

Organization of American States

Fund for Indirect Cost Recovery (FICR)

Preliminary and unadited

SCHEDULE A

Sources of ICR: Financing by Area

(in USD)	2016	2015	2014	2013
	March 31	December 31	December 31	December 31
Sources of ICR				
ICR collection from Specific Funds:				
Chapter 1 - Office of the Secretary General	-	-	33,516	53,404
Chapter 2 - Office of the Assistant Secretary General	82	979	2,781	600
Chapter 3 - Principal and Specialized Organs	358,174	621,752	745,139	843,466
Chapter 4 - Strategic Counsel for Organizational Development and Management for Results	6,240	25,545	145,186	118,731
Chapter 5 - The Secretariat for Access to Rights and Equity (SARE)	-	69,357	119,315	117,778
Chapter 6 - Secretariat for Strengthening Democracy	181,928	1,508,104	1,141,779	1,274,408
Chapter 7 - The Executive Secretariat for Integral Development (SEDI)	184,106	576,648	1,004,831	1,264,441
Chapter 8 - The Secretariat for Multidimensional Security (SMS)	194,446	916,214	1,839,181	2,187,323
Chapter 9 - The Secretariat for Hemispheric Policies (SHP)	60,819	248,086	463,106	426,610
Chapter 10 - The Secretariat for Legal Affairs (SLA)	21,606	434,487	468,122	588,514
Chapter 11 - The Secretariat for Administration and Finance (SAF)	-	639	617	5,100
Chapter 12 - Basic Infrastructure and Common Costs (BICC)	-	-	15,971	23,742
Chapter 13 - Compliance Oversight Management Bodies (COMB)	-	-	-	-
Other	-	-	-	1,100
Subtotal	1,007,401	4,401,811	5,979,545	6,905,217
Add: Interest Income	-	101,199	151,470	163,325
Add: Transfer from Specific Fund Termination Reserve Fund (604)	-	-	-	158,692
Add: net transfers and prior year related transactions	-	31,338	-	-
Total sources of financing	1,007,401	4,534,348	6,131,015	7,227,234

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SCHEDULE B

Uses of ICR: Uses by Area

(in USD)	2016	2015	2014	2013
	March 31	December 31	December 31	December 31
<u>Uses of ICR</u>				
Execution:				
Chapter 1 - Office of the Secretary General	-	-	-	-
Chapter 2 - Office of the Assistant Secretary General	183,261	188,618	196,071	278,761
Chapter 3 - Principal and Specialized Organs	30,250	141,779	269,321	280,951
Chapter 4 - Strategic Counsel for Organizational Development and Management for Results	846,195	1,094,838	1,042,653	1,155,128
Chapter 5 - The Secretariat for Access to Rights and Equity (SARE)	-	-	-	-
Chapter 6 - Secretariat for Strengthening Democracy	577,543	658,851	606,519	484,250
Chapter 7 - The Executive Secretariat for Integral Development (SEDI)	175,135	357,757	417,228	305,346
Chapter 8 - The Secretariat for Multidimensional Security (SMS)	680,460	545,819	674,594	850,052
Chapter 9 - The Secretariat for Hemispheric Policies (SHP)	35,689	38,203	15,148	28,934
Chapter 10 - The Secretariat for Legal Affairs (SLA)	-	16,623	17,493	24,000
Chapter 11 - The Secretariat for Administration and Finance (SAF)	1,281,178	1,370,022	1,353,927	1,352,255
Chapter 12 - Basic Infrastructure and Common Costs (BICC)	73,663	91,571	83,016	171,146
Chapter 13 - Compliance Oversight Management Bodies (COMB)	82,900	100,675	253,207	293,265
Other	-	-	-	-
Total execution	3,966,275	(A) 4,604,755	4,929,178	5,224,088
Add: transfer to the Regular Fund	-	-	1,500,000	1,500,000
Add: net transfers and prior year related transactions	12,142	-	158	33,321
Total uses of ICR	3,978,417	4,604,755	6,429,336	6,757,409

A) Includes payroll encumbrances in the amount of USD 2,597 thousand and non payroll obligations in the amount of USD 223 thousand as detailed on schedule E.

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SCHEDULE C

Statement of Changes in Fund Balance

(in USD)	2016	2015	2014	2013
	March 31	December 31	December 31	December 31
<u>Add: sources of financing</u>				
ICR collection from Specific Funds	1,007,401	4,401,811	5,979,545	6,905,217
Interest income earned from Specific Funds	-	101,199	151,470	163,325
Transfer from Specific Fund Termination Reserve Fund (604)	-	-	-	158,692
Net prior year related transactions and other income	-	31,338	-	-
Total sources of financing	1,007,401	4,534,348	6,131,015	7,227,234
<u>Less: uses of ICR</u>				
Execution:				
Personnel	3,440,508	3,528,719	3,430,793	3,687,488
Non-personnel	413,518	633,450	1,057,789	1,173,084
Non-personnel (taxes)	112,253	442,586	440,596	363,516
Total execution	3,966,279 (A)	4,604,755	4,929,178	5,224,088
Transfer to the Regular Fund	-	-	1,500,000	1,500,000
Net prior year related transactions	12,142	-	158	33,321
Total uses of ICR	3,978,420	4,604,755	6,429,336	6,757,409
ICR Operations Subfund (ICROS), sources of financing minus uses	(2,971,019)	(70,407)	(298,321)	469,825
Add: ICR Reserve Subfund (ICRRS)	322,919	393,326	691,647	221,822
Fund balances at end of period	(2,648,100)	322,919	393,326	691,647

A) Includes payroll encumbrances in the amount of USD 2,597 thousand and non payroll obligations in the amount of USD 223 thousand as detailed on schedule E.

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SCHEDULE D

Sources and Uses of ICR: Summary by Area

(in millions of USD)

	2016		2015		2014		2013	
	March 31		December 31		December 31		December 31	
	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses
Sources and Uses of ICR by Area								
Chapter 1 - Office of the Secretary General	-	-	-	-	0.034	-	0.053	-
Chapter 2 - Office of the Assistant Secretary General	0.000	0.183	0.001	0.189	0.003	0.196	0.001	0.279
Chapter 3 - Principal and Specialized Organs	0.358	0.030	0.622	0.142	0.745	0.269	0.843	0.281
Chapter 4 - Strategic Counsel for Organizational Development and Management for Results	0.006	0.846	0.026	1.095	0.145	1.043	0.119	1.155
Chapter 5 - The Secretariat for Access to Rights and Equity (SARE)	-	-	0.069	-	0.119	-	0.118	-
Chapter 6 - Secretariat for Strengthening Democracy	0.182	0.578	1.508	0.659	1.142	0.607	1.274	0.484
Chapter 7 - The Executive Secretariat for Integral Development (SEDI)	0.184	0.175	0.577	0.358	1.005	0.417	1.264	0.305
Chapter 8 - The Secretariat for Multidimensional Security (SMS)	0.194	0.680	0.916	0.546	1.839	0.675	2.187	0.850
Chapter 9 - The Secretariat for Hemispheric Policies (SHP)	0.061	0.036	0.248	0.038	0.463	0.015	0.427	0.029
Chapter 10 - The Secretariat for Legal Affairs (SLA)	0.022	-	0.434	0.017	0.468	0.017	0.589	0.024
Chapter 11 - The Secretariat for Administration and Finance (SAF)	-	1.281	0.001	1.370	0.001	1.354	0.005	1.352
Chapter 12 - Basic Infrastructure and Common Costs (BICC)	-	0.074	-	0.092	0.016	0.083	0.024	0.171
Chapter 13 - Compliance Oversight Management Bodies (COMB)	-	0.083	-	0.101	-	0.253	-	0.293
Other	-	-	-	-	-	-	0.001	-
Subtotal	1.007	3.966 (A)	4.402	4.605	5.980	4.929	6.905	5.224
Add: Interest Income	-	-	0.101	-	0.151	-	0.163	-
Add: net transfers	-	-	-	-	-	1.500	0.159	1.500
Add: net prior year related transactions	-	0.012	0.031	-	-	0.000	-	0.033
Total	1.007	3.978	4.534	4.605	6.131	6.429	7.227	6.757

A) Includes payroll encumbrances in the amount of USD 2,597 thousand and non payroll obligations in the amount of USD 223 thousand as detailed on schedule E.

Fund for Indirect Cost Recovery (FICR)

SCHEDULE E

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2016 to March 31, 2016

Preliminary and Unaudited

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1058 (2055/16) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
Chapter 2 - Office of the Assistant Secretary General								
Support Offices and Units of the General Secretariat in the Member States (24C)								
(1)-Personnel	96.3	(17.6)	78.7	19.1	59.6	-	-18.3%	-18.3%
(2-9)-Non-Personnel	-	104.5	104.5	104.5	-	-	0.0%	N/A
Sub-Total	96.3	87.0	183.3	123.6	59.6	-	90.3%	90.3%
Budgetary Adjustments (24X)								
(1)-Personnel	-	(87.0)	(87.0)	-	-	(87.0)	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	(87.0)	(87.0)	-	-	(87.0)	0.0%	N/A
Chapter 2 - Assistant Secretary General Total	96.3	-	96.3	123.6	59.6	(87.0)	0.0%	90.3%
Chapter 3 - Principal and Specialized Organs								
The Permanent Secretariat of the Inter-American Commission of Women CIM (34C)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	12.8	12.8	12.8	-	-	0.0%	N/A
Sub-Total	-	12.8	12.8	12.8	-	-	0.0%	N/A
The Inter-American Juridical Committee (34E)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	35.0	-	35.0	10.5	7.0	17.5	0.0%	-50.0%
Sub-Total	35.0	-	35.0	10.5	7.0	17.5	0.0%	-50.0%
Budgetary Adjustments (34X)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	(12.8)	(12.8)	-	-	(12.8)	0.0%	N/A
Sub-Total	-	(12.8)	(12.8)	-	-	(12.8)	0.0%	N/A
Chapter 3 - Principal and Specialized Organs Total	35.0	-	35.0	23.3	7.0	4.8	0.0%	-13.6%

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2016 to March 31, 2016

Preliminary and Unaudited

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1058 (2055/16) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
Chapter 4 - Strategic Counsel for Organizational Development and Management for Results								
The Office of the Strategic Counselor for Organizational Development and Management by Results (44A)								
(1)-Personnel	96.7	(96.7)	-	-	-	-	-100.0%	-100.0%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	96.7	(96.7)	-	-	-	-	-100.0%	-100.0%
The Department of Planning and Evaluation (44B)								
(1)-Personnel	720.0	(47.7)	672.3	199.0	473.3	-	-6.6%	-6.6%
(2-9)-Non-Personnel	-	31.3	31.3	31.3	-	-	0.0%	N/A
Sub-Total	720.0	(16.4)	703.6	230.3	473.3	-	-2.3%	-2.3%
The Department of Press and Communications (44C)								
(1)-Personnel	91.2	(91.2)	-	-	-	-	-100.0%	-100.0%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	91.2	(91.2)	-	-	-	-	-100.0%	-100.0%
External and Institutional Relations (44E)								
(1)-Personnel	229.5	(229.5)	-	-	-	-	-100.0%	-100.0%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	229.5	(229.5)	-	-	-	-	-100.0%	-100.0%
Organizational Development Section (44F)								
(1)-Personnel	157.8	(19.9)	137.9	24.1	113.8	-	-12.6%	-12.6%
(2-9)-Non-Personnel	-	4.7	4.7	4.7	-	-	0.0%	N/A
Sub-Total	157.8	(15.2)	142.6	28.8	113.8	-	-9.6%	-9.6%
Budgetary Adjustments (44X)								
(1)-Personnel	-	449.0	449.0	-	-	449.0	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	449.0	449.0	-	-	449.0	0.0%	N/A
Chapter 4 - Strategic Counsel for Organizational Development and Management for Results Total	1,295.2	(0.0)	1,295.2	259.1	587.1	449.0	0.0%	-34.7%
Chapter 6 - Secretariat for Strengthening Democracy								
SSD Administrative Management Support Section (64B)								
(1)-Personnel	609.1	(51.3)	557.8	135.8	422.0	-	-8.4%	-8.4%
(2-9)-Non-Personnel	-	19.8	19.8	19.8	-	-	0.0%	N/A
Sub-Total	609.1	(31.6)	577.5	155.6	422.0	-	-5.2%	-5.2%
Budgetary Adjustments (64X)								
(1)-Personnel	-	31.6	31.6	-	-	31.6	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	31.6	31.6	-	-	31.6	0.0%	N/A
Chapter 6 - Secretariat for Strengthening Democracy Total	609.1	0.0	609.1	155.6	422.0	31.6	0.0%	-5.2%

Fund for Indirect Cost Recovery (FICR)

SCHEDULE E

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2016 to March 31, 2016

Preliminary and Unaudited

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1058 (2055/16) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
Chapter 7 - The Executive Secretariat for Integral Development (SEDI)								
SEDI Administrative Management Support Section (74B)								
(1)-Personnel	91.2	22.9	114.1	28.5	85.6	-	25.1%	25.1%
(2-9)-Non-Personnel	-	17.1	17.1	6.0	11.0	0.1	0.0%	N/A
Sub-Total	91.2	40.0	131.2	34.5	96.6	0.1	43.9%	43.8%
Department of Sustainable Development (74I)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	45.0	45.0	23.3	20.7	1.0	0.0%	N/A
Sub-Total	-	45.0	45.0	23.3	20.7	1.0	0.0%	N/A
Budgetary Adjustments (74X)								
(1)-Personnel	-	(241.5)	(241.5)	-	-	(241.5)	0.0%	N/A
(2-9)-Non-Personnel	-	(56.1)	(56.1)	-	-	(56.1)	0.0%	N/A
Sub-Total	-	(297.6)	(297.6)	-	-	(297.6)	0.0%	N/A
Chapter 7 - The Executive Secretariat for Integral Development (SEDI) Total	91.2	(212.6)	(121.4)	57.8	117.3	(296.5)	-233.1%	92.0%
Chapter 8 - The Secretariat for Multidimensional Security (SMS)								
SMS Administrative Management Support Section (84B)								
(1)-Personnel	492.2	78.5	570.7	134.4	436.3	-	15.9%	15.9%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	492.2	78.5	570.7	134.4	436.3	-	15.9%	15.9%
The Secretariat of the Inter-American Committee against Terrorism CICTE (84D)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	36.6	36.6	18.0	18.0	0.6	0.0%	N/A
Sub-Total	-	36.6	36.6	18.0	18.0	0.6	0.0%	N/A
Executive Secretariat of the Inter-American Drug Abuse Control Commission CICAD (84G)								
(1)-Personnel	400.5	(326.7)	73.8	17.7	56.1	-	-81.6%	-81.6%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	400.5	(326.7)	73.8	17.7	56.1	-	-81.6%	-81.6%
Budgetary Adjustments (84X)								
(1)-Personnel	-	442.2	442.2	-	-	442.2	0.0%	N/A
(2-9)-Non-Personnel	-	(18.0)	(18.0)	-	-	(18.0)	0.0%	N/A
Sub-Total	-	424.2	424.2	-	-	424.2	0.0%	N/A
Chapter 8 - The Secretariat for Multidimensional Security (SMS) Total	892.7	212.6	1,105.3	170.0	510.4	424.8	23.8%	-23.8%

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SCHEDULE E

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2016 to March 31, 2016

Preliminary and Unaudited

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1058 (2055/16) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
Chapter 9 - The Secretariat for Hemispheric Policies (SHP)								
The Columbus Memorial Library (94F)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	35.7	35.7	-	35.7	-	0.0%	N/A
Sub-Total	-	35.7	35.7	-	35.7	-	0.0%	N/A
Budgetary Adjustments (94X)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	(35.7)	(35.7)	-	-	(35.7)	0.0%	N/A
Sub-Total	-	(35.7)	(35.7)	-	-	(35.7)	0.0%	N/A
Chapter 9 - The Secretariat for Hemispheric Policies (SHP) Total	-	-	-	-	35.7	(35.7)	0.0%	N/A
Chapter 11 - The Secretariat for Administration and Finance (SAF)								
Department of Human Resources (114B)								
(1)-Personnel	254.1	(65.7)	188.4	31.1	157.3	-	-25.9%	-25.9%
(2-9)-Non-Personnel	-	9.4	9.4	9.4	-	-	0.0%	N/A
Sub-Total	254.1	(56.4)	197.7	40.5	157.3	-	-22.2%	-22.2%
Department of Financial and Administrative Management Services (114C)								
(1)-Personnel	744.7	(111.8)	632.9	151.6	481.3	-	-15.0%	-15.0%
(2-9)-Non-Personnel	-	23.7	23.7	23.7	-	-	0.0%	N/A
Sub-Total	744.7	(88.1)	656.6	175.4	481.3	-	-11.8%	-11.8%
Department of Procurement (114E)								
(1)-Personnel	249.0	75.4	324.4	80.5	243.9	-	30.3%	30.3%
(2-9)-Non-Personnel	-	12.9	12.9	12.9	-	-	0.0%	N/A
Sub-Total	249.0	88.3	337.3	93.4	243.9	-	35.4%	35.4%
Department of General Services (114F)								
(1)-Personnel	87.5	2.1	89.6	21.6	67.9	-	2.4%	2.4%
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	87.5	2.1	89.6	21.6	67.9	-	2.4%	2.4%
Budgetary Adjustments (114X)								
(1)-Personnel	-	54.1	54.1	-	-	54.1	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	54.1	54.1	-	-	54.1	0.0%	N/A
Chapter 11 - The Secretariat for Administration and Finance (SAF) Total	1,335.3	0.0	1,335.3	330.8	950.4	54.1	0.0%	-4.1%

Fund for Indirect Cost Recovery (FICR)

SCHEDULE E

Budget Execution Status Report and Transfers between Chapters by Chapter, Sub-Program and Object of Expenditure

From January 1, 2016 to March 31, 2016

Preliminary and Unaudited

(in thousands of USD)

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1058 (2055/16) (a)	Transfers (b)	Modified Appropriation (c)	Expenditures (d)	Obligations (e)	Unobligated Appropriation (f = c - d - e)	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d + e / a - 1)
Chapter 12 - Basic Infrastructure and Common Costs (BICC)								
Enterprise Resource Management System (124C)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	72.0	72.0	24.0	48.0	-	0.0%	N/A
Sub-Total	-	72.0	72.0	24.0	48.0	-	0.0%	N/A
General Insurance (124E)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	25.0	25.0	-	-	25.0	0.0%	N/A
Sub-Total	-	25.0	25.0	-	-	25.0	0.0%	N/A
Home Leave (124I)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	1.9	1.9	1.5	0.1	0.2	0.0%	N/A
Sub-Total	-	1.9	1.9	1.5	0.1	0.2	0.0%	N/A
Budgetary Adjustments (124X)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	(98.9)	(98.9)	-	-	(98.9)	0.0%	N/A
Sub-Total	-	(98.9)	(98.9)	-	-	(98.9)	0.0%	N/A
Chapter 12 - Basic Infrastructure and Common Costs (BICC) Total	-	-	-	25.5	48.1	(73.7)	0.0%	N/A
Chapter 13 - Compliance Oversight Management Bodies (COMB)								
Board of External Auditors (134C)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	145.2	-	145.2	-	82.9	62.3	0.0%	-42.9%
Sub-Total	145.2	-	145.2	-	82.9	62.3	0.0%	-42.9%
Budgetary Adjustments (134X)								
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Sub-Total	-	-	-	-	-	-	0.0%	N/A
Chapter 13 - Compliance Oversight Management Bodies (COMB) Total	145.2	-	145.2	-	82.9	62.3	0.0%	-42.9%
Grand Total	4,500.0	-	4,500.0	1,145.7	2,820.5	533.8	0.0%	-11.9%
Total ICR Budget Program								
(1)-Personnel	4,319.8	(231.0)	4,088.9	843.4	2,597.1	648.4	-5.3%	-20.4%
(2-9)-Non-Personnel	180.2	231.0	411.1	302.3	223.4	(114.6)	128.2%	191.7%
Grand Total	4,500.0	-	4,500.0	1,145.7	2,820.5	533.8	0.0%	-11.9%