

## **FIRST ROUND OF REVIEW**

### **STANDARDS OF CONDUCT AND MECHANISMS TO ENFORCE COMPLIANCE (ARTICLE III, PARAGRAPHS 1 AND 2 OF THE CONVENTION)**

#### *Recommendation 1.1*

*Consider strengthening the implementation of the provisions on conflicts of interests, and ensure that the laws on this matter are applicable to all persons performing public functions.*

*Establish and implement standards of conduct for those persons that perform public functions that currently do not fall under the purview of any controls, including adequate sanctions and enforcement mechanisms for violation of those standards.*

#### *Recommendation 1.2*

*Consider strengthening control systems within the public administration by developing enforceable written standards applicable to all persons performing public functions to create a duty to conserve and properly use the resources (including government paid for services) entrusted to them in*

#### *Recommendation 1.3*

*Consider developing and strengthening mechanisms that require all public officials to report to appropriate authorities acts of corruption in the performance public functions of which they are aware, complemented by the necessary measures that protect them, in particular when these acts involve a manager or supervisor.*

#### *Recommendation 2*

*Consider adopting an integrated system for registering income, assets and liabilities.*

- a. Require by law or regulation those in high level political and civil servant positions (and others identified as holding high risks positions) to file such reports upon entry into government service, thereafter on an annual basis, and when leaving government service.*
- b. Review the filed reports for potential conflicts of interest and other possible violations of law or regulation.*
- c. Consider making the reports public, where appropriate.*

**ADOPTED MEASURES:** There have been continued efforts by the Government of Grenada to strengthen the mechanisms to govern the behavior of persons in public life and to deal with conflict issues.

The Government of Grenada has recently secured an office for the Integrity Commission which would be functioning as of the early part of 2011. With this office the members who were appointed in the earlier part of 2010, will now be able to effectively and efficiently carry out their respective duties and responsibilities. Pursuant to sections 43 and 44 of the Integrity in Public Life Act No. 14 of 2007 persons will now be able to make complaints if there are reasonable grounds to believe that the conditions of the code of conduct are being breached.

Further, there have been continued efforts to consolidate the various pieces of money laundering and crime related legislation (Money Laundering (Prevention) Act 18/1999, Proceed of Crime Act 27/1992 and the Financial Intelligence Unit Act 1/2003). The proposal in the last follow up was to have this consolidation completed in 2010; however, due to several technical issues with regard to the draft, the new proposed date is in 2011.

#### **ASSISTANCE AND COOPERATION (ARTICLE XIV)**

##### *Recommendation 5.1.1*

*Design and implement a comprehensive information and training program for appropriate government authorities and officials, to ensure that they are familiar with and able to apply mutual assistance provisions regarding investigation or prosecution of acts of corruption contained in the Convention and treaties signed by Grenada with a number of countries.*

##### *Recommendation 5.1.2*

*Design and implement an information program that enables the authorities of Grenada to keep permanent track of mutual assistance requests in relation to acts of corruption, in particular those provided for in the convention.*

#### **ADOPTED MEASURE;**

The Financial Intelligence Unit in Grenada has responsibility for all Money Laundering and other related issues in Grenada. During the year 2010 there has been training of officers both within and outside of Grenada to ensure familiarity with mutual assistance provisions. Grenada has a Mutual Legal Assistance Treaty (MLAT), Tax Information Exchange Agreement and Extradition Treaty with the United States. The Government of Grenada cooperates fully with MLAT requests and responds rapidly to U.S requests for information involving money laundering cases.

Grenadian officials have and continue to regularly assist the U.S. Internal Revenue Service on investigations.

## SECOND ROUND OF REVIEW

### *Recommendation 1.2 of the First Round*

*Consider strengthening control systems within the public administration by developing enforceable written standards applicable to all persons performing public functions to create a duty to conserve and properly use the resources (including government paid for services) entrusted to them in the performance of their functions.*

### *Recommendation 7.1 of the First Round*

*Design and implement, where appropriate, training programs for public servants responsible for application of the systems, standards, measures and mechanisms included in this Report, in order to ensure that they are thoroughly understood and properly applied.*

## SYSTEM OF GOVERNMENT HIRING AND PROCUREMENT OF GOODS AND SERVICES.

### 1.1 SYSTEM OF GOVERNMENT HIRING

#### **Recommendation**

*Establish and maintain and strengthen the systems of government hiring of public servants, when applicable that assure the openness, equity and efficiency of such systems.*

**PROPOSED ADOPTED MEASURE:** The Government of Grenada has recently proposed constitutional reform, part of which would endeavor to strengthen the independence of the Public Service Commission and several other substantive amendments. During the period 2011 there will be a series of consultations and on the basis of a referendum, if this reform is adopted the Public Service commission will be given a degree of independence which would ensure that there is openness, equity and efficiency of the system.

*4.1 Design and implement when appropriate training programs for public servants responsible for implementing the systems, standards, measures and mechanisms considered in this Report for the purpose of guaranteeing that they are adequately understood, managed and implemented.*

**ADOPTED MEASURE:** The Public Service has continued to take steps and measures to encourage better management of the Public Service. The Department of Public Administration has recently carried out a survey by means of questionnaires for members of the public service, to assess the strengths and weaknesses of the Service. This survey was carried out in an effort to get the views of members of the service so as to improve and encourage efficiency within the system. During the year 2011 further steps will be taken to continue this process.

Throughout the year there was also several training programs hosted for the training of public servants at different levels within the Public Service sector.

## GOVERNMENT SYSTEMS FOR THE PROCUREMENT OF GOODS AND SERVICES

### **Recommendations**

*Continue strengthening systems for the procurement of goods and services by the government.*

A new Procurement Act has been drafted with the intention of placing this draft before Parliament in the earlier part of 2011.

The OECS with financial assistance from the World Bank has provided Grenada with a Procurement Manual and a Final Procurement strengthening Report as additional supporting information for the Draft Procurement Legislation.

This new draft proposes to strengthen on the existing procurement system and ensure that there is fairness and transparency in the procurement regime. With this Act together with the Electronic Transaction Act there will be scope for electronic procurement systems. Once this is developed the acquisition of goods and services may be carried out through electronic means.