

**CREATION OF A MENTORING PROGRAM**

The 29<sup>th</sup> Meeting of the Permanent Consultative Committee II: Radiocommunications (PCC.II)

**DECIDES:**

1. To create a mentoring program to ensure the continuity of CITEL procedures in accordance with established COM/CITEL regulatory statutes, structured in three phases:

**I. Development:**

- a. Selecting target groups for the mentoring program, both mentors and protégés
- b. Assigning responsibilities and accountability to both mentors and protégés

**II. Implementation:**

- a. Mentoring is defined
- b. Expectations/objectives of the program are defined

**III. Evaluation:**

- a. Assess the usefulness of the program in the organization's planning (i.e. are protégés ready to take on leadership roles)

- 2. To commence this program at the 30<sup>th</sup> meeting of PCC.II.
- 3. To apply this program within the WRC-WG as a test platform with a possibility to eventually extend the program to other PCC.II working groups in the future.
- 4. To designate the Chairman of the WRC-WG (Mr. Carmelo Rivera) to preside over this program.
- 5. To instruct the Chairman of the WRC-WG remit a report to the first PCC.II meeting immediately following WRC-19 regarding the results of this program.

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<sup>1</sup> CCPH-2017-29-4233\_i