



**ORGANIZATION OF AMERICAN STATES**

INTER-AMERICAN DRUG ABUSE CONTROL COMMISSION

**cicad**

**FORTIETH REGULAR SESSION**  
November 29 – December 1, 2006  
Santa Cruz de la Sierra, Bolivia

OEA/Ser.LJ/XIV.2.40  
CICAD/doc.1525/06  
21 November 2006  
Original: Spanish

**INSTITUTIONAL BUILDING PROGRAM**

Presented by

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**Institution Building Unit**

**Abraham Stein,**  
Deputy Executive Secretary

## **Projects in progress**

### **National Anti-drug Plans/Strategies**

- Evaluation of the National Anti-drug Plans developed 5 or more years ago
- Assistance in the drafting of the National Anti-drug Plans/Strategies
- Advising on the drafting of the National Anti-drug Plans

### **Training of the National Commissions' personnel**

- Managers "High Skill Group Workshop"
- Professionals "Logical Framework Workshop"

## **National Anti-drug Plans**

- To respond to the new challenges of the drug phenomenon to the world and the country.
- To reach effectively the different dimensions of the problem, to reduce the demand, and the supply.
- To strengthen the institutions and the legal framework to respond to the transformations that society has experimented

## **National Anti-drug Plans**

*(Difficulties encountered)*

### **Institutional Building**

- Drafting and updating the legal framework
- Ratifications of Conventions and International Treaties
- National Commission Strengthening
- Developing National Observatories

## **National Anti-drug Plans**

*(Difficulties encountered)*

### **Demand Reduction**

- National Strategies for Prevention
- Actors trained and motivated to execute the prevention strategies at national, regional, and local levels
- Updated registries of treatment centers

## **National Anti-drug Plans**

*(Difficulties encountered)*

### **Supply Reduction**

- Strengthening of national and international networks to exchange information about organized crime
- Training of special anti-drug agents
- Optimization of state policy execution: drug trafficking interdiction, prevention and money laundering control, and seized goods.
- Chemical Precursors Control

## **Structure of the National Plan**

- **I. Presentation**
  - Presentation of the National Anti-drug Plan/Strategy
- **II. Justification**
  - Synthesis of the Political, Economical and Social situation of the country
  - Institutional Framework
  - Legal Framework; Laws approved, in revision, etc
  - Statistical framework; results of national surveys, etc
  - Results of programs and projects included in the past National Anti-drug Plan
  - Up to date National changes
- **III. Purpose of the Strategy**
  - Global goals which will have to be reached in 5 years, general goals in which the projects would start from
- **IV. Orientation Principles (General)**
  - To carry out the strategy/plan, if there is a system in place in the country to do so, if not provide recommendations

## **Structure of the National Plan**

- **V. Strategic Objectives**
  - Institutional and Legal Development
  - Demand Reduction
  - Supply Reduction
- **VI. Specific Objectives**
  - (Logical Framework) How are they going to do it? Components, Activities, Indicators, Means of Verification, etc
- **VII. Monitoring and Evaluation**
  - How they are going to evaluate, instruments? How they are going to monitor? Systems in place to do these kind of activities.

## **National Anti-drug Commissions Personnel' Training**

### **“High Skill Group Workshop”**

- To Identify, to learn and to apply the concepts and basic methodology to integrate and develop high skill working teams in an effective way in three dimensions: with your boss, with your co-workers and other team members which intervene to give assistance to the people at the National Commissions.

## **National Anti-drug Commissions Personnel' Training**

### **"High Skill Group Workshop"**

To train and skill the participants at the management level to support these activities:

- To strengthen the philosophy defined by the National Commission
- To apply the new models of team work
- To apply motivation programs
- To improve the work environment
- Acceptance of changes coming from cultural organizations to the working group

## **National Anti-drug Commissions Personnel' Training**

### **"Logical Framework Workshop"**

"The Project Planning." The main focus of this course is to develop the participants' skills in the use of the Logical Framework tool for the crafting, planning, management and development of projects. The use of this tool will facilitate and bring advantages to project designing, considering strategic elements such as; objectives, results and impacts, identifying external and internal indicators, and the assumption of risks which could influence the success and failure of the program and project. "Logical framework facilitates the planning, execution, and evaluation and development of an intervention." OECD, Glossary of key terms in Evaluation and Results- Based Management, Paris, 2000.

## **Courses Coming**

### **I. STRATEGIC PLANNING WORKSHOPS**

### **II. ORGANIZATIONAL DEVELOPMENT WORKSHOP ;**

- Culture of Quality Service
- Integration and Changing Openness
- Negotiation and Conflict Management
- High Skill Group Training
- "T" Groups – Sensitization Training Lab
- Group ability of changing agents, Organizational Culture
- Interpersonal ability to relate to people, Organizational Changing Agents
- Leadership
- Assessment Center

### **III. PLANNING, MANAGEMENT, MONITORING AND EVALUATION WORKSHOPS**