



GENLEA



OAS | CICAD



## National Workshop for Strengthening Gender Equality in Counterdrug Law Enforcement Agencies

Police Academy, Saint James, Port-of-Spain, Trinidad and Tobago  
April 9-11, 2019

### Tuesday, April 9<sup>th</sup>

08:30-9:00 Registration of participants

#### INAUGURAL SESSION

09:00-10:00 Welcoming remarks:

- Ms. Jennifer Boucaud-Blake, Chairwoman, National Drug Council
- Mr. Rafael Parada, Chief, Supply Reduction Unit, Inter-American Drug Abuse Control Commission (CICAD/OAS)
- Her Excellency Ms. Carla Hogan Rufelds, High Commissioner for Canada in Trinidad and Tobago
- The Honourable Glenda Jennings-Smith, Parliamentary Secretary, Ministry of National Security

#### Feature Address:

- The Honourable Stuart Young, Minister of National Security

10:00-10:15 Official photo

10:15-10:45 Coffee break

#### FIRST SESSION

10:45-11:00 **Presentation: Inter-American Program for Strengthening Gender Equality in Counterdrug Law Enforcement Agencies (GENLEA)**

- Ms. Ana Alvarez, Project Manager, Supply Reduction Unit (CICAD/OAS)

11:00-11:15 **Roundtable and introduction of participants**

11:15-13:00 **Panel/discussion: Drug trafficking in Trinidad and Tobago and countermeasures implemented by control entities**

- Mr. Vernly Gift, Organised Crime Intelligence Unit (OCIU), Trinidad and Tobago Police Service
- Lt Cdr Kele-Ann Bourne, Trinidad and Tobago Defence Force, Coast Guard
- Mr. Wray Elliot and Mr. Richard Meade, Customs and Excise Division
- Mr. Azeem Ali, Port Authority, Trinidad and Tobago (PATT)

**Moderator:** Ms. Wendy Wilkinson, Assistant Commissioner of Police, Special Branch

13:00-14:00 Lunch

## SECOND SESSION

14:00-15:30 **Panel/discussion: Strengthening gender equality in Trinidad and Tobago and in the region**

- Ms. Deborah Mc Fee, WINAD & Institute for Gender and Development Studies, University of the West Indies
- Ms. Gaietry Pargass, Office of the Prime Minister, Gender and Child Affairs
- Mr. Hayden Walcott and Ms. Sally Murrell-Salazar, Trinidad and Tobago Prisons Service
- Ms. Anja Rivara, International Expert in Gender and Security

**Moderator:** Ms. Folade Mutota, Director, WINAD

15:30-15:45 Coffee break

15:45-17:00 **Panel/discussion: International and regional agreements for the control of illicit drug production and trafficking and its relationship with human rights and gender equality**

- Ms. Vernice Alleyne, Ministry of Planning and Development
- Mr. Stephen Fraser, Transnational Organised Crime Unit (TOCU)
- Ms. Patricia Jordan, International Expert in Gender and Security

**Moderator:** Dr. Gabrielle Jamela Hosein, Lecturer and Head, Institute for Gender and Development Studies, UWI

## Wednesday, April 10<sup>th</sup>

### THIRD SESSION

09:00-11:00 **Dialogue: The experience of women officers in counterdrug law enforcement agencies**

- Ms. Susan Wilkinson, Organised Crime Intelligence Unit (OCIU), Trinidad and Tobago Police Service
- Lt Cdr Kele-Ann Bourne, Trinidad and Tobago Defence Force, Coast Guard
- Ms. Suzanne John and Ms. Danielle Logan, Customs and Excise Division
- Ms. Charmaine Johnson and Ms. Donna Mc Donald, Trinidad and Tobago Prisons Service

**Moderator:** Ms. Kathleen Weekes, Retired Assistant Police Commissioner

11:00-11:15 Coffee break

11:30-12:30 **Presentations: The role of women in the dismantling of emblematic cases linked to drug trafficking**

- Ms. Donna Marshall-John, Organised Crime Intelligence Unit (OCIU), Trinidad and Tobago Police Service
- Ms. Suzanne John and Ms. Danielle Logan, Customs and Excise Division

**Moderator:** Mr. Vernly Gift, Assistant Superintendent, OCIU

12:30-13:30 Lunch

#### **FOURTH SESSION**

- 13:30-15:30      **Working Groups session:**
- **Working Group 1** – Identify **persistent challenges** to increase gender equality in counterdrug law enforcement agencies in Trinidad and Tobago and **possible solutions**
  - **Working Group 2** – Identify **good practices** that are being carried out in Trinidad and Tobago and that could be replicated by other OAS member states
- 15:30-15:45      Coffee break
- 15:45-16:30      **Working Groups session – Cont.**

#### **Thursday, April 11<sup>th</sup>**

#### **FIFTH SESSION**

- 09:00-10:30      **Working groups session – Cont.**
- 10:30-11:00      Coffee break
- 11:00-12:30      **Presentation: Group 1 working document**  
**Presentation: Group 2 working document**
- 12:30-13:00      **Conclusions and awarding of participant's certificates**
- 13:00-14:30      Lunch