

**Mission:** To stimulate awareness and promote the observance and defense of human rights in each and every one of the States of the Americas in accordance with the highest international standards in order to safeguard the dignity of all people and consolidate the rule of law and democracy.

**Vision:** To be a leading autonomous and independent organ in the effective and timely promotion and protection of human rights in the Americas with a focus on populations in a situation of vulnerability through the development and application of the highest standards that guarantee all rights for all people.

**Values:** **Independence and autonomy** in its functions; **Leadership** in the establishment of international human rights standards; **Commitment** to victims of human rights violations; **Permanent dialogue** with social actors and Member States; **Diversity, equity, impartiality, integrity, and responsibility** in its work; **Excellence** in results; **Transparency, participation, and accountability** in management

## GENERAL SO: "To stimulate the effectiveness of the Inter-American Human Rights System as a pillar and shared commitment of the Americas"

Strategic Objectives

**SO1:** To contribute to the development of more effective and accessible inter-American justice in order to overcome practices of impunity in the region and achieve comprehensive reparation for victims through decisive measures for the strengthening of the petition and case system, friendly settlements and precautionary measures.

**SO2:** To have an impact on prevention measures and the factors that lead to human rights violations through the coordinated use of IACHR mechanisms and functions to achieve improved capacity for monitoring and coordinating relevant, timely and appropriate responses.

**SO3:** To promote democracy, human dignity, equality, justice, and fundamental freedoms based on an active contribution to the strengthening of State institutions and public policies with a human rights approach in accordance with inter-American norms and standards and to the development of the capacities of social and academic organizations and networks to act in defense of human rights.

**SO4:** To promote the universalization of the Inter-American Human Rights System through coordinated initiatives with the Inter-American Court, and to cooperate with other international, regional, and sub-regional human rights agencies and mechanisms.

**SO5:** To guarantee the human resources, infrastructure, technology, and budget necessary for full implementation of the Inter-American Commission on Human Rights' mandate and functions by means of results-based institutional management for efficient, effective and measurable institutional development.

Improvements

**P1:** Special Procedural Delay Reduction Program

**P5:** Program to Improve the Scope and Impact of the Monitoring of Human Rights Situations by Theme and Country

**P9:** Expanded Program for Training and Promotion of Thought and Culture on Human Rights

**P13:** Cooperation and Coordination Program with the Universal Human Rights System and other international agencies

**P17:** Institutional Management and Development Program

Innovations

**P2:** Program to Expand the Use of Friendly Settlements

**P6:** Special Rapporteurships Program

**P10:** Program for Attention to and Collaboration with Central America and the Caribbean

**P14:** Program of Coordination and Complementarity with regional systems and sub-regional mechanisms in the area of human rights

**P18:** Program of Technological Innovation Applied to Human Rights

Structural Contributions

**P3:** Program for Strengthen Precautionary Measures

**P7:** Rapid and Integrated Response Coordination Unit

**P11:** Technical Cooperation Program on Institutionality and Public Policies with a Human Rights Approach

**P15:** Mechanism of Protection for Human Rights Defenders in the Americas (with the OHCHR)

**P19:** Financial Sustainability Plan

More accessibility

**P4:** Program for Transparency and Access to Information

**P8:** Integrated Information Analysis and Management Platform (IIAMP)

**P12:** Program on Social Participation and Contribution to Capacity Building for Actions by Social and Academic Organizations and Networks in defense of human rights

**P16:** Program for the Universalization and Coordination of the IAHRs with the Inter-American Court of Human Rights

**P20:** Center for Attention to Users of the System

## P21: Special Program to Monitor IACHR Recommendations

Priority issues

Afro-Descendants

Persons Deprived of Liberty

Migrants, Refugees, Victims of Human Trafficking

Children and Adolescents

LGBTI

Indigenous Peoples

Freedom of Expression

Persons with Disabilities

Human Rights Defenders

Women

Memory, Truth and Justice

ESCR

Older Persons

Cross-cutting themes

Democratic Institutionality

Judicial Independence, Independence of the Public Prosecutor's Office, and Access To Justice

Institutionality in Human Rights

Security and Violence

Development and Human Rights

Gender Equality and Diversity