

SPEAKERS: REGIONAL CONFERENCE ON GENDER EQUALITY IN COUNTERDRUG LAW ENFORCEMENT AGENCIES

SAN JOSE, COSTA RICA. JUNE 12-13, 2019



Farah Urrutia

*Secretary for
Multidimensional Security,
OAS*

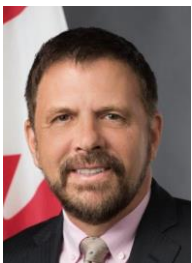
Ms. Urrutia came to the OAS following a distinguished career in public service in Panama, including positions as Director of International Legal Affairs and Treaties and Acting Vice Minister of Foreign Affairs. Ms. Urrutia served as the Principal Representative of the Government of Panama to the Permanent Council of the OAS, the Inter-American Commission on Human Rights (IACHR) and the Inter-American Court of Human Rights. She was selected as one of Panama's leaders for the IDB initiative "Mujeres Líderes Emergentes del Sector Público BID-INCAE" (2017). Ms. Urrutia holds a Ph.D. in Law from the Carlos III University of Madrid. She is an Attorney. She was Professor of Antitrust Law and Consumer Protection at the Santa Maria La Antigua University (Panama) and Professor of Public Service Law at the Latin University (Panama).



**Ambassador Adam
E. Namm**

*Executive Secretary,
CICAD/OAS*

Ambassador Adam Namm was appointed the Executive Secretary of the Inter-American Drug Abuse Control Commission (CICAD) on 2016, following a distinguished career in the U.S. diplomatic service, including serving as U.S. Ambassador to Ecuador from 2012 to 2015. Immediately prior to joining the OAS, Ambassador Namm was the Director of the U.S. Department of State's Office of Management Policy, Rightsizing and Innovation and Director of the Department of State's Bureau of Overseas Buildings Operations. Ambassador Namm's career with the Department of State also included tours in Islamabad, Bogota, Dhahran, and Santo Domingo. Ambassador Namm holds an A.B. degree in International Relations from Brown University, and a M.S. in National Security Strategy from the National War College of the United States.



**Ambassador James
K. Hill**

*Ambassador of Canada in
Costa Rica*

Prior to his assignment as Canada's Ambassador to the Republic of Costa Rica with cross accreditation to the Republics of Honduras and Nicaragua, Mr. Hill served abroad as Consul General in Seattle; Chargé d'affaires at the Embassy of Canada in Kuwait; Deputy Head Mission at the Embassy of Canada in Kabul, and Chargé d'affaires at the Embassy of Canada, Tripoli, among others. At Global Affairs Canada in Ottawa, Mr. Hill held management positions as Director for Middle East & Africa Commercial/Economic Relations, Director for Europe & Central Asia Commercial/Economic Relations, Deputy Director of the Latin America Division and Deputy Director of the Western Hemisphere Summits Office. Amb. Hill has a BA degree in History from the University of Saskatchewan, as well as a Post Graduate Diploma in International Studies from the University Cândido Mendes, Rio de Janeiro, Brazil.



Michael Soto Rojas

*Minister of Public Security,
Costa Rica*

Mr. Soto holds a Master's degree in Public Management, as well as a bachelor's degree in criminology and law. He also has knowledge in investigative techniques and analysis of criminal intelligence, managerial responsibility, hostage negotiation, interrogation and negotiation in times of crisis obtained in the US, Guatemala and Spain, among others. He was head of the Homicide Section, Kidnapping Unit, Crimes against Property Section, narcotics and other services. Before his appointment as Minister of Public Security, he was Deputy General Director and Head of the Office of Planning and Operations of the Judicial Investigation Agency (OIJ). He is a professor at the Universidad Libre de Costa Rica, and has published writings on advanced investigation about homicides and drug trafficking.



Lieutenant Colonel Yasid Alberto Montaña Granados

*Director, Regional
Counterdrug Intelligence
School of the Americas
(ERCAIAD)*

Lieutenant Colonel Yasid Alberto Montaña Granados has been in the service of the National Police of Colombia for more than 23 years. He joined the General Francisco de Paula Santander Cadet School on January 23, 1995, completing his training on November 4, 1997. He is a business administrator and police administrator, a specialist in Senior Management, holds a Master in Public Security, a Diploma in International Senior Management and a Peace Operations and Joint Operations course in the United States. Throughout his professional career, Lt. Col Montaña has held positions such as police pilot, university professor, Criminal Investigator, liaison officer and advisor of the Ministry of Foreign Affairs / Migration Colombia and Deputy Attaché of Police in Chile. He is currently Director of the Regional Counterdrug Intelligence School of the Americas ERCAIAD, based in Colombia.



Sergeant Eric Boechler

*Federal Serious Organized
Crime Section , Royal
Canadian Mounted Police
(RPMC)*

Sergeant Eric Boechler is a 15-year member of the Royal Canadian Mounted Police (RCMP) and has been dedicated to drug enforcement for the past 12 years. In 2007, he received specialized training in clandestine laboratory investigation and response at the Canadian Police College. In 2012, he transferred to the RCMP Federal policing section on the Clandestine Lab Enforcement and Response Team. He has personally been inside over 100 clandestine drug labs, is a national instructor at the Canadian Police College, and is a court qualified drug expert in a number of drug commodities including Fentanyl, in multiple Provinces across Canada. Eric has become one of the leading law enforcement subject matter experts of illicit Fentanyl in Canada and authored the RCMP national safe handling guidelines for Fentanyl. Eric has presented the issue of Fentanyl to police agencies across Canada as well as the DEA, FBI and US Homeland Security.



Rhea Reid-Bowen

*Program Coordinator,
Regional Security System
(RSS)*

Ms. Rhea Reid-Bowen is currently employed at the Regional Security System (RSS) Headquarters in Barbados as Programme Coordinator, with responsibility for the management of RSS programs/projects emanating from strategic plans of the organisation. Some of the projects she spearheaded were Technical Research on Gangs in the RSS member states, and development of a Results-Based Management System for RSS among others. She also supports program development and analysis through proposing plans, strategies and policy recommendations to support the provision of coordinating services and security advice to the RSS Joint Coordinating and Planning Committee. During the course of her duties at RSS, she has worked alongside police, immigration and defence force personnel.



General Esteban Díaz Urbina

*Director, Drug Control
Directorate (O.S.7),
Carabineros, Chile*

General Esteban Díaz Urbina has served Carabineros de Chile for over 30 years, mainly in the area of Drug and Narcotics Research, Criminal Investigation, Organized and Transnational Crime. Currently, he is part of the High Command of Carabineros de Chile with the rank of General, in charge of the Drug Control and Criminal Investigation Directorate of the Institution. General Esteban Díaz is a Risk Prevention Engineer and graduated officer of "Police Sciences", holds a Master's degree in Communications Intelligence Analysis from Universidad Mayor, and a diploma in Environmental Management from the University of Cervantes and a Diploma in Intelligence and prospective analysis in the ANEPE Political and Strategic Studies Academy.



Bruno Danelon

National Director of Narcotrafficking Analysis, Under-Secretariat for Narcotrafficking Control, Ministry of Security, Argentina

Bachelor degree in International Relations (Universidad de Belgrano) and Master degree in History (National University of Tres de Febrero). Between 2013 and 2016, he developed technical analysis of drug trafficking and control of chemical precursors at SEDRONAR and, since January 2016, he is the National Director of Narcotrafficking Analysis at the Ministry of Security of Argentina. He has published several academic papers on different topics of drug trafficking. He has also represented Argentina in numerous international events related to the topic, such as the meeting of the Commission on Narcotic Drugs (CND) of the United Nations Office on Drugs and Crime (UNODC), the meeting of the Heads of National Drug Law Enforcement Agencies (HONLEA), the International Drug Enforcement Conference, as well as bilateral meetings with Colombia, Chile, Paraguay, Mexico, among others.



Martha Janneth Dávila Calderón

Advisor and Researcher, Army and National Police, Colombia

Ph.D. candidate in legal studies, Master in Terrorism, lawyer with specialization in criminal law. Researcher, advisor, consultant and professor of the Army and the National Police of Colombia, as well as several public and private universities for undergraduate, graduate and masters programs. Author of the books: "The Hitmen Babies" and "Historical Evolution of the Armed Conflict in the Country", as well as articles and collaborations in journals. She has devoted a large part of her professional career to work with vulnerable communities, victims, minors and LGBT communities. Ms. Davila is an expert on gender issues, and on the development, study, elaboration and application of public policies.



Vaughn Charlton

Director, Gender-based Analysis+, Royal Canadian Mounted Police (RCMP)

Vaughn Charlton is the Director General of Gender-based Analysis+ (GBA+) at Royal Canadian Mounted Police, since April 2017. Prior to that, Ms. Charlton worked at Status of Women Canada (SWC), Canada's ministry to promote gender equality, leading work to implement GBA+ across the Government of Canada, as well as files related to violence against women and girls and human trafficking. Ms. Charlton also spent several years at Public Safety Canada, working on federal strategies related to Internet child exploitation and illicit drug enforcement, including as part of Canada's delegation to CICAD.



Navy Captain Milagros Almonte Alonzo

Coordinator, Gender Office, National Drug Control Directorate (DNCD), Dominican Republic

Medical doctor graduated from the Universidad Autónoma de Santo Domingo – Primada de America-, and specialized in pediatrics and neonatology, in Buenos Aires, Argentina. Captain of the Dominican Navy with professional experience in the Ministry of Public Health and private practice. She was Cultural Attaché at the Dominican Embassy in Buenos Aires, Argentina from 1990-1994. She was a teacher in the medical corps of the Dominican Navy. Director of the Gender Division of the Dominican Navy on two occasions. She is currently in charge of the Department of Gender Equality and Development of the National Drug Control Directorate (DNCD) of the Dominican Republic.



María Esther Isoardi

Advisor, Gender and Non-discrimination Policies Coordination, Ministry of Security, Argentina

Master in Gender Studies. Since 2017, she has been an advisor to the Gender and Non-Discrimination Policies Coordination of the Ministry of Security, where she develops trainings with a focus on gender. She participates in the Technical Committee to Combat Trafficking in Persons of the Executive Branch of Argentina. Between 2011 and 2017 she coordinated the gender center of the Airport Security Police, which in 2013 obtained the second place in the international contest "Overcoming Gender Discrimination Now" organized by the Latin American Faculty of Social Sciences (FLACSO); Gender at Work; AWID and BRIDGE for the work done for the equality of women in security forces. She is a professor at public and private universities in her country. As a consultant, she has worked with public, private and civil society organizations.



Yorlenny Ferreto Solano

Advisor and Coordinator, Gender and Access to Justice Unit, Judicial Investigations Agency

She has been working for the Judicial Investigation Agency of Costa Rica since 1997. In 2013 she started working on gender issues, and in 2016 was instrumental in the creation of the Gender and Access Unit within the Judicial Investigations Agency. Academically, she holds a Master's Degree in Human Rights and Education for Peace, from the Universidad Nacional de Costa Rica. She teaches a training course as Facilitator in the Judicial School of her country entitled "Human Rights and Access to Justice for Populations in Vulnerable Conditions," addressed to all personnel that is part of the judicial police of Costa Rica.



Lieutenant Viviana Forero Moncada

National Army, Colombia

Lieutenant Forero started training as officer of the Colombian National Army in the Military School of Cadets "General José María Córdova" in 2011. In 2014 she ascended to the rank of Second Lieutenant of the Military Intelligence Branch. She was transferred to Army Aviation in 2017 for her outstanding operational achievements, where she was trained as rotary wing military pilot. She is currently a blackhawk team pilot, and is the first female helicopter pilot of the Colombian National Army. She currently carries out operations against drug trafficking, illegal mining, and supports troops on the ground. She has taken courses as military paratrooper, leadership at WHINSEC with the United States Army, military intelligence, interviewer analysis, patrimonial protection, judicial investigation techniques, senior management in security and risk prevention, among others. Likewise, she is a professional in military science and manager of security and socio-political analysis. In 2018 she rose to the rank of Lieutenant, and is part of the Air Assault Aviation Battalion.



Lieutenant Commander Kele-Ann Bourne

Coast Guard, Defence Force, Trinidad and Tobago

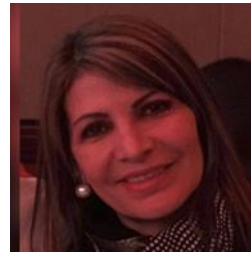
Lieutenant Commander Bourne joined the TTCG in 2002 and trained at the Britannia Royal Naval College, Dartmouth. She has served on numerous Coast Guard vessels and in 2011, was given her first command on-board a 30 m Fast Patrol Craft, TTS HIBISCUS. She has also held a number of shore side assignments such as Commander of the Marine Ship Safety and Port Facility Security Unit and Commander Administration. Ms. Bourne is no stranger to breaking barriers as she is the first female to be promoted to this rank and she has served as the only female CO on-board the 50 m Standard Patrol (SPA) class of vessel TTS CARLI BAY which made her maiden voyage from Gorinchem, Holland to Trinidad in December 2016. Ms. Bourne holds a BSc in Management Studies (First Class Honours) from University of the West Indies and MSc in Operational Maritime Management from University of Trinidad and Tobago.



Lieutenant Colonel Angélica María Bedoya Giraldo

Anti-Narcotics Directorate, National Police, Colombia

Lt. Col. Bedoya is currently Head of the Prevention Area of the Anti-narcotics Directorate. She graduated as a second lieutenant from the General Francisco de Paula Santander Cadet School, and received specialized training in the US, Brazil and Peru on basic course of judicial police, sensitive investigation, intelligence gathering and analysis, handling of major cases, high technology in applied intelligence to counter drug trafficking and organized crime, among others. As part of her professional development, it stands out the Section of Criminal Investigation and Police Intelligence Division. Her leadership was demonstrated by disrupting criminal organizations, obtaining numerous detentions and even extraditions and developing strategies at the Police Intelligence Division. In the Area of Eradication of Illicit Crops, she led the administration of Human Resources. She has 28 decorations and 132 congratulations thanks to her professionalism, dedication and institutional commitment.



Colonel (r) Maria Cristina Barrios Jimenez

National Army, Colombia

Retired Colonel of the National Army of Colombia. She has experience in strategic planning, holding leadership positions such as the Head of Personnel of the National Army, where she established the Directorate of Human Resources Management by Competencies. Additionally, Colonel (r) Barrios was in charge of the Military Psychology Branch for six years. She has studied bench marketing in different topics with other national Armies and participated in the CRE-I (*Strategic Review and Innovation Committees of the National Army*). Ms. Barrios graduated from la *Universidad de la Sabana*, Colombia, specialist in clinical psychology from the Catholic University of Colombia. She also holds a Master Degree in Human Resources Management from the Konrad Lorenz University, and Organizational Development from the *Universidad Externado de Colombia*, with experience in Aeronautical Psychology from the Colombian Air Force.



Marisol Aguilar Contreras

National Program Officer, United Nations Office on Drugs and Crime (UNODC)

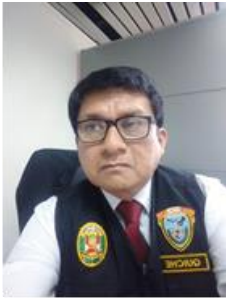
Law degree from the Universidad Iberoamericana, Mexico City. Master in Human Rights and International Humanitarian Law by American University, in Washington, D.C. She has worked as an expert consultant in women's rights and human rights for UN Women, Civil Society Organizations and national and international Public Institutions in the field of human rights and gender. She made a professional visit to the Inter-American Court of Human Rights and has collaborated with several academic articles on constitutional law, international human rights law, gender and LGBTI. Currently working at the United Nations Office on Drugs and Crime in Mexico, as a National Program Officer, responsible for the Programmatic Pillar of Crime Prevention and in charge of the Gender and Human Rights Advisory Group in the same Office.



General (r) Ivonne Daza

International Association of Women Police (IAWP)

General (r) Daza is one of the two women promoted to General in the 78-year history of the National Police of Ecuador. During her career at the National Police, she served as Commander of the district in the Center of Quito, Director of the National Directorate of Specialized Police for Children, Girls and Adolescents (DINAPEN), among others. In her work related to gender issues, she has been Head of the Office for the Defense of Women and Family Rights and Head of the Department of Domestic Violence of the Judicial Police; participating in the "I World Conference on Women" in Beijing. Coordinator of Region 25 of South and Central America of the International Association of Women Police (IAWP). General (r) Daza is the first Latina woman to have held that position in the 100 years of creation of the international entity. In addition, she was advisor to the Inter-American Defense College in Washington D.C.



Commander Héctor Quiche

Chief, Academic Unit of the Counterdrug School of DIRANDRO, National Police, Peru

Commander Héctor Quiche, serves as Head of the Academic Unit of the Drug School of the DIRANDRO PNP, based in Lima, Peru, since 2016, previously served as academic advisor to the Regional School of the Andean Community of Intelligence Anti-drugs (ERCAIAD), from 2000 to 2011, at its former headquarters in Lima, Peru. He is a psychologist and educator. Academic manager of the continuous education processes of the DIRANDRO PNP, at a national level. Coordinator of the DIRANDRO PNP before the Commission to Support the fight against Drugs of the European Union.



Bessy A. Mendoza

Coordinator, Drug Supply Reduction Unit, Investigations and Intelligence National Directorate, Honduras

Ms. Bessy Aracely Mendoza has served as Coordinator of the Drug Supply Reduction Area in the National Directorate of Research and Intelligence (DNII) for five years. She is in charge of the collection, validation, analysis and preparation of the Annual Report of the Honduran Observatory on Drugs, and is currently responsible for managing and developing the activities of the Inter-institutional Technical Board for the Reduction of the Supply of Drugs. She worked as an Intelligence Agent in the DNII, has a Diploma in Operational Intelligence Analysis, and a degree in Mathematics. She has participated in operations in the field of chemical precursors and synthetic drugs.



Inspector Isobel Granger

Trainer, Centre for Intercultural Learning, Global Affairs Canada

Isobel Granger was the Ottawa Police Service's first black woman promoted to the rank of inspector. Isobel grew up in Rhodesia (now Zimbabwe), where she began her policing career. In 1989, Isobel immigrated to Canada with her family. She was promoted to the role of Inspector in 2018. Besides her policing duties, Isobel is a motivational figure in her community. She works to break down barriers for police, for racial inequality, and for women. Her work has been recognized with many awards. She has been the recipient of the Margaret Eve Leadership Award for Women in Law, the Black Leaders Leading Award from Profiles in Diversity Journal -- North America, the Martin Luther King DreamKEEPERS Citation for Outstanding Leadership, the Toastmasters International Communication and Leadership Award, the Black Women's Civic Engagement Network Community Leadership Award, and the Harry Jerome National Award for Public Advocacy. In 2015, she was inducted as a Member of the Order of Merit of the Police Forces. Most recently she wrote the book entitled *Smashing the Glass Ceiling: A 10-step Guide Using Creativity and Innovation to Bust Through the Barriers to Female Leadership*.



Nalita Gajadhar

Programme Officer, Bureau of Gender Affairs, Barbados

Ms. Gajadhar is responsible for the Gender Mainstreaming Programme, where she plans and facilitates training in Gender Awareness and Gender Equality. Currently, she is working to train the Gender Focal points and establish the Inter-ministerial Committee for gender mainstreaming for Barbados. Ms. Gajadhar has worked in the area of gender equality, for the past 30 years, in the NGO movement. She was President of the National Organisation of Women and BPW Barbados and has led the public discourse on gender equality with her work in broadcasting on the national television and radio call in programs. She also wrote a weekly column in the country's two newspapers for a number of years. Nalita Gajadhar holds a B.Sc. in Political Science (Hons) from the University of the West Indies. She works as a Tutor for the Institute of Gender and Development, Nita Barrow unit at the University of the West Indies Summer Program and lectures at the Bucknell University Summer Program.