international legal and institutional frameworks,” in accordance with the Request for Proposal and the foregoing Technical Proposal. The proposed cost for completion of this component of the consultancy is for the sum of **US\$13,500.00 (thirteen thousand five hundred United States dollars)**

5.1 Summary of Costs

	Description	Unit	Unit Cost US\$
1.	Remuneration	Day (x40)	\$13,000.00
2	Drafting and production of reports		\$250.00
4.	Stationery & Supplies		\$250.00
TOTAL			\$13,500.00

The remuneration element is calculated on based on the maximum compensation indicated in the Terms of Reference and the chargeable days derived from the work plan.

5.2 Consultant Remuneration

	Name	Position	No. of Days	Staff Day Rate	Staff Rate
1.	Teni Eric Housty	Consultant	10	\$325.00	US \$3,250.00
2.	Velma Brown-Hamilton	Consultant	10	\$325.00	US \$3,250.00
3.	Sasha Watson	Consultant	10	\$325.00	US \$3,250.00
4.	Joan Webley	Consultant	10	\$325.00	US \$3,250.00

5.3 Breakdown of Reimbursable Costs

	Description	Unit	Unit Cost US\$
1.	Drafting and production of reports		\$250.00
2.	Supplies		\$250.00
Total			\$500.00

APPENDIX A: Consulting Team

- A. Resumes**
- B. References**

PART A: RESUMES

MR. TENI HOUSTY

1. **Proposed Position :** Attorney-at-Law, Mediation & Legal Consultant
2. **Name of Firm :** Fraser & Housty Attorneys-at-Law
3. **Name of Staff :** Teni Eric Housty
4. **Date of Birth:** 12th November, 1973 **Nationality:** Guyanese
5. **Education:** **University of the Witwatersrand, Johannesburg, South Africa**
Master of Laws, July 2002

The Hugh Wooding Law School, Trinidad and Tobago
Legal Education Certificate, 1996

The University of the West Indies, Cave Hill, Barbados
Bachelor of Laws (LLB), Honours, July 1994
6. **Membership of Professional Associations:** The Guyana Bar Association
President
World Conservation Union (IUCN)
Member – Commission on Environmental Law
7. **Other Training:** Trainer of Mediators (2008)
Advanced Mediation Training (2007)
Trained Mediator (2004),
8. **Countries of Work Experience:** Guyana, Suriname
9. **Languages:** English: Excellent proficiency in speaking, reading and writing

MR. TENI HOUSTY (CONT'D)

10. (A) Employment Record

GUYANA

- **Partner, Fraser & Housty Attorneys-at-Law - 2004 - Present**
- **Associate Attorney-at-Law - Mr. Ashton Chase O.E., S.C. - 1996 – 2000**
Relevant Highlights:
 - Legal representation and advice to the Guyana Public Utilities Commission
- **Registered Patent and Trademark Agent**
- **Admitted to Practice at the Trinidad and Tobago Bar 2nd November, 2007**
- **Admitted to Practice at the Guyana Bar 7th October, 1996**
- **Practicing Mediator 2004 - Present**
- **Consultant to the Guyana Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project.**
 - Streamlining Institutional Structures and Mandates to Address the requirements of the United Nations Convention on Biological Diversity, the United Nations Convention Framework Convention on Climate Change and the United Nations Convention to Combat Desertification.
 - March 2009 – to present.
- **Consultant to the Program Coordinating Unit of the *Trade Sector Support Program* the Ministry of Trade and Industry in Paramaribo, Suriname.**
 - Delivery of Four Intellectual Property Workshops;
 - *Basic Issues and concepts of IPRs policy, international and national legislation and enforcement;*
 - *IPRs related to Music copying/performing arts*

MR. TENI HOUSTY (CONT'D)

- *The Role of Government in Intellectual Property Protection.*
- *Intellectual Property Rights for the Small and Medium Size Enterprise.*
- August, 2008 – November, 2008.
- **Consultant to the Guyana Wildlife Management Authority Wildlife Division**
- Legislative Review of Species Protection Regulations (SPR) 1999;
- Drafting of Revisions and Amendments to the SPR 1999;
- March, 2008 – December, 2008.

- **Consultant to the GoG/UNDP Capacity Building for the Management of Natural Resources and the Environment Project**
- Drafting of Wildlife Management and Conservation Regulations;
- July, 2007 - December, 2007.

- **Consultant to Public Management Modernisation Programme, Government of Guyana.**
- Review of the Policy, Legal and Regulatory Framework governing the Guyana Public Service and Guyana Public Service Commission;
- October, 2006 – April, 2007.

- **Consultant to Environmental Protection Agency and United Nations Development Programme – National Capacity Self Assessment Project**
- Review of the Policy, Legal and Regulatory Framework and other cross cutting capacity issues for the implementation of the United Nations Convention on Biological Diversity, the United Nations Convention Framework Convention on Climate Change and the United Nations Convention to Combat Desertification;
- August, 2006 – January, 2007.

- **Consultant to BKP Development, Bocksteiner Str. 55, 81241 Munich, Germany - Improving Private-Public Dialogue on Trade-Related Issues through Institutional Strengthening Ref 9 ACP RPR 35/1 Project n°73**
- Review of Guyana's commitments under the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO)
- Preparation of an participation in training of trainers sessions
- Presentation on GATS and the IT-Sector in Guyana
- November, 2006.

MR. TENI HOUSTY (CONT'D)

- **Consultant to S. V Jones Associates - Inter-American Development Bank: Fiscal and Financial Management Program: Ministry of Finance – Organization and Management Review of the Accountant General Department**
 - Review of the Legal and Regulatory Framework of the Accountant General Department, January – March, 2006.
- **Consultant to the National Bio-safety Framework Project - Environmental Protection Agency**
 - Review and assessment of existing mechanisms for harmonisation of bio-safety related legislation in Guyana. June – August 2005.
- **Consultant to the Pan American Health Organisation and World Health Organisation**
 - Municipal Solid Waste Sector Analysis – Legal and Regulatory Framework of the sector. September – November 2003.
- **Consultant to the CARICOM Secretariat**
 - Implementation of the Intellectual Property Regime established under Article 66 of the Revised Treaty of Chaguaramas, in particular the establishment of a regional mechanism for the administration of Intellectual Property under Article 66(b) and the increased dissemination and use of patent information under Article 66(d).
 - Implementation and refining of the CARICOM Connectivity Agenda 2003.
 - Advising on the Content related issues raised by Information and Communications Technologies.
- **Publication - CARICOM Perspective Magazine, No. 72, Vol. 2 July 2005 “Internet Governance - Critical Issues”**

Resource Person and Consultant for the following:

- Caribbean Telecommunications Union – 4th INTERNET GOVERNANCE FORUM. Facilitator, Working Group Leader and Presenter for the Legal and Regulatory Framework in ‘*Implementing the Caribbean Internet Governance Agenda: From Proposal to Policy*’ – Curacao, July, 2008.

MR. TENI HOUSTY (CONT'D)

- Caribbean Telecommunications Union – 3rd INTERNET GOVERNANCE FORUM. Facilitator, Working Group Leader and Presenter *'Towards an Internet Governance framework for the Caribbean – Finalising the draft framework'* – Curacao, August, 2007.
- Caribbean Telecommunications Union – INTERNET GOVERNANCE MINISTERIAL BRIEFING SEMINAR. Presenter *'Legislative Considerations for Caribbean Internet Governance'* – Anguilla, April, 2007.
- Caribbean Telecommunications Union – 2nd INTERNET GOVERNANCE FORUM. Writer and Presenter *'Internet Governance in the Caribbean - Legal and Regulatory Issues, Challenges and Opportunities'* – Grenada, November, 2006.
- Guyana National Information and Communication Technologies (ICTs) Strategy. Facilitator *'Legislation and Management Working Group'* – Guyana, March, 2006.
- Guyana Bar Association and USAID - Mediation Symposium – Presenter – Guyana, March, 2006.
- The 5th Meeting of the CARICOM Technical Working Group on Intellectual Property. Saint Lucia, September, 2005.
- Caribbean Telecommunications Union and CARICOM Secretariat – INTERNET GOVERNANCE FORUM. Writer and Presenter *'Internet Governance - Legal Issues'* – Guyana, September, 2005.
- University of Guyana, DEPARTMENT OF SOCIOLOGY - CENTRE FOR COMMUNICATION STUDIES In collaboration with USAID Guyana Democratic Consolidation and Conflict Resolution Project - International Media Training Programme Writer and Presenter: *'The Media and the Law II'* - Guyana, July, 2005.
- CARICOM Secretariat; CARICOM Single Market and Economy Unit, Second Meeting of Registrars of Companies. Resource Person - Trinidad and Tobago, April, 2005.
- Caribbean Telecommunications Union - 9TH TELECOMMUNICATIONS POLICY SEMINAR. Writer and Presenter: *'Internet Governance and Guaranteeing Security of Content'* and *'Internet Governance and the CTU'* - Jamaica, April, 2005.
- Organisation of Commonwealth Caribbean Bar Associations/ United States Virgin Islands Bar Association Law Conference. Presenter *'Intellectual Property Law'* and *'Computer Crime'* - St. Croix, United States Virgin Islands, October, 2004.

MR. TENI HOUSTY (CONT'D)

- Caribbean Telecommunications Union - 8TH TELECOMMUNICATIONS POLICY SEMINAR. Writer and Presenter: *'Building Confidence & Security – Legal Considerations for Protection of Privacy and Intellectual Property and Setting Standards for ICT Usage'* - Barbados, September, 2004.
- The 20th Annual Conference and Trade Exhibition of The Caribbean Association of National Telecommunication Organisations (CANTO). Writer and Presenter: *'The Regulatory Response to New Technologies'*. - Curacao, June, 2004.
- Institute of Development Studies, Workshop on International Trade Negotiations/Proposals: Telecommunications. *'The Local Regulatory Issues.'* - Guyana, March, 2004.
- The 4th Meeting of the CARICOM Technical Working Group on Intellectual Property. Presenter on (1.) *'Establishment of a Regional Mechanism for The Administration Of Intellectual Property'* (2.) *'Increased Dissemination and Use of Patent Information as a Source of Technological Innovation'* and (3.) *The Determination of Common Elements of Intellectual Property Rights Agreements and Bilateral Investment Treaties for Inclusion in Agreements with Third Countries.'* - Guyana, November, 2003.
- Conference of the Organisation of Caribbean Utility Regulators. Presenter *'Telecommunications and Cyber Law'* - Trinidad and Tobago, September, 2003.
- CARIFESTA VIII CARICOM Secretariat and TELESUR Suriname Symposium. Presenter on *'Arts and Property Rights in the New Environment'* - Suriname, August, 2003.
- CARIFESTA VIII Symposium on Arts and Culture - Suriname, August, 2003.
- The 9th Meeting of CARICOM Technical Working Group on Services – St. Kitts, May, 2003.
- Meeting of the CARICOM Specialised Working Group on services with responsibility for Telecommunication and Information and Communications Technologies – St. Kitts, May, 2003.
- Meeting of the CARICOM Prime Ministerial Sub-Committee responsible for Information and Communications Technologies - Grenada, May, 2003.
- The Guyana Bar Association Annual Law Conference. Presenter *'Internet Domain Names and Property Rights'* - Guyana, May, 2003.

MR. TENI HOUSTY (CONT'D)

- Meeting of CARICOM Officials Preparatory to the second meeting of Ministers Responsible for Information, Communication and Technology - Guyana, February, 2003.

Teaching Services:

- *Queen's College High School - 1996 - 2003*
 - ❖ London G.C.E./A-Level Law with responsibility for the Law of Tort and the English Legal System. Achieved greater than 75% pass rate.

- *University of Guyana - 2000, 2004 - Present*
 - ❖ Associate Tutor in the Law of Tort
 - ❖ Lecturer - Intellectual Property Law
 - ❖ Lecturer - Caribbean Human Rights Law

10(B). AREAS OF SPECIALISATION:

Environmental Law

Comprehensive knowledge and understanding of the legal and regulatory framework governing municipal solid waste management, Bio-safety, Bio-Diversity, Climate Change, Desertification, Wildlife Management and Conservation, and Wildlife Import and Export.

Alternative Dispute Resolution

Comprehensive knowledge and experience of the methods of alternative dispute resolution, including mediations and arbitrations.

Intellectual Property Law

In depth understanding of all aspects of Intellectual Property Law (Patents, Designs, Copyrights, Trade Marks and Unlawful Competition), including the WTO Agreement on Trade Related Aspects of Intellectual Property (TRIPS), the proposed Intellectual Property Rights provisions in Free Trade Area of the Americas Agreement and impact of culture on Intellectual Property.

Cyber Law

Comprehensive knowledge and understanding of the legal and regulatory issues surrounding Information and Communication Technologies.

MR. TENI HOUSTY (CONT'D)

Telecommunications Law

Special focus on the implications and implementation of the General Agreement on Trade in Services (GATS) of the World Trade Organisation (WTO). In depth knowledge and understanding of the Legal, Regulatory and Policy framework of Telecommunications in the Caribbean.

Human Rights Law

As a lecturer in Caribbean Human Rights Law, a detailed knowledge has been gained in the provisions of the Constitutions of Commonwealth Caribbean Countries. This knowledge has been practically applied in representing litigants in Human Rights related matters.

Constitutional Aspects of Communications Law

In depth knowledge and understanding of the right to freedom of expression, internationally.

DR. VELMA BROWN-HAMILTON

SUMMARY

Dr. Brown-Hamilton a Jamaican has 25 years of professional experience which spans: Magistrate in the Jamaican justice system, educator/trainer in Jamaica, consultant on initiatives in the Jamaica Public Sector Modernization Program, and legal advisor to major Caribbean organization and international business consulting projects funded by the EU, IDB, USAID, OAS, CARICOM Secretariat and CDB and others. She has played a major role in the Government of Guyana-IDB funded program at the Supreme Court. These include: establishment of the Commercial Court, revision of the Bail Act and is currently working on mechanisms to alleviate court case backlog. Dr. Brown- Hamilton is called to the Jamaican Bar.

HIGHLIGHTS OF EXPERIENCE

2001 – Present

Partner in Brown-Hamilton and Associates, Attorneys-at-Law and Business Advisors in Jamaica. Some of her relevant consulting experiences include:

- Development of a performance monitoring framework for the newly established Commercial Court of Guyana
- Consultant on the preparation of a Strategic Plan for the Jamaican Ministry of Justice and its various organizations, funded by the IDB
- Associate on the development of the conceptual outline for the Government of Jamaica, IDB funded Citizens and Security Project
- Consultant on the EU funded study on the Bahamas regulatory and legislative state of readiness for joining trade liberalization regimes such as: WTO, CARICOM Single Market & Economy and FTAA
- Legal consultant to major corporations and institutions such as: Blue Cross of Jamaica, University College of the Caribbean, All American Institute of Medical Sciences, and Petroleum Corporation of Jamaican
- Consultant on management systems and procedures and human resource related matters on major projects such as: the OECS Supreme Court job classification system, the CARICOM Secretariat job classification system, and the Blue Cross of Jamaica performance monitoring system

DR. VELMA BROWN-HAMILTON (CONT'D)

1985 – 2001

Dr. Brown-Hamilton worked as a professional in the Jamaican justice system, education system and corporate Jamaica as follows:

- Resident Magistrate in two (2) Jamaican courts, Half-Way Tree and May Pen
- Partner at Givans, Brown and Co., Attorneys-At-Law
- Market Researcher, Jamaica Mutual Life Insurance Co.
- Teacher of Spanish, Campion College
- Adjunct Lecturer in Law at the College of Arts, Science & Technology (Now University of Technology)

EDUCATION

- LLB Degree in Law, University of The West Indies Cave Hill (Barbados).
- Certificate in Legal Education, Norman Manley Law School.
- B.A. Degree in Spanish, University of The West Indies (Jamaica)
- M.A. in Government, University of the West Indies (Jamaica).
- Ph.D. in International Business, Washington International University, USA.

MS. SASHA A. WATSON, ESQ.

SUMMARY

Ms. Watson is an Attorney-at-Law and Management and Finance Analyst with in-depth experience in U.S.A., Jamaica, Guyana and U.K. where she worked as: Partner at WatsonWebley Advisors & Consultant Ltd. (Jamaica) providing legislative and business advisory services to government; Principal at Law Office of Sasha Watson Esq., (Florida, USA) representing clients in a multi-disciplinary commercial services; Associate Attorney at Williams, Wilson & Sexton (Florida, USA) representing clients in civil cases; and Law Clerk at Bryant, Miller, Olive P.A. (Florida, USA) where she worked as a business transaction researcher. She also worked as business and legal intern and temporary assignment professional at New York Stock Exchange Regulations Inc. (New York, USA), Florida Office of the Attorney General (USA), Bear Stearns & Co. (USA), Morgan Stanley (USA) and the St. James' Place Partnership (UK).

She is currently an Associate Consultant with the Hamilton, Brown-Hamilton & Associates team on the review of the court backlog in Guyana, an Inter-American Development Bank and Government of Guyana funded project. She also has sound experience in volunteer systems for legal service having worked as Legal Assistant at the Dispute Resolution Foundation of Jamaica and the Legal Aid Society of Orange County Bar Association (Florida, USA).

Ms. Watson is called to the Florida Bar and has her J.D. from Florida State University College of Law and B.Sc. (Hons) in Economics and Finance from Barry University (Florida, USA).

HIGHLIGHTS OF EXPERIENCE

2000 – 2009

- Consultant, Hamilton, Brown-Hamilton & Associates, on assignment of management consulting and business legal advisory projects in Jamaica and Guyana. This includes being consultant on the Guyana court case backlog alleviation project, funded by IDB.
- Principal Partner at WatsonWebley Advisors & Consultants Ltd. (Jamaica) and Law Office of Sasha Watson Esq. (USA)
- Associate Attorney at Williams, Wilson & Sexton P.A. (Florida, USA)
- Law Clerk at Bryant, Miller & Olive P.A. (Florida, USA)

Ms. SASHA WATSON, ESQ. (CONT'D)

- Legal Intern at NYSE Regulation Inc. (New York, USA)
- Law Clerk at Florida Office of the Attorney General (Florida, USA)
- Client Service Associate at Morgan Stanley (Florida, USA)
- Law Clerk at Bear Stearns and Co. (New York, USA)
- Legal Assistant at Dispute Resolution Foundation of Jamaica
- Volunteer Attorney at Legal Aid Society of Orange County Bar Association (Florida, USA)

EDUCATION

- Juris Doctor Degree, Florida State University College of Law (Florida, USA)
- Bachelor of Science Degree, in Economics & Finance, Barry University (Florida, USA)

Ms. JOAN E, WEBLEY, ESQ.

SUMMARY

Ms. Webley is an Attorney-at-Law and Procurement Analyst with in-depth experience in Australia, Asia and Jamaica. Her professional experiences in these regions include: Partner at WatsonWebley Advisors & Consultant Ltd. (Jamaica) providing legislative and business advisory services to the Jamaican government; Attorney at Marshalls & Dent Lawyers (Melbourne, Australia) representing clients in a broad cross-section of commercial legal services; and Paralegal at Mallesons, Stephens & Jacques (Melbourne, Australia) where she worked as a legal researcher.

She currently sits on the Executive Boards of the Caribbean Production and Training Centre (Kingston, Jamaica) and the Jamaica Reggae Industry Association (Kingston, Jamaica). She also has sound experience in volunteer systems for legal service having worked as an intern and researcher at the North Melbourne Legal Centre (Melbourne, Australia).

Ms. Webley is called to the Victorian Bar and has her L.L.B. (Hons.) and Bachelor of Business degree from Victoria University (Melbourne, Australia).

HIGHLIGHTS OF EXPERIENCE

2000 – 2009

- Principal Partner at WatsonWebley Advisors & Consultants Ltd. (Jamaica) and Law Office of Sasha Watson Esq. (USA)
- Consultant to the Ministry of Information, Culture, Youth and Sports, on assignment of providing specialist copyright law analysis and advising on spectrum management and related issues.
- Executive Board Member of the Caribbean Production and Training Centre (Kingston, Jamaica)
- Executive Board Member of the Jamaica Reggae Industry Association (Kingston, Jamaica)
- Attorney at Marshalls & Dent Lawyers (Melbourne, Australia)
- Paralegal at Mallesons, Stephens & Jacques (Melbourne, Australia)
- Legal Intern at North Melbourne Legal Centre (Melbourne, Australia).

EDUCATION

- LLB Degree with Honours, Victoria University School of Law (Melbourne, Australia)
- Bachelor of Business Degree, Victoria University (Melbourne, Australia)

PART B: REFERENCES

Fraser & Housty, Attorney-at-Law

Ms. Alona Sankar

Head
Wildlife Division
263 Earl's Avenue
Subryanville, Georgetown
Guyana, South America
Tel: (592) 223-0940
Fax: (592) 226-6547
Email: wildlifedivision@gol.net.gy

WatsonWebley Advisors & Consultants Ltd.

Dr. Trevor Hamilton

Principal International Consultant
Hamilton, Brown-Hamilton & Associates
15 Seaview Avenue
Kingston 6
Jamaica, West Indies
Tel: (876) 927-6518 or 927-5636
Fax: (876) 978-5796
Email: thaconsults@cwjamaica.com