## Organization of American States

Fund for Indirect Cost Recovery (FICR)

SCHEDULE A

Sources of ICR: Financing by Area

	2020	2019	2019	2018	2017
(in USD)	November 30	November 30	December 31	December 31	December 31
Sources of ICR					
ICR collection from Specific Funds:					
Chapter 1 - Secretary General	83,709	129,154	140,504	26,823	13,377
Chapter 2 - Assistant Secretary General	9,824	11,476	17,846	27,499	4,567
Chapter 3 - Principal and Specialized Organs	1,137,946	884,048	898,679	1,268,770	790,588
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	56,282	49,395	44,096	52,358	93,297
Chapter 5 - Secretariat for Access to Rights and Equity	22,688	38,295	40,068	28,789	67,267
Chapter 6 - Secretariat for Strengthening Democracy	1,909,225	3,314,760	3,464,884	1,879,749	2,614,005
Chapter 7 - Executive Secretariat for Integral Development	492,187	468,861	500,286	426,721	545,213
Chapter 8 - Secretariat for Multidimensional Security	2,078,116	2,345,149	2,727,840	2,017,302	2,231,753
Chapter 9 - Secretariat for Hemispheric Affairs	162,893	186,543	197,679	208,568	423,299
Chapter 10 - Secretariat for Legal Affairs	40,866	70,226	153,298	30,427	176,647
Chapter 11 - Secretariat for Administration and Finance	22,279	13,448	13,448	13,455	-
Chapter 12 - Basic Infrastructure and Common Costs	-	-	-	5,330	-
Chapter 13 - Oversight and Supervisory Bodies	-	-	-	-	-
Other	-	-	-	-	-
Subtotal	6,016,014	7,511,356	8,198,627	5,985,790	6,960,014
Add: Interest Income	410,110	949,957	1,258,416	1,050,343	523,985
Add: net transfers and prior year related transactions	119,694	19,784	32,288	54,926	-
Total sources of financing	6,545,819	8,481,097	9,489,331	7,091,058	7,483,999

## **SCHEDULE B**

Uses of ICR: Uses by Area

(in USD)	<b>2020</b> November 30	<b>2019</b> November 30	<b>2019</b> December 31	<b>2018</b>	<b>2017</b> December 31
<u>Uses of ICR</u>					
Execution:					
Chapter 1 - Secretary General	323,690	492,075	493,684	33,159	-
Chapter 2 - Assistant Secretary General	-	56,400	56,400	51,700	56,531
Chapter 3 - Principal and Specialized Organs	85,665	35,000	35,000	35,000	35,000
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	714,389	1,068,752	1,070,423	1,030,537	987,195
Chapter 5 - Secretariat for Access to Rights and Equity	101,769	144,142	144,142	91,856	-
Chapter 6 - Secretariat for Strengthening Democracy	627,982	616,068	632,068	457,809	568,391
Chapter 7 - Executive Secretariat for Integral Development	104,259	158,218	158,218	285,690	235,789
Chapter 8 - Secretariat for Multidimensional Security	425,940	457,017	452,331	420,196	398,889
Chapter 9 - Secretariat for Hemispheric Affairs	84,701	207,401	209,266	118,044	142,258
Chapter 10 - Secretariat for Legal Affairs	19,198	-	-	-	-
Chapter 11 - Secretariat for Administration and Finance	857,036	1,443,036	1,525,231	1,399,637	1,605,518
Chapter 12 - Basic Infrastructure and Common Costs	2,105,810	505,535	505,368	309,701	91,103
Chapter 13 - Oversight and Supervisory Bodies	126,651	30,487	120,211	95,728	108,677
Other	-	-	-	-	-
Total execution	5,577,089	(A) 5,214,132	5,402,343	4,329,057	4,229,351
Add: transfer to the Technology Fund	1,700,000	-	-	5,200,000	-
Add: Supplementary appropiation	-	494,737	500,000	-	-
Add: net transfers and prior year related transactions	-	-	-	-	90,538
Total uses of ICR	7,277,089	5,708,869	5,902,343	9,529,057	4,319,889

A) Includes payroll obligations in the amount of USD 202.5 thousand and non payroll obligations in the amount of USD 439.7 thousand.

Statement of Changes in Fund Balance

Fund for Indirect Cost Recovery (FICR)

(in USD)	2020 November 30	2019 November 30	2019 December 31	2018 December 31	<b>2017</b> December 31
Add: sources of financing	C 01C 014	7 511 250	0.100.637	F 00F 700	C 0C0 014
ICR collection from Specific Funds Interest income earned from Specific Funds	6,016,014 410,110	7,511,356 949,957	8,198,627 1,258,416	5,985,790	6,960,014
Net prior year related transactions and other income	119,694	19,784	32,288	1,050,343 54,926	523,985
Total sources of financing	6,545,819	8,481,097	9,489,331	7,091,058	7,483,999
	=,=:,===	- <b>,,</b>	-,:,	. , ,	1,122,222
Less: uses of ICR					
Execution:					
Personnel	2,258,536	3,147,852	3,133,476	2,647,932	2,637,866
Non-personnel	3,157,787	1,742,048	1,944,635	1,340,407	1,217,653
Non-personnel (taxes)	160,766	324,232	324,232	340,871	373,832
Total execution	5,577,089	(A) 5,214,132	5,402,343	4,329,210	4,229,351
Transfer to the Technology Fund	1,700,000	-	-	5,200,000	-
Supplementary appropiation	-	494,737	500,000	-	-
Net prior year related transactions	-	-	-	-	90,538
Total uses of ICR	7,277,089	5,708,869	5,902,343	9,529,210	4,319,889
ICR Operations Subfund (ICROS), sources of financing minus uses	(731,271)	2,772,228	3,586,988	(2,438,152)	3,164,110
Add: ICR Reserve Subfund (ICRRS)	6,859,507	3,272,519	3,272,519	5,710,671	2,546,561
Fund balances at end of period	6,128,236	6,044,747	6,859,507	3,272,519	5,710,671

A) Includes payroll obligations in the amount of USD 202.5 thousand and non payroll obligations in the amount of USD 439.7 thousand.

## SCHEDULE D

Fund for Indirect Cost Recovery (FICR)

Sources and Uses of ICR: Summary by Area

(in millions of USD)	Novemb		2019 November 30			2019 December 31		2018 December 31		<b>17</b> ber 31
Sources and Uses of ICR by Area	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses	Sources	Uses
Sources and Oses of ICK by Area										
Chapter 1 - Secretary General	0.084	0.324	0.129	0.492	0.141	0.494	0.027	0.033	0.013	-
Chapter 2 - Assistant Secretary General	0.010	-	0.011	0.056	0.018	0.056	0.027	0.052	0.005	0.057
Chapter 3 - Principal and Specialized Organs	1.138	0.086	0.884	0.035	0.899	0.035	1.269	0.035	0.791	0.035
Chapter 4 - Strategic Counsel for Org Dev & Man for Results	0.056	0.714	0.049	1.069	0.044	1.070	0.052	1.031	0.093	0.987
Chapter 5 - Secretariat for Access to Rights and Equity	0.023	0.102	0.038	0.144	0.040	0.144	0.029	0.092	0.067	-
Chapter 6 - Secretariat for Strengthening Democracy	1.909	0.628	3.315	0.616	3.465	0.632	1.880	0.458	2.614	0.568
Chapter 7 - Executive Secretariat for Integral Development	0.492	0.104	0.469	0.158	0.500	0.158	0.427	0.286	0.545	0.236
Chapter 8 - Secretariat for Multidimensional Security	2.078	0.426	2.345	0.457	2.728	0.452	2.017	0.420	2.232	0.399
Chapter 9 - Secretariat for Hemispheric Affairs	0.163	0.085	0.187	0.207	0.198	0.209	0.209	0.118	0.423	0.142
Chapter 10 - Secretariat for Legal Affairs	0.041	0.019	0.070	-	0.153	-	0.030	-	0.177	-
Chapter 11 - Secretariat for Administration and Finance	0.022	0.857	0.013	1.443	0.013	1.525	0.013	1.400	-	1.606
Chapter 12 - Basic Infrastructure and Common Costs	-	2.106	-	0.506	-	0.505	0.005	0.310	-	0.091
Chapter 13 - Oversight and Supervisory Bodies	-	0.127	-	0.030	-	0.120	-	0.096	-	0.109
Other	-	-	-	-	-	_	-	-	-	-
Subtotal	6.016	5.577	(A) 7.511	5.214	8.199	5.402	5.986	4.329	6.960	4.229
Add: Interest Income	0.410	-	0.950	_	1.258	_	1.050	_	0.524	_
Add: net transfers and others	-	1.700	-	-	-	0.500	-	5.200	-	-
Add: net prior year related transactions	0.120	-	0.020	-	0.032	-	0.055	-	-	0.091
Total	6.546	7.277	8.481	5.214	9.489	5.902	7.091	9.529	7.484	4.320

A) Includes payroll obligations in the amount of USD 202.5 thousand and non payroll obligations in the amount of USD 439.7 thousand.

(In thousands of USD)	0:: 14		N.A. 1:5: 1			11 - 12 - 1	% of	% Variance of
	Original Appropriation		Modified	- 10	at the second	Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1138 (2247/19)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d + e / a - 1)
Chapter 1 - Secretary General								
Office of the Secretary General (14A)							İ	
(1)-Personnel	-	92.2	92.2	83.1	9.1	-	0.0%	N/A
(2-9)-Non-Personnel	216.9	14.6	231.5	201.9	13.9	15.7	6.7%	-0.5%
Sub-Total	216.9	106.8	323.7	284.9	23.1	15.7	49.2%	42.0%
Office of Protocol (14B)							į	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	33.1	(4.6)	28.5	11.9	3.8	12.8	-13.9%	-52.6%
Sub-Total	33.1	(4.6)	28.5	11.9	3.8	12.8	-13.9%	-52.6%
Chapter 1 - Secretary General Total	250.0	102.2	352.2	296.8	26.9	28.5	40.9%	29.5%
Chapter 3 - Principal and Specialized Organs							į	
Secretariat of the Inter-American Commission of Wo	, ,, ,						į	
(1)-Personnel	-	-	-	- 47.0	-	-	0.0%	N/A
(2-9)-Non-Personnel	20.0	-	20.0	17.9	2.1		0.0%	0.0%
Sub-Total	20.0	-	20.0	17.9	2.1	-	0.0%	0.0%
Office of the Director General of the Inter-American	Children's Institute (34D)							
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	16.0	-	16.0	1.3	2.9	11.8	0.0%	-73.8%
Sub-Total	16.0	-	16.0	1.3	2.9	11.8	0.0%	-73.8%
Inter-American Juridical Committee (CJI) (34E)							i	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	63.0	-	63.0	48.3	8.2	6.5	0.0%	-10.3%
Sub-Total	63.0	-	63.0	48.3	8.2	6.5	0.0%	-10.3%
Secretariat of the Inter-American Telecommunicatio	n Commission (CITEL) (34F)						ļ.	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	14.0	-	14.0	5.0	-	9.1	0.0%	-64.6%
Sub-Total	14.0	-	14.0	5.0	-	9.1	0.0%	-64.6%
IADB - Maintenance of the Casa del Soldado (34K)							1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	11.0	-	11.0		-	11.0	0.0%	-100.0%
Sub-Total	11.0	-	11.0	-	-	11.0	0.0%	-100.0%

							% of	% Variance of
	Original Appropriation		Modified			Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1138 (2247/19)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d +e /a - 1)
Chapter 4 - Strategic Counsel for Org Dev & Man for Result:	<u>s</u>							
Office of the Strategic Counsel for Organizational Develo	opment and Management for	Results (44A)						
(1)-Personnel	153.7	1.9	155.6	142.6	13.1	-	1.2%	1.2%
(2-9)-Non-Personnel	146.0	(15.8)	130.2	119.4	8.3	2.5	-10.8%	-12.5%
Sub-Total	299.7	(13.9)	285.8	262.0	21.4	2.5	-4.6%	-5.5%
Department of Planning and Evaluation (44B)							ļ.	
(1)-Personnel	296.8	(72.4)	224.4	205.7	18.7	-	-24.4%	-24.4%
(2-9)-Non-Personnel	44.5	86.6	131.1	121.6	7.0	2.5	194.7%	189.1%
Sub-Total	341.3	14.2	355.5	327.4	25.7	2.5	4.2%	3.4%
Department of External and Institutional Relations (44E	)						1	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	54.0	24.0	78.0	73.5	4.5	-	44.4%	44.4%
Sub-Total	54.0	24.0	78.0	73.5	4.5	-	44.4%	44.4%
Budgetary Adjustments (44X)							i	
(1)-Personnel	-	5.8	5.8	-	-	5.8	0.0%	N/A
(2-9)-Non-Personnel	=	-			-	-	0.0%	N/A
Sub-Total	-	5.8	5.8	-	-	5.8	0.0%	N/A
Chapter 4 - Strategic Counsel for Org Dev & Man for	695.0	30.2	725.2	662.9	51.5	10.8	4.4%	2.8%
Chapter 5 - Secretariat for Access to Rights and Equity							<u> </u> 	
Constructive Constructive District of Land							i	
Secretariat for Access to Rights and Equity (54A)							0.00/	N1/A
(1)-Personnel	- 21.0	-	- 21.0	-	- 12.2	-	0.0%	N/A
(2-9)-Non-Personnel Sub-Total	21.0 21.0	-	21.0	7.6	13.3 13.3	0.0	0.0%	-0.2% -0.2%
Sub-Total	21.0	_	21.0	7.0	13.3	0.0	0.0%	-0.270
Department of Social Inclusion (54B)							ļ.	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	40.0	42.1	82.1	77.9	2.9	1.3	105.2%	102.0%
Sub-Total	40.0	42.1	82.1	77.9	2.9	1.3	105.2%	102.0%
Chapter 5 - Secretariat for Access to Rights and Equity	61.0	42.1	103.1	85.5	16.2	1.3	69.0%	66.8%
	31.0	.2.1			20,2	1.5	25.070	23.070
Chapter 6 - Secretariat for Strengthening Democracy								
Secretariat for Strengthening Democracy (64A)	F7C 1	(140.5)	427.6	205.0	41.6		25.00/	2F 00/
(1)-Personnel	576.1	(148.5)	427.6	385.9	41.6	-	-25.8%	-25.8%
(2-9)-Non-Personnel	99.5	100.9	200.4	188.2	12.3	-	101.4%	101.4%
Sub-Total	675.6	(47.6)	628.0	574.1	53.9	-	-7.0%	-7.0%
Chapter 6 - Secretariat for Strengthening Democracy	675.6	17.6	693.2	574.1	53.9	65.2	2.6%	-7.0%
							i	

Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1138 (2247/19) (a)	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations (e)	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers $(g = b/a)$	% Variance of Original Appropriation (h = d +e /a - 1)
Chapter 7 - Executive Secretariat for Integral Developmen	nt _							
Executive Secretariat for Integral Development (74A)							İ	
(1)-Personnel	171.1	(81.5)	89.6	81.8	7.8	-	-47.7%	-47.7%
(2-9)-Non-Personnel Sub-Total	22.3 193.4	(7.6) (89.1)	14.7 104.3	14.7 96.5	7.8	-	-34.1% -46.1%	-34.1% -46.1%
Sub-Total	193.4	(09.1)	104.5	90.3	7.0	-	-40.1%	-40.170
Department of Economic Development (74C)							į	
(1)-Personnel	-	-	-	-	-	-	0.0%	N/A
(2-9)-Non-Personnel	<u>-</u>	-	-		-	-	0.0%	N/A
Sub-Total	-	-	-	-	-	-	0.0%	N/A
Budgetary Adjustments (74X)							i	
(1)-Personnel	-	27.3	27.3	-	-	27.3	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	27.3	27.3	-	-	27.3	0.0%	N/A
Chapter 7 - Executive Secretariat for Integral	193.4	(61.8)	131.6	96.5	7.8	27.3	-32.0%	-46.1%
Chapter 8 - Secretariat for Multidimensional Security  Secretariat for Multidimensional Security (84A)								
(1)-Personnel	412.0	(135.4)	276.6	252.5	24.1	-	-32.9%	-32.9%
(2-9)-Non-Personnel	-				-	-	0.0%	N/A
Sub-Total	412.0	(135.4)	276.6	252.5	24.1	-	-32.9%	-32.9%
Department of Public Security (84E)								
(1)-Personnel	83.0	(15.5)	67.5	60.7	6.8	-	-18.7%	-18.7%
(2-9)-Non-Personnel	-	27.0	27.0	6.8	-	20.3	0.0%	N/A
Sub-Total	83.0	11.5	94.5	67.5	6.8	20.3	13.9%	-10.5%
Executive Secretariat of the Inter-American Drug Abu	se Control Commission (CICAD) (	(84G)						
(1)-Personnel	91.0	(25.9)	65.1	58.3	6.8	-	-28.5%	-28.5%
(2-9)-Non-Personnel	-	10.8	10.8	10.0	-	0.8	0.0%	N/A
Sub-Total	91.0	(15.1)	75.9	68.3	6.8	0.8	-16.6%	-17.5%
Budgetary Adjustments (84X)							İ	
(1)-Personnel	-	33.4	33.4	-	-	33.4	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	33.4	33.4	-	-	33.4	0.0%	N/A
Chapter 8 - Secretariat for Multidimensional Security	586.0	(105.5)	480.5	388.2	37.7	54.5	-18.0%	-27.3%

Case   Case	Chapter / Area / Object of Expenditure	Original Appropriation CP/RES. 1138 (2247/19) (a)	Transfers <i>(b)</i>	Modified Appropriation <i>(c)</i>	Expenditures (d)	Obligations <i>(e)</i>	Unobligated Appropriation $(f = c - d - e)$	% of Appropriation Transfers (g = b/a)	% Variance of Original Appropriation (h = d +e /a - 1)
(1)-Personnel 98.2 (98.2) 10.00% -11 (28.9) Mon-Personnel 21.8 63.0 84.8 77.4 7.3 0.1 283.0% 25 Sub-Total 120.0 (35.2) 84.8 77.4 7.3 0.1 283.0% 25 Sub-Total 120.0 (35.2) 84.8 77.4 7.3 0.1 283.0% 25 Sub-Total 120.0 (35.2) 84.8 77.4 7.3 0.1 283.0% 25 Sub-Total	Chapter 9 - Secretariat for Hemispheric Affairs							i	
1)-Personnel   98.2	Summits Secretariat (94E)							İ	
Sub-Total   120.0 (35.2)   84.8   77.4   7.3   0.1   29.3%   22.8	(1)-Personnel	98.2	(98.2)	-	-	-	-	-100.0%	-100.0%
Budgetary Adjustments (94X)   (1)-Personnel   - 4,0	(2-9)-Non-Personnel	21.8	63.0	84.8	77.4	7.3	0.1	289.0%	288.5%
(1)-Personnel       -       4.0       4.0       -       -       4.0       0.0%         (2-9)-Non-Personnel       -       4.0       4.0       -       -       4.0       0.0%         Sub-Total       120.0       (31.2)       88.8       77.4       7.3       4.1       -26.0%       -2         Chapter 10 - Secretariat for Legal Affairs         Secretariat for Legal Affairs         Secretariat for Legal Affairs (104A)         (1)-Personnel       -       -       -       -       -       0.0%       -       -       -       -       0.0%       -       -       -       -       -       -       -       -       0.0%       -       <	Sub-Total	120.0	(35.2)	84.8	77.4	7.3	0.1	-29.3%	-29.4%
C2-9]-Non-Personnel	Budgetary Adjustments (94X)							i	
Sub-Total   -		-	4.0	4.0	-	-	4.0	0.0%	N/A
Chapter 9 - Secretariat for Hemispheric Affairs Total   120.0   (31.2)   88.8   77.4   7.3   4.1   -26.0%   -2.2	(2-9)-Non-Personnel	-	-	-	-	-	-	0.0%	N/A
Chapter 10 - Secretariat for Legal Affairs   104A	Sub-Total	-	4.0	4.0	-	-	4.0	0.0%	N/A
Comparison   Com	Chapter 9 - Secretariat for Hemispheric Affairs Total	120.0	(31.2)	88.8	77.4	7.3	4.1	-26.0%	-29.4%
Carrell	Chapter 10 - Secretariat for Legal Affairs							į	
C2-9)-Non-Personnel	Secretariat for Legal Affairs (104A)								
Sub-Total   6.5   -   6.5   3.0   -   3.5   0.0%   -   5.5	· /	-	-	-	-	-	-		N/A
Department of Legal Services (1048)   (1)-Personnel			-			-			-53.8%
Carolin	Sub-Total	6.5	-	6.5	3.0	-	3.5	0.0%	-53.8%
C2-9)-Non-Personnel									
Sub-Total   6.5   -   6.5   5.8   -   0.7   0.0%   -1	,	-	-			-			N/A
Compartment of International Law (104C)			-			-			-11.2%
(1)-Personnel       -       -       -       -       -       -       -       0.0%         (2-9)-Non-Personnel       6.5       -       6.5       1.7       2.2       2.6       0.0%       -3         Sub-Total       6.5       -       6.5       1.7       2.2       2.6       0.0%       -3         Department of Legal Cooperation (104E)         (1)-Personnel       -       -       -       -       -       -       -       -       0.0%         (2-9)-Non-Personnel       6.5       -       6.5       4.9       1.6       -       0.0%         Sub-Total       6.5       -       6.5       4.9       1.6       -       0.0%	Sub-Total	6.5	-	6.5	5.8	-	0.7	0.0%	-11.2%
(2-9)-Non-Personnel         6.5         -         6.5         1.7         2.2         2.6         0.0%         -           Sub-Total         6.5         -         6.5         1.7         2.2         2.6         0.0%         -           Department of Legal Cooperation (104E)         -         -         -         -         -         -         -         -         -         -         0.0%           (1)-Personnel         -         -         -         -         -         -         -         -         0.0%           Sub-Total         6.5         -         6.5         4.9         1.6         -         0.0%									
Sub-Total         6.5         -         6.5         1.7         2.2         2.6         0.0%         -           Department of Legal Cooperation (104E)         -         -         -         -         -         -         -         -         -         -         0.0%           (1)-Personnel         6.5         -         6.5         4.9         1.6         -         0.0%           Sub-Total         6.5         -         6.5         4.9         1.6         -         0.0%		-	-		-	-	-		N/A
Department of Legal Cooperation (104E)         (1)-Personnel       -       -       -       -       -       -       0.0%         (2-9)-Non-Personnel       6.5       -       6.5       4.9       1.6       -       0.0%         Sub-Total       6.5       -       6.5       4.9       1.6       -       0.0%			-						-39.6%
(1)-Personnel       -       -       -       -       -       -       0.0%         (2-9)-Non-Personnel       6.5       -       6.5       4.9       1.6       -       0.0%         Sub-Total       6.5       -       6.5       4.9       1.6       -       0.0%	Sub-Total	6.5	-	6.5	1.7	2.2	2.6	0.0%	-39.6%
(2-9)-Non-Personnel         6.5         -         6.5         4.9         1.6         -         0.0%           Sub-Total         6.5         -         6.5         4.9         1.6         -         0.0%								!	
Sub-Total         6.5         -         6.5         4.9         1.6         -         0.0%	( )		-			-	-		N/A
			-				-		0.0%
Chanter 10 - Secretariat for Legal Affairs Total 26.0 - 26.0 15.4 3.8 6.9 0.00	Sup-Total	6.5	-	6.5	4.9	1.6	-	0.0%	0.0%
Chapter 10 Secretariation regarization to the Science of the Scien	Chapter 10 - Secretariat for Legal Affairs Total	26.0	-	26.0	15.4	3.8	6.8	0.0%	-26.2%

							% of	% Variance of
	Original Appropriation		Modified			Unobligated	Appropriation	Original
Chapter / Area / Object of Expenditure	CP/RES. 1138 (2247/19)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d +e /a - 1)
Chapter 11 - Secretariat for Administration and Finance							i	
Department of Financial Services (114C)							i	
(1)-Personnel	664.4	(101.1)	563.3	514.9	48.4	-	-15.2%	-15.2%
(2-9)-Non-Personnel	-	-				-	0.0%	N/A
Sub-Total	664.4	(101.1)	563.3	514.9	48.4	-	-15.2%	-15.2%
Department of Procurement Services (114E)							i	
(1)-Personnel	207.1	(8.1)	199.0	181.1	17.9	-	-3.9%	-3.9%
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	207.1	(8.1)	199.0	181.1	17.9	-	-3.9%	-3.9%
Department of General Services (114F)								
(1)-Personnel	95.1	(0.3)	94.8	86.5	8.2	-	-0.3%	-0.3%
(2-9)-Non-Personnel	-	-	-	_	-	-	0.0%	N/A
Sub-Total	95.1	(0.3)	94.8	86.5	8.2	-	-0.3%	-0.3%
Budgetary Adjustments (114X)							!	
(1)-Personnel	-	81.8	81.8	-	-	81.8	0.0%	N/A
(2-9)-Non-Personnel	-	-	-		-	-	0.0%	N/A
Sub-Total	-	81.8	81.8	-	-	81.8	0.0%	N/A
Chapter 11 - Secretariat for Administration and Finance	966.6	(27.8)	938.8	782.5	74.6	81.8	-2.9%	-11.3%
Chapter 12 - Basic Infrastructure and Common Costs							i	
OAS Enterprise Resource Management System (ERP/OAS)	ES) (124C)						į	
(2-9)-Non-Personnel	185.8	_	185.8	165.8	20.0	_	0.0%	0.0%
Sub-Total	185.8	_	185.8	165.8	20.0	_	0.0%	0.0%
	100.0		100.0	100.0	20.0		1	0.070
Building Management and Maintenance (124D) (1)-Personnel	_	2.9	2.9	2.9	_	_	0.0%	N/A
(2-9)-Non-Personnel	360.0	(2.9)	357.1	246.7	50.3	60.1	-0.8%	-17.5%
Sub-Total	360.0	0.0	360.0	249.7	50.3	60.1	0.0%	-16.7%
General Insurance (124E)								
(2-9)-Non-Personnel	25.0	_	25.0	_	25.0	_	0.0%	0.0%
Sub-Total	25.0	-	25.0	-	25.0	-	0.0%	0.0%
Terminations and Repatriations (124H)							i	
(2-9)-Non-Personnel	27.3	20.0	47.3	47.3	-	0.0	73.4%	73.4%
Sub-Total	27.3	20.0	47.3	47.3	-	0.0	73.4%	73.4%
Home Leave (124I)							!	
(2-9)-Non-Personnel	6.2		6.2	4.0		2.2	0.0%	-35.5%
Sub-Total	6.2	-	6.2	4.0	-	2.2	0.0%	-35.5%
OAS CORE Licensing (124S)							į.	
(2-9)-Non-Personnel	400.0	-	400.0	371.5	1.5	27.0	0.0%	-6.8%
Sub-Total	400.0	-	400.0	371.5	1.5	27.0	0.0%	-6.8%

	Original Appropriation		Modified			Unobligated	% of   Appropriation	% Variance of Original
Chapter / Area / Object of Expenditure	CP/RES. 1138 (2247/19)	Transfers	Appropriation	Expenditures	Obligations	Appropriation	Transfers	Appropriation
	(a)	(b)	(c)	(d)	(e)	(f = c - d - e)	(g = b/a)	(h = d +e /a - 1)
Cleaning Services (124U)								
(2-9)-Non-Personnel	552.7	-	552.7	466.7	86.0	-	0.0%	0.0%
Sub-Total	552.7	-	552.7	466.7	86.0	-	0.0%	0.0%
Security Services (124V)							į.	
(2-9)-Non-Personnel	310.0	-	310.0	250.9	59.1	-	0.0%	0.0%
Sub-Total	310.0	-	310.0	250.9	59.1	-	0.0%	0.0%
Public Utilities (124Z)							i	
(2-9)-Non-Personnel	484.4	-	484.4	218.1	89.9	176.4	0.0%	-36.4%
Sub-Total	484.4	-	484.4	218.1	89.9	176.4	0.0%	-36.4%
Chapter 12 - Basic Infrastructure and Common Costs	2,351.4	20.0	2,371.4	1,774.0	331.8	265.6	0.9%	-10.4%
Chapter 13 - Oversight and Supervisory Bodies								
Secretariat of the OAS Administrative Tribunal (TRIBAD	n) (133Δ)						i	
(1)-Personnel	-	_	_	-	_	_	0.0%	N/A
(2-9)-Non-Personnel	24.0	-	24.0	17.6	4.0	2.3	0.0%	-9.8%
Sub-Total	24.0	-	24.0	17.6	4.0	2.3	0.0%	-9.8%
Office of the Inspector General (134B)							!	
(1)-Personnel	-	_	_	_	_	_	0.0%	N/A
(2-9)-Non-Personnel	44.1	14.2	58.3	51.8	6.2	0.3	32.2%	31.5%
Sub-Total	44.1	14.2	58.3	51.8	6.2	0.3	32.2%	31.5%
Board of External Auditors (134C)							į	
(1)-Personnel	-	_	_	-	_	_	0.0%	N/A
(2-9)-Non-Personnel	81.1	-	81.1	-	-	81.1	0.0%	-100.0%
Sub-Total	81.1	-	81.1	-	-	81.1	0.0%	-100.0%
Ombudsperson (134D)							i	
(1)-Personnel	-	_	_	-	_	_	0.0%	N/A
(2-9)-Non-Personnel	80.8	-	80.8	39.5	7.5	33.8	0.0%	-41.8%
Sub-Total	80.8	-	80.8	39.5	7.5	33.8	0.0%	-41.8%
Chapter 13 - Oversight and Supervisory Bodies Total	230.0	14.2	244.2	108.9	17.7	117.6	6.2%	-44.9%
Grand Total	6,279.0	-	6,279.0	4,934.7	642.3	701.9	0.0%	-11.2%
Total ICR Budget Program							!	
(1)-Personnel	2,848.5	(372.0)	2,476.1	2,056.0	202.5	217.6	-13.1%	-20.7%
(2-9)-Non-Personnel	3,430.5	372.0	3,802.9	2,878.7	439.8	484.4	10.8%	-3.3%
Grand Total	6,279.0	-	6,279.0	4,934.7	642.3	702.0	0.0%	-11.2%