

**ACUERDOS BILATERALES/BILATERAL AGREEMENT/ACORDOS
BILATERAIS/ACCORDS BILATERAUX**

Clasificación:
Classification: 21-2021

Classifacation:
Classificação:

Fecha de Ingreso:
Entry Date: March 4, 2021
Date D'entrée:
Data de Admissão:

Nombre del Acuerdo:
Name of the Agreement: Supplementary Agreement of the Cooperation Agreement for Stillman's Scholarship and Training Program

Nom de L'accord:
Nome do Acordo:

Materia:
Subject: Establish the terms and conditions for the co-sponsorship of up to fifteen (15) scholarship(s) for the Bachelor of Science degree at the College under the Partnership Program for Education and Training.

Sujet:
Materia:

Partes:
Parties Involved: GS/Stillman College
Parties:
Partes:

Referencia:
Reference: Stillman College
Référence:
Referência:

Fecha de Firma:
Signature Date: December 17, 2019

Date de la Signature:
Data de Assinatura:

Fecha de Inicio:
Start Date:
Date du Commencement:
Data de Início:

Fecha de Terminación:
End Date:
Date de Résiliation :
Data de Rescisão:

Lugar de Firma: Tungaloosa, AL/ Washington, DC.
Place of Signature:
Lieu de la Signature:
Lugar de Assinatura:

Unidad Encargada: Department of human development, education and
Unit in Charge: employment.
Unité Responsable:
Unidade Encarregada:

Persona Encargada:
Person in Charge:
Personne Responsable:
Pessoa Encarregada:

Cierre del Proceso:
Closure of Proceedings:
Clôture des Procédures:
Fechamento do Processo:

Notas Adicionales/ Additional Notes/ Notes Supplémentaires/ Notas Adicionais:

SUPPLEMENTARY AGREEMENT

BETWEEN

THE GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES, THROUGH THE DEPARTMENT OF HUMAN DEVELOPMENT, EDUCATION AND EMPLOYMENT

AND

STILLMAN COLLEGE

The Parties to this Supplementary Agreement (the "Supplementary Agreement"), the General Secretariat of the Organization of American States (hereinafter "GS/OAS"), a public international organization, with headquarters at 1889 F Street N.W., Washington, D.C. 20006, United States, through its Department of Human Development, Education and Employment (hereinafter "DHDEE"), represented by Kim Osborne, Executive Secretary for Integral Development, and Stillman College (hereinafter "College"), located at 3601 Stillman Blvd., Tuscaloosa, Alabama 35401, represented by Dr. Cynthia Warrick, President, who is authorized to sign this Supplementary Agreement on behalf of the College,

Considering:

That on July 17, 2019 the Parties signed a Cooperation Agreement ("Cooperation Agreement") to strengthen education and human development in the Americas;

That pursuant to Article 3.1 of the Cooperation Agreement, the Parties agreed to implement joint activities under the Organization of American States ("OAS") Scholarship and Training Programs, and that this Supplementary Agreement is signed pursuant to Article III of that Cooperation Agreement;

That the terms, spirit, programmatic and juridical framework of the Cooperation Agreement apply to this Supplementary Agreement, unless otherwise is specified herein and the terms and conditions set forth in the Cooperation Agreement are made part of this Supplementary Agreement by reference;

That the Parties share an interest in selecting and supporting outstanding individuals in the Americas to study at the College, through the Partnerships Program for Education and Training Program; and

That GS/OAS is the central and permanent organ of the OAS and is authorized to carry out relations of cooperation in accordance with Article 112(h) of the OAS Charter and General Assembly Resolution AG/RES. 57 (I-O/71),

Have Agreed to enter this Supplementary Agreement, as set forth below:

**ARTICLE I
OBJECTIVE AND SCOPE**

- 1.1. The purpose of this Supplementary Agreement is to establish the terms and conditions for the co-sponsorship of up to fifteen (15) scholarship(s) for the bachelor's degree programs at the College under the Partnerships Program for Education and Training ("OAS-Stillman Scholarship").

**ARTICLE II
THE PROGRAMS**

- 2.1 The College shall offer its online and on-site four-year bachelor's degree programs ("Program(s)"), for those students selected for the OAS-Stillman Scholarship ("Scholarship Recipients"). The Programs' start and end dates vary by academic year, as defined by the College.
- 2.2. To be considered for the OAS-Stillman Scholarship, the candidate must first apply and be admitted to the College and then apply to the OAS-Stillman Scholarship separately. The deadline to apply for the OAS-Stillman Scholarship is March 15, 2020 for online Programs and February 15, 2020 for on-site Programs.
- 2.3 The DHDEE and the College shall subsequently select the Scholarship Recipients in accordance with the criteria and selection process to which they have agreed, and as outlined in the OAS-Stillman Scholarship announcement.

**ARTICLE III
THE OAS-STILLMAN SCHOLARSHIP**

- 3.1. The College shall waive fifty percent (50%) of the annual tuition cost for Scholarship Recipients for each of the four (4) years of their Program.
- 3.2. Neither the GS/OAS nor the College shall provide funds to Scholarship Recipients for additional costs and/or fees that are not expressly included in the OAS-Stillman Scholarship, and as set forth in the OAS-Stillman Scholarship Acceptance Form, including, but not limited to:
- a) remaining tuition cost,
 - b) application fees,
 - c) housing costs,
 - d) meal plans,
 - e) college fees,
 - f) health Insurance fees,
 - g) orientation fees, and
 - h) any additional fees associated not included in the OAS-Stillman Scholarship.
- 3.3. The OAS-Stillman Scholarship tuition discount established under Article 3.1 above apply solely to the Fall and Spring semesters of the applicable Program years.

- 3.4. The OAS-Stillman Scholarship announcement shall indicate that expenses not covered under Article 3.1 above are the sole and exclusive responsibility of Scholarship Recipients.
- 3.5. Scholarship Recipients must register for a minimum of fifteen (15) credit hours per semester; maintain a minimum 3.0 GPA (on a 4.0 scale); and demonstrate involvement in community service and student organization(s) to the College.

ARTICLE IV
THE OAS-GOVERNMENT OF THE COMMONWEALTH OF THE BAHAMAS
SCHOLARSHIP PROGRAM

- 4.1. Scholarship Recipients of Bahamian citizenship may qualify to receive additional funding from the Government of the Commonwealth of The Bahamas, through the OAS-Government of the Commonwealth of The Bahamas Scholarship Program. With regards to any Scholarship Recipient who also receives the OAS-Government of the Commonwealth of The Bahamas Scholarship, the College agrees to the Host Institution Terms and Conditions attached herein as Annex II.
- 4.2. Scholarship Recipients of Bahamian citizenship who wish to apply to the OAS-Government of the Commonwealth of The Bahamas Scholarship Program can only pursue the Programs listed as priority areas for the OAS-Government of the Commonwealth of The Bahamas Scholarship Program, attached hereto as Annex III.
- 4.3. Scholarship Recipients of Bahamian citizenship who receive funds through the OAS-Government of the Commonwealth of the Bahamas Scholarship Program must maintain a minimum GPA of 3.0 on a 4.0 scale to maintain the OAS-Government of the Commonwealth of The Bahamas Scholarship, in addition to all requirements of the OAS-Stillman Scholarship.

ARTICLE V
ACTIVITIES AND RESPONSIBILITIES OF THE PARTIES

- 5.1. The GS/OAS shall offer in-kind services such as: promotion of the Program, recruitment of qualified candidates, review and technical evaluation of applications, and the monitoring and evaluation of Scholarship Recipients.
- 5.2. The GS/OAS is not responsible for the safety and security of Scholarship Recipients at any time.
- 5.3. Neither Party shall assume responsibility for the acceptance of the certificate or degree obtained through the Program in the country of origin of the Scholarship Recipient.
- 5.4. The GS/OAS, through DHDEE, shall notify each Scholarship Recipient that he/she is subject to and is expected to comply with the College's policies, provisions, and general practices in accordance with the consent form signed by the Scholarship Recipient as a condition imposed by GS/OAS for receiving the OAS-Stillman Scholarship. The GS/OAS agrees to provide such signed form to the College in a

timely manner.

- 5.5. The GS/OAS, through DHDEE, shall provide the College with detailed descriptions of the OAS-Stillman Scholarship selection criteria.
- 5.6. The College will endeavor to use, to the advantage of Scholarship Recipients, the linkages and ties that it has developed with other universities and educational institutions through its international activities.
- 5.7. The College shall have in place and shall make available to Scholarship Recipients an international student support network, which includes academic support.
- 5.8. The College shall be responsible for immediately notifying the DHDEE in the event the Scholarship Recipient: (i) terminates his/her studies at the College for any reason; (ii) does not attend his/her College classes with the regularity expected by the College; (iii) is not meeting the College's academic requirements; (iv) has violated College rules and/or regulations; (v) is suffering from a prolonged illness of any kind; (vi) has been arrested for violation of local laws; (vii) has been disciplined and/or placed on probation by the College; (viii) has been expelled by the College; (ix) has died; (x) has failed to appear at the College to commence his/her studies at the College; or (xi) for any other reason, is no longer enrolled at the College, all in accordance with the consent form signed by the Scholarship Recipient.
- 5.9. At the end of each academic cycle, the College shall inform the DHDEE of each Scholarship Recipient's academic progress. The College shall also review the progress of each Scholarship Recipient after one year in the degree program and shall promptly inform the DHDEE in writing regarding any changes to a Scholarship Recipient's eligibility to remain in the Program.
- 5.10. The College shall promote and disseminate information on the OAS Human Development Programs.
- 5.11. The College will provide access to its library holdings and databases to Scholarship Recipients who are students at the College.
- 5.12. The Parties shall exchange relevant information on the Scholarship Recipients in order to maintain a database of former Scholarship Recipients who have graduated from the College.
- 5.13.

ARTICLE VI COORDINATION AND NOTIFICATIONS

- 6.1. The GS/OAS area with responsibility for coordinating GS/OAS activities under this Agreement is the DHDEE, and the Coordinator is Jesus Schucry Giacoman Zapata. Notification and Communications shall be forwarded to the Coordinator at the following address, and e-mail:

Jesus Schucry Giacoman Zapata
Director
General Secretariat of the Organization of American States
Department of Human Development, Education and Employment
1889 F Street, N.W.
Washington, D.C. 20006
United States of America
Tel.: (1-202) 370-9771
Email: scholarships@oas.org or JGiacoman@oas.org

- 6.2. The person responsible for coordinating cooperation activities on behalf of the College under this Agreement is Ms. Lanita Bostic, Scholarship Coordinator, Division of Institutional Advancement. Notifications and communications shall be forwarded to the Coordinator at the following address, and e-mail address:

College: Stillman College
Attn: Ms. Lanita Bostic
3601 Stillman Blvd., Tuscaloosa, AL 35401
Tel.: 205-366-8893
Email: scholarships@stillman.edu

- 6.3. All communications and notifications arising from this Agreement shall be valid only if forwarded the appropriate Coordinator by post or e-mail, at the address indicated above. When communications and notifications are forwarded by e-mail, they shall only be valid if sent directly from the e-mail address of the Coordinator of one of the Parties to the e-mail address of the Coordinator of the other Party.
- 6.4. Each Party may change the area of responsibility, designated Coordinator, address, telephone number, fax number, and/or e-mail address indicated herein, by notifying the other Party in writing.

ARTICLE VII INTELLECTUAL PROPERTY

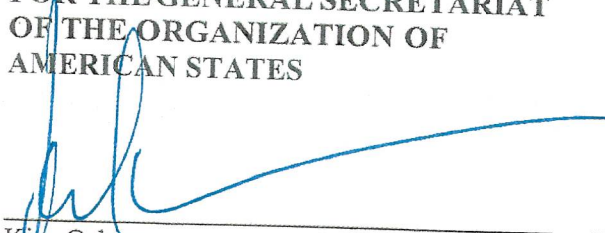
- 7.1. The College represents and warrants that it holds or has obtained the necessary permission to use all copyright in the materials used in its Program.
- 7.2. If for any reason a third party should file a claim against the GS/OAS for improper use of copyright in respect with the materials used by the College in its Program, then the College shall be considered the principal vis-a-vis the claimant and the sole Party obligated to respond. The College shall further be required to indemnify the GS/OAS for any damages it may suffer as a result of these claims, including court costs and attorney's fees.

**ARTICLE VIII
GENERAL PROVISIONS**

- 8.1. This Supplementary Agreement shall enter into force on the date of the last signature by the authorized representatives of the Parties and shall remain in force until December 31, 2022, subject to Article 8.4 below.
- 8.2. This Supplementary Agreement is subject to the availability of funds of both Parties.
- 8.3. The Parties may modify this Supplementary Agreement by means of a written document signed by the duly authorized representatives of both Parties, dated, and attached hereto.
- 8.4. This Supplementary Agreement may be terminated by written agreement signed by the Parties, or may be terminated unilaterally by either Party without cause upon no less than thirty (30) days' prior written notice to the other; however, if terminated unilaterally, this Supplementary Agreement shall remain in force until the termination date stated in Article 8.1 above with respect to all Scholarship Recipients who as of the date the notice is given, have already enrolled in the Program or have been officially notified of their selection as Scholarship Recipients for the academic years covered under this Supplementary Agreement.
- 8.5. This Supplementary Agreement is governed by the terms and conditions of the Cooperation Agreement signed by the Parties. If there is any conflict or inconsistency between this Supplementary Agreement and the Cooperation Agreement, the terms of the Cooperation Agreement shall prevail.

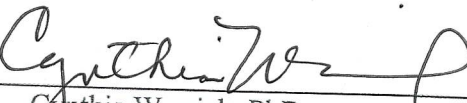
IN WITNESS WHEREOF, the duly authorized representatives of the Parties have executed this Agreement on the dates and at the locations set forth below.

**FOR THE GENERAL SECRETARIAT
OF THE ORGANIZATION OF
AMERICAN STATES**



Kim Osborne
Executive Secretary
Secretariat for Integral Development
Organization of American States

FOR STILLMAN COLLEGE



Cynthia Warrick, PhD
President
Stillman College

Date: 2019-12-16

Date: 2019-12-17

**SAMPLE FORM
ANNEX I**

THE OAS-STILLMAN SCHOLARSHIP ACCEPTANCE FORM

**OAS PARTNERSHIPS PROGRAM FOR EDUCATION AND TRAINING
DEPARTMENT OF HUMAN DEVELOPMENT, EDUCATION AND EMPLOYMENT**

Scholarship Recipient	
Name (as it appears in passport)	
Country of citizenship	
Passport number	
Country of issue	
Address	
Telephone	
Email address	
Emergency contact	
Emergency contact's telephone	
Program of Study	
Name	
Academic Institution	
Dates	
Country of Study / Modality	Onsite or Online/ United States

I, [REDACTED] (hereinafter "Scholarship Recipient"), hereby accept the scholarship offered by the General Secretariat of the Organization of American States (hereinafter "GS/OAS") and Stillman College (hereinafter "Stillman" or "College"), for the Program of Study detailed above (hereinafter the "Scholarship"), and agree to the terms and conditions set forth below:

1. BENEFITS:

1.1 The Scholarship Recipient:

- a) Shall receive a tuition waiver equal to fifty percent (50%) of the annual tuition cost for each of the four (4) years of their Program of Study.

1.2 The GS/OAS and Stillman reserve the right to change and/or cancel the above listed benefits at any time and without prior notice.

2. SCHOLARSHIP RECIPIENT'S OBLIGATIONS:

2.1 Scholarship Recipient is responsible for any and all additional costs not included in Article 1.1 above, including, but not limited to:

- a. remaining tuition cost,
- b. application fees,
- c. housing costs,

- d. meal plans,
 - e. college fees,
 - f. health Insurance fees,
 - g. orientation fees, and
 - h. any additional fees not included in the OAS-Stillman Scholarship.
- 2.2 Scholarship Recipient is responsible for obtaining from other sources the financial resources necessary to cover the costs not covered by the Scholarship, and may be required to show proof of such additional funding to Stillman and the GS/OAS upon request.
- 2.3 Unless otherwise specified in article 1.1, Scholarship Recipient shall acquire an international health insurance plan that provides the coverage required by the College and/or the country where the on-site Program is held, if applicable.
- 2.4 Neither GS/OAS nor Stillman shall be responsible or liable, directly or indirectly, in any way for Scholarship Recipient's debt or financial obligations to the other party or to any third parties.
- 2.5 Scholarship Recipient is required to complete the Program of Study according to the full-time duration standards of the College.
- 2.6 This Scholarship is subject to the compliance of Scholarship Recipient with all academic requirements of the Program of Study established by the College and all other obligations set forth in this Scholarship Acceptance Form.
- 2.7 Scholarship Recipient authorizes the GS/OAS to access any information regarding his/her education, including, but not limited to: academic grades, grading records, test results, disciplinary records, letters of academic good standing, applications for admission, and any other reports and/or records pertaining to Scholarship Recipient's education in the possession of the College. The Scholarship Recipient authorizes the GS/OAS to share this information with third parties that may provide the Scholarship Recipient additional funds for this Program of Study through another scholarship in association with the GS/OAS.
- 2.8 Scholarship Recipient shall participate in any orientation session required by GS/OAS and/or Stillman.
- 2.9 Scholarship Recipient agrees to comply with Stillman's policies on participant conduct and to refrain from participating in activities or improper behavior that might be inconsistent with the conduct expected of a Scholarship Recipient. Stillman has discretion to determine whether a Scholarship Recipient's conduct fails to meet the standards expected.
- 2.10 Scholarship Recipient shall inform the GS/OAS if he/she is required to travel outside the country of study for more than five (5) school days during the on-site Program of Study, if applicable. Any travel that exceeds five (5) days shall be treated as a suspension of the Program of Study, thus Scholarship Recipient shall be treated in accordance with Article 3 below.

2.11 Scholarship Recipient shall participate in the evaluation of the effectiveness of the PAEC by completing the initial Scholarship Survey four (4) months after the beginning of the Program of Study and submitting it to GS/OAS, and the Final Scholarship Survey, to be completed three (3) months after the end of the Program of Study.

2.12 Scholarship Recipient certifies that:

- a) He/she is not an employee, consultant, intern, or a relative of an employee, consultant, or intern of the GS/OAS, nor does he/she have any other business or labor relationship with the GS/OAS, OAS, or Stillman.
- b) He/she is not on trial in a criminal court of any jurisdiction; further, Scholarship Recipient warrants that he/she has never been convicted of any serious crime in any jurisdiction, including but not limited to any crime involving dishonesty, fraud, or theft. Scholarship Recipient shall immediately notify the GS/OAS in the event that a criminal charge is filed against Scholarship Recipient during his/her participation in the Program of Study. Failure to notify GS/OAS in such instances shall be considered a breach of the terms of the Scholarship.

2.13 Upon signature of this Scholarship Acceptance Form, Scholarship Recipient shall:

- a) Provide to the GS/OAS and/or College any requested documentation.
- b) Inform the GS/OAS in writing upon arrival at Stillman, if attending an on-site Program of Study or show proof of registration, if attending an online Program of Study.
- c) Return this Scholarship Acceptance Form signed within five (5) days.
- d) Immediately notify the GS/OAS and Stillman of any changes in the Scholarship Recipient's status regarding this Article 2.

3. DECLINATION OF THE SCHOLARSHIP AND SUSPENSION OF THE PROGRAM OF STUDY

3.1 Scholarship Recipient may not fail to start the Program of Study or drop-out of the Program of Study after receiving the Scholarship funds, absent compelling and unforeseeable reasons, and shall give written notice and submit supporting proof to the DHDEE of such reasons immediately upon them being foreseen by, or becoming known to, the Scholarship Recipient. Whether a reason is sufficiently compelling shall be left to the discretion of GS/OAS.

3.2 In the event that GS/OAS concludes that no compelling reasons were present, Scholarship Recipient shall directly reimburse Stillman for the funds received. Failure to do so will result in the Scholarship Recipient being barred from any future consideration for OAS or Stillman scholarships, and shall constitute grounds for the GS/OAS to pursue legal action pursuant to Article 8.1.

4. NOTICE

- 4.1 All communications and notifications under this Scholarship Acceptance Form will be validly made when sent from/to the mailing address or electronic mail provided by the Scholarship Recipient in this Acceptance Form.
- 4.2 Scholarship Recipient is responsible for informing the GS/OAS and Stillman of any change in address, telephone, electronic mail, or emergency contact information indicated in this Acceptance Form.

5. RESPONSIBILITY:

- 5.1 GS/OAS, Stillman, their officers, employees, and/or agents are not liable for any injury, death, or loss to person or property sustained by the Scholarship Recipient while participating in or arising out of any travel or activity conducted by or under the auspices of the Scholarship. In addition, GS/OAS, Stillman, their officers, employees, and/or agents are not responsible for the Scholarship Recipient's health, safety, or security at any time.

6. SCHOLARSHIP TERMINATION AND REPAYMENT

- 6.1 At any time, and without cause, the GS/OAS and/or Stillman may terminate this Scholarship and claim repayment of any amount of the Scholarship that has already been paid, plus any additional costs incurred by GS/OAS and/or Stillman in collecting the amount owed, including but not limited to attorney's fees and court costs. Cause for termination may include, but is not limited to:
- i. Failure to comply with the laws of the country where the Program of Study is held, with the exception of minor vehicular offenses;
 - ii. Failure to comply with the applicable rules and procedures of the Program of Study and the regulations of the College;
 - iii. Interruption or modification of the Program of Study or part of it without prior written approval by the GS/OAS and College;
 - iv. Failure to comply with immigration laws and to return to reside to his/her country of nationality within sixty (60) days upon completion of the on-site studies, unless he/she joins an international organization that serves the development of the Americas as a staff member;
 - v. Breach of any of these terms and conditions; or
 - vi. Failure to start and/or dropping-out of the Program of Study after having received the Scholarship funds without compelling reason and proof thereof.
- 6.2 In the event that Scholarship Recipient fails to comply promptly with any repayment obligations, Scholarship Recipient authorizes GS/OAS and/or Stillman to report the amount of those unsatisfied obligations and related information to any credit reporting company or credit bureau, regardless of his/her location or country.

7. GS/OAS PRIVILEGES AND IMMUNITIES:

7.1 Nothing in this Scholarship Acceptance Form shall constitute a waiver, express or implied, of the privileges and immunities of the OAS, the GS/OAS, its assets, officers, employees, and/or agents in accordance with the Charter of the OAS, relevant agreements, applicable national law, or the general principles and practices of international law.

8. DISPUTE RESOLUTION:

8.1 If a dispute arises between the Scholarship Recipient and the GS/OAS, it shall be settled by direct negotiations between them. If a solution satisfactory to the Scholarship Recipient and the GS/OAS cannot be reached, then the Scholarship Recipient and the GS/OAS shall submit their differences to arbitration pursuant to the Arbitration Rules of the United Nations Commission on International Trade Law (“UNCITRAL”) currently in effect. The place of arbitration shall be Washington, D.C., U.S.A. The language in the proceedings shall be English, unless the Scholarship Recipient and the GS/OAS agree otherwise. The three arbitrators or, as the case may be, the one arbitrator shall decide the dispute as *amiable compositeur* or *ex aequo et bono*. The arbitrator’s decision shall be final, binding and not subject to appeal. The law applicable to the arbitration proceedings and to this Acceptance Form shall be the law of the District of Columbia, USA.

9. SCHOLARSHIP AGREEMENT AND DEADLINE OF ACCEPTANCE:

9.1 This Scholarship Acceptance Form constitutes the entire Scholarship Agreement between GS/OAS, the College, and the Scholarship Recipient, and no later oral or written agreements shall be deemed valid unless reduced to writing and signed by the Scholarship Recipient and the GS/OAS. Any understanding or agreement that is not included in this Acceptance Form shall be of no force or effect.

9.2 The Scholarship offer must be accepted, within five (5) days of the date of its receipt, by way of the return of this Acceptance Form, completed and signed, via e-mail to the following address scholarships@oas.org.

Name of the Scholarship Recipient:

Signature of the Scholarship Recipient:

Date of Signature:

ANNEX II
HOS INSTITUTION TERMS AND CONDITINS

Host Institutions shall:

1. Prepare and issue F1 or J1 visa forms (certificate of eligibility for J-1 exchange visitor visa status) to all Scholarship Recipients who are studying in the United States and their dependents.
 - a. Host Institutions in Canada and the Caribbean shall provide Scholarship Recipients with guidance and information on acquiring permits or visas to study in their countries.
2. Provide health insurance information to Scholarship Recipients and enroll them in their health insurance plans, provided that the plan includes benefits such as emergency medical evacuation, repatriation of mortal remains, Emergency Reunion, Accidental Death & Dismemberment, as needed for international students.
3. Inform the GS/OAS of Scholarship Recipients' employment status during the OAS-Stillman Scholarship period, which will be forwarded to the Government of the Commonwealth of The Bahamas by the GS/OAS, attaching the following:
 - a. Academic advisor's statement that work-hours will not interfere with academic commitments or affect academic performance; and
 - b. Description of employment offer, including name of institution/company, location, and functions to be performed.
4. Refer all matters relating to Scholarship Recipient requests for extensions of study beyond the Program of Study's full-time study term period, or to extend their stay at the College, and matters relating to the suspension or termination of their participation in the Program of Study through the GS/OAS for a decision by Government of the Commonwealth of The Bahamas for decision.
5. Report on the academic progress of each Scholarship Recipient and present reports twice a year to the GS/OAS, including comments from the Scholarship Recipient's academic advisors. These reports shall be submitted to the GS/OAS by the end of January for the previous Summer/Fall period, typically July-December, and by the end of July for the previous Spring period, typically January-June, of each year.
6. At the end of each academic year, provide copies of all official transcripts and reports on Scholarship Recipients, highlighting, in particular, cases displaying a Scholarship Recipient's weak academic performance, academic dishonesty, or any risk of academic failure.

ANNEX III
PRIORITY ACADEMIC AND TECHNICAL AREAS OF THE MINISTRY OF
EDUCATION, SCIENCE AND TECHNOLOGY OF THE COMMONWEALTH OF
THE BAHAMAS

ACADEMIC AREAS	TECHNICAL AREAS
Public Administration and Policy	Air Conditioning & Refrigeration
Actuarial Science	Auto Mechanics
Agricultural Studies	Aviation Mechanics
Airport Management	Aviation Studies
Anthropology	Building Inspection
Architecture	Carpentry
Archival Management	Construction Technology
Archival Materials Processing	Dental Hygiene
Conservation Management	Diesel Mechanics
Construction Management	Disaster Recovery
Engineering	Dry Wall
Ecology	Electronic Technology
Arts and Fine Arts including Music	Emergency Medical Services
Foreign Languages	Fire & Safety Protection / Management
Geographic Information Systems	Laboratory Technology
Heritage Management	Masonry
Hospitality Studies	Medical Equipment Repair & Maintenance
Hotel Management	Medical Technology
Information Technology	Occupational Therapy
Land Surveying	Physical Therapy
Management Information Systems	Plumbing
Mathematics	Respiratory Technology
Marine Studies	Roofing
Performing Arts	Steel Fabrication
Pharmacy	Surgical Technology
Project Management	Tiling
Psychology - Post Graduate ONLY	Welding
Quantity Surveying	
Social Work - Post Graduate ONLY	
Speech Pathology	
Sustainable Development	
Tourism & Development	
Urban Development/Planning	
Water Management/Distribution	