



Regional Conference on Gender Equality in Counterdrug Law Enforcement Agencies

Hotel Crowne Plaza Corobici

San Jose, Costa Rica / June 12-13, 2019

Wednesday, June 12th

08:30-9:00 Registration of participants

OPENING SESSION

09:00-09:45 Welcoming remarks:

- **Ambassador Adam E. Namm**, Executive Secretary, CICAD/OAS
- **Ambassador James K. Hill**, Embassy of Canada in Costa Rica
- **Mr. Michael Soto Rojas**, Minister of Public Security, Costa Rica

Key note speaker: Ms. Farah Urrutia, Secretary, Secretariat for Multidimensional Security (SMS), Organization of American States (OAS)

09:45-10:00 Official photo

10:00-10:30 Coffee break

10:30-11:15 **Presentation: Narcotrafficking in the Americas and CICAD's efforts to promote gender mainstreaming in counterdrug law enforcement agencies in the region (GENLEA Program)**

- **Mr. Rafael Parada**, Chief, Supply Reduction Unit, CICAD/OAS
- **Ms. Ana Álvarez**, Project Manager, Supply Reduction Unit, CICAD/OAS

11:15-13:00 **Panel/discussion: Current trends and comprehensive measures to counter drug trafficking in the Americas**

- **Lieutenant Colonel Yasid Alberto Montaña Granados**, Director, Regional Counterdrug Intelligence School of the Americas (ERCAIAD), Colombia
- **Sergeant Eric Boechler**, Federal Serious Organized Crime Section, Royal Canadian Mounted Police (RCMP), Canada
- **Ms. Rhea Reid-Bowen**, Program Coordinator, Regional Security System (RSS), Barbados
- **General Esteban Díaz Urbina**, Director, Drug Control Directorate (O.S.7), Carabineros, Chile

Moderator: Mr. Bruno Danelon, National Director of Narcotrafficking Analysis, Under-Secretariat for Narcotrafficking Control, Ministry of Security, Argentina

13:00-14:30 Lunch

14:30-15:15 **Presentation: Main challenges to achieve gender equality in counterdrug law enforcement agencies in the region**

- **Ms. Martha Davila**, Advisor and Researcher, Army and National Police, Colombia



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15:15-15:30 Coffee break

15:30-17:00 **Panel/discussion: National experiences in the implementation of institutional policies and strategies to strengthen gender equality**

- **Ms. Vaughn Charlton**, Director, Gender-based Analysis+, Royal Canadian Mounted Police (RCMP), Canada
- **Navy Captain Milagros Almonte Alonzo**, Coordinator, Gender Office, National Drug Control Directorate (DNCD), Dominican Republic
- **Ms. Maria Esther Isoradi**, Advisor, Gender and Non-discrimination Policies Coordination, Ministry of Security, Argentina
- **Ms. Yorleny Ferreto Solano**, Advisor and Coordinator, Gender and Access to Justice Unit, Judicial Investigations Agency (OIJ), Costa Rica

Moderator: Ms. Farah Urrutia, Secretary, Secretariat for Multidimensional Security (SMS), Organization of American States (OAS)

Thursday, June 13th

09:00-11:00 **Dialogue: Women leadership in counterdrug law enforcement agencies in the region**

- **Lieutenant Viviana Yesenia Forero Moncada**, National Army, Colombia
- **Lieutenant Commander Kele-Ann Bourne**, Coast Guard, Defence Force, Trinidad and Tobago
- **Lieutenant Colonel Angélica María Bedoya Giraldo**, Anti-Narcotics Directorate, National Police, Colombia

Moderator: Ms. Maria Cristina Barrios Jimenez, Colonel (r), National Army, Colombia

11:00-11:30 Coffee break

11:30-13:00 **Panel/discussion: Other gender mainstreaming initiatives to achieve substantive equality in the security sector**

- **Ms. Marisol Aguilar Contreras**, National Program Officer, United Nations Office on Drugs and Crime (UNODC)
- **General (r) Ivonne Daza**, International Association of Women Police (IAWP)
- **Commander Hector Quiche Pichilengue**, Chief, Academic Unit of the Counterdrug School of DIRANDRO, National Police, Peru
- **Ms. Bessy Mendoza**, Coordinator, Drug Supply Reduction Unit, Investigations and Intelligence National Directorate, Honduras
- **Inspector Isobel Granger**, Trainer, Centre for Intercultural Learning, Global Affairs Canada

Moderator: Ms. Nalita Gajadhar, Programme Officer, Bureau of Gender Affairs, Barbados

13:00-14:30 Lunch

14:30-15:30 **Roundtable: Conclusions, commitments and recommendations**

15:30-16:00 **Closing remarks:**

- **Mr. Guillermo Araya Camacho**, General Director, Costa Rican Institute on Drugs, Costa Rica