

**DECIDES:**

<p><b>PCC.I/DEC. 68 (XII-08)</b><sup>1</sup></p>	<p>Bearing in mind that one activity of the Working Group on Development is, working together with the Coordination Center for the Development of Human Resources of COM/CITEL, to identify the telecommunication training needs of the human resources of the member states in order to establish an appropriate training framework of CITEL within the scope action of PCC.I.</p> <p>1. To request the Administrations of the member states and Associate Members to submit their replies to the questionnaire annexed hereto on training needs of PCC.I of CITEL, to that end sending their respective contributions to the following e-mail address: <a href="mailto:plopez@conatel.gov.ec">plopez@conatel.gov.ec</a> by June 15, 2008.</p> <p>2. To instruct the Administration of Ecuador to process the replies received from the member states and Associate Members and to present a summary of the contributions at the XIII Meeting of PCC.I.</p> <p style="text-align: center;"><b>ANNEX TO DECISION PCC.I/DEC. 68 (XII-08)</b></p> <p style="text-align: center;"><b>QUESTIONNAIRE TRAINING NEEDS OF PCC.I OF CITEL</b></p> <p><b>Name of company, institution, or organization</b></p> <hr/> <p>1. Of the following aspects, please indicate those of greatest strategic interest for training in your company, institution, or organization:</p> <p>- By level of functions of staff members/employees of the company, institution, or organization</p> <ul style="list-style-type: none"><li><input type="radio"/> Training of operational level personnel</li><li><input type="radio"/> Training of middle management level</li><li><input type="radio"/> Training of management-level personnel</li></ul> <p>- By area of interest</p> <ul style="list-style-type: none"><li><input type="radio"/> Economic, accounting, and/or financial training</li><li><input type="radio"/> Legal and regulatory training</li><li><input type="radio"/> Administrative and business management training</li><li><input type="radio"/> Public administration and management training</li><li><input type="radio"/> Technical training</li></ul>
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<sup>1</sup> CCP.I-TEL/doc. 1338/08

Please indicate, if applicable, specific areas where training is required, also indicating the level of function and area of interest, in accordance with the subsections of this question.

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2. Of the following aspects, please indicate those where your company, institution, or organization can assist with trainers/instructors:

- By level of functions of staff members/employees of the company, institution, or organization

- Training of operational level personnel
- Training of middle management level
- Training of management-level personnel

- By area of interest

- Economic, accounting, and/or financial training
- Legal and regulatory training
- Administrative and business management training
- Public administration and management training
- Technical training

Of the following aspects, please indicate those where your trainers or instructors can assist, also indicating the level of functions and area of interest, in accordance with the subsections of this question.

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3. Of the following aspects, please indicate those where your company, institution, or organization can assist with personnel who can work in collaboration in developing training material – academic or knowledge dissemination:

- By level of functions of staff members/employees of the company, institution, or organization

- Training of operational level personnel
- Training of middle management level
- Training of management-level personnel

- By area of interest

- Economic, accounting, and/or financial training
- Legal and regulatory training
- Administrative and business management training

- Public administration and management training
- Technical training

Please indicate, if applicable, specific topics that can be developed in conjunction with the development of training material – academic or knowledge dissemination, also indicating the level of functions and area of interest, in accordance with the subsections of this question.

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4. Are there graduate level programs that you consider recommendable for staff members/employees of the company, institution, or organization? Please give details you consider pertinent for information and dissemination purposes.

5. Are there cooperation organizations or organizations promoting scholarships, internships, or assistance for the training of individuals of which you are aware that are related to aspects included in this questionnaire? Please give details you consider pertinent for information and dissemination purposes.