## OFFICE OF THE INTEGRITY COMMISSION

The Office of the Integrity Commission invites applications to fill the vacant position of **Investigating Officer.** 

**POST OBJECTIVE:** 

To manage the day-to-day activities and provide expertise, for the effective and efficient functioning of the investigations process and enforcement, pertaining to Financial Disclosure and the Code of Conduct.

## **KEY TASKS** (Include, but not restricted to):

- 1. Develop and manage full-time investigations processes, ensuring they are executed in a sensitive and confidential manner and with the highest levels of efficiency and propriety, through the use of investigating tools and methodologies including:
  - Conducting field enquiries, Interviews and Research...
  - Liaising with internal and external parties, including local law and other enforcement authorities, government and non-government agencies, as necessary.
- 2. Management of the complaints system to ensure that all complaints communicated are carefully handled and appropriate follow-up action is taken.
- 3. In collaboration with the administrative and technical officers, develop and implement appropriate policies, standards and the Strategic Plan for the Commission
- 4. Attend court and other legal proceedings to provide evidence on matters relating to the work of the Commission, as may be required.
- 5. Assist the Commission in the execution of its functions in accordance with the Integrity in Public Life and Prevention of Corruption Acts, relevant legislation and regulations.

## **QUALIFICATIONS REQUIRED FOR APPOINTMENT:**

- At least a Bachelor's Degree in Social Science or a related field.
- Specialized certification in investigative work will be an asset.

# COMPETENCIES, SKILLS AND PERSONAL ATTRIBUTES REQUIRED FOR APPOINTMENT(Include, but not restricted to):

- Sound knowledge of acceptable investigative principles and practices including case preparation; the criminal code; criminal proceedings and methods of evidence-handling.
- Teamwork and networking with a broad array of internal and external contacts at all levels.
- Highest standards of ethics, confidentiality, interpersonal relationships, management skills, discretion and conflict resolution skills.

## EXPERIENCE REQUIRED FOR APPOINTMENT:

- A minimum of five (5) years experience in investigative work, preferably with a public law enforcement agency, international human rights agency, public international agency, private investigative or security firm, or military or national security or intelligence agency.
- A minimum of three (3) years at a management or supervisory level.

### **REMUNERATION:**

Commensurate with qualifications and experience.

#### **SUBMISSION OF APPLICATIONS:**

Interested persons are required to submit applications to:

The Chairman
Office of the Integrity Commission
P.O. Box No.90
Archibald Avenue
St George's

E;mail: <u>integritycommission.gnd@hotmail.com</u> Telephone: 473-439-9212/ 473-534-5190

Fax: 473-439-9211

Applications should reach the Office of the Integrity Commission no later than, February 17, 2014. Only suitable applications would be acknowledged.