

COM/CITEL RES. 160 (XIII-03) ¹

PROMOTION OF GENDER EQUALITY

The XIII Meeting of the Permanent Executive Committee of CITEL, COM/CITEL,

CONSIDERING:

- a) That the promotion of gender equality is one of the key elements in human resource development;
- b) That a project (COM/CITEL/doc.780/03) to promote gender equality within the CITEL was submitted;
- c) That the CITEL Secretariat presented document COM/CITEL/doc.814/03 on the incorporation of the gender perspective; and
- d) That neither CITEL costs nor organizational structure should be augmented,

RESOLVES:

- 1. To instruct the Coordination for the Development of Human Resources with the organization of the necessary activities to promote gender equality.
- 2. These activities shall include:
 - a) Identifying a responsible contact person in each Administration.
 - b) Promoting the application of gender equality policies existing in the countries to the telecommunication sector.
 - c) Collecting and disseminating statistical data broken down by gender, introducing measurement instruments that allow to capture information on key issues to make the status of women known, “by working with electronic media”.
 - d) Promoting equality of opportunity in training programs, requesting the OAS to organize distance courses with contents on the promotion of gender equality, which may be disseminated by the administrations through the Center for Excellence nodes.

INSTRUCTS THE CITEL SECRETARIAT:

To coordinate tasks contained herein with those carried out by the Inter-American Commission on Women of the Organization of American States.

¹ COM/CITEL/doc.845/03 rev.1