

**COM/CITEL/RES.90 (VIII-99)<sup>1</sup>**

**CREATION OF WORKING GROUP ON THE DEVELOPMENT OF  
HUMAN RESOURCES**

The Eighth Meeting of the Permanent Directive Committee of CITEL, COM/CITEL,

**CONSIDERING :**

- a) That by decision PCC.I/DEC.18 (X-99) the Working Group on the Human Resources Training finalized its tasks and that it was requested to COM/CITEL to broaden the mandate of the Coordination with the Regional Training Centers in order to examine the needs in the whole sector in this matter;
- b) That until now the Regional Training Centers are:

Canada	Telecommunications Executive Management Institute of Canada, TEMIC.
Chile	Internacional Telecommunication Training Center.
United States	Telecommunications Training Institute, USTTI
Mexico	Regional Training Centers and Research on Human Resources in Science and Information Technologies
Paraguay	Paraguayan Institute of Telecommunications
Peru	National Institute of Telecommunications Research and Training, INICTEL
Suriname	Telecommunications Corporation Suriname Telesur Training Research
COMTELCA	Central America Training Center

**FURTHER CONSIDERING:**

That the department of scholarships of OAS, at the beginning of 1999 delivered to CITEL a proposal for increasing its support to all the training activities that could be sponsored by OAS and that it will be necessary to continue with the planning of these courses;

**RESOLVES:**

- 1. To create a Working Group on the Development of Human Resources.
- 2. To establish that the Terms of Reference of this new Group will be:
  - a) To identify and promote specific training courses in order to meet the needs and priorities of the Members of CITEL;
  - b) To identify the organizations, institutes and training centers able to provide the appropriate training, including the Center of Excellence of the ITU;
  - c) To identify and promote scholarships, complements and other finance resources that facilitate the participation in the training of human resources;
  - d) To coordinate the training programs for the countries of CITEL with the regional centers; and

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<sup>1</sup> Reference Document: COM/CITEL/doc. 492/99

- e) To elaborate and spread, with the available information, a document showing the facilities offered by the training centers.
- 3. To appoint Ecuador as Chair of the Working Group and Costa Rica as Vicepresident.
- 4. To request the group to present a working plan and a report on the IX Meeting of COM/CITEL.
- 5. To finalize the activities of the Coordination with the Regional Training Centers, which are now included in the terms of reference of the new established group .
- 6. To congratulate the Administration of Mexico for the excellent job performed in the Coordination with the Regional Training Centers.
- 7. To instruct the Executive Secretariat to please inform the members of CITEL of the creation of this group so that they will send their contributions or suggestions.