

**GENERAL SECRETARIAT
OF THE
ORGANIZATION OF AMERICAN STATES**

EXECUTIVE ORDER No. 05-7, Rev, 1

SUBJECT: PROHIBITION AGAINST WORKPLACE HARASSMENT

THE SECRETARY GENERAL:

In the exercise of the powers confirmed upon him by Articles 8 and 12 of the General Standards to Govern the Operations of the General Secretariat of the Organization of American States, and

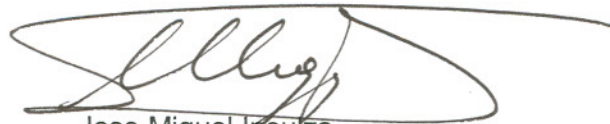
CONSIDERING:

That it is the policy and objective of the General Secretariat that each staff member, intern, and independent contractor shall be treated with dignity and respect and is entitled to work in a healthy atmosphere which is free of Workplace Harassment; and

That other international organizations have adopted regulations to prohibit and punish Workplace Harassment, and it is in the interest of the General Secretariat to do the same;

RESOLVES:

1. To adopt effective as of the date of this Executive Order Staff Rule 101.10, "Prohibition Against Workplace Harassment," attached hereto as Annex A, together with the "Guidelines and Procedures for the Prevention of Workplace Harassment," attached hereto as Annex B.
2. To repeal all present norms, regulations, and practices to the contrary.
3. To declare Revision 1 to this Executive Order effective on this 2nd day of July, 2007.



Jose Miguel Insulza
Secretary General

Date: April 11, 2005

Rev. 1: July 2, 2007

Original: English