

João Guilherme Casagrande Martinelli Lima Granja Xavier da Silva

Human Rights Specialist - Lead Specialist Rapporteurship on the rights of Migrants - Inter-American Commission on Human Rights, Organization of American States.

Areas of interest: Global Public Policy; Comparative Public Policy Analysis; Migrations and Asylum Policies and Law; Human Rights; Human Security; International Affairs; Humanitarian Action; Social Development; Multiculturalism; Migration Governance; Social Participation; Local Integration and Livelihoods; Institutional Change; Comparative Law and Policy.

Location: Washington, DC, 20036

LANGUAGES

Portuguese (Native)

English; Spanish, French (proficient)

Italian; German (Basic)

EDUCATION AND TRAINING

Visiting Scholar, Brown University (April 2019-April 2020)

Research Interests: Public discourses as markers in human rights and humanitarian-related challenges and crises.

Ph.D. in Law, State, and Constitution (2013 – 2017)

University of Brasília, UnB, Brazil

Title: “For Humanitarian Reasons: Citizenships, Public Policies, and Juridical Sensibilities in Transformation under Brazilian Migratory Reform”. Advisor: Luís Roberto Cardoso de Oliveira

National Ph.D. Dissertation Prize Recipient: Honorable Mention as Top 3 Best Law Ph.D. Dissertations in Brazil - 2017.

Advanced Preparatory Training for the Public Policy and Government career (2008 – 2009) National School of Public Administration, ENAP, Brazil.

(632 hours advanced training in public administration, policy development, strategic management, and other related areas)

Master's Degree in Political Science (2006 – 2008)

Federal University of Pernambuco, UFPE, Brazil

With Research Internship at the *Institut d'Études Politiques de Lille*, France

Title: “Monetary Power and Political Autonomy in the Geopolitical-South: International Constraints and Economic Cooperation Efforts in Brazil and Argentina in the Post-Asian Crisis.” Advisor: Marcos Ferreira da Costa Lima

Political Science/International /Comparative Politics (As a researcher of the Master's Program in Political Science 2005 – 2006)

Institut d'Études Politiques Lille, IEP LILLE, France (400h)

Law (Bacharelado - Brazil equivalent to Juris Doctor) (2002 – 2007)

Federal University of Pernambuco

Areas of Research: International Law, Philosophy of Law, Rhetorical Analysis; Ethics and Moral Philosophy

Administration (Public and Business) (2002 – 2005)

State University of Pernambuco

Areas of Research: Territory Management, Public Value, Social Networks, Socio-Economic Development, Cultural Economies, Institutional Change Management; Innovation Management.

GRANTS AND AWARDS

CAPEX PhD National Dissertation Prize, Brazil, honorable Mention, “For Humanitarian Reasons: Citizenships, Public Policies, and Juridical Sensibilities in Transformation under Brazilian Migratory Reform” awarded top 3 legal dissertations 2018.

DANIDA Fellow, Aarhus University, Business, and Social Sciences School, "Leadership and Organizational Vision" Program (Summer 2018)

RECENTLY DELIVERED COURSES

Atrocity prevention and human mobility, Auschwitz Institute for the Prevention of Genocide and Mass Atrocities, 2020 and 2021 modules.

Law and Public Policy. A 32-hour course for public servants of the Federal Government 2017 – 2018, containing core knowledge including human rights standards, diversity, justice, intersectionality, and other topics.

Migration Law and Policy. Series of short courses delivered in capacity building initiatives by the InterAmerican Commission on Human Rights, 2019-2021.

Executive Education Training for Ministerial Chiefs of Staff, Senior International Relations Officer, Chief Administrative and Planning Officers, and other high-level public officials, teaching and program coordination, at the National School of Public Administration, Brazil, 2017-2019.

PROFESSIONAL ASSIGNMENTS AND POSITIONS

A. Professional Activities

August 2019 – Now. Inter-American Commission on Human Rights. Lead Specialist in Migration, Asylum, and Statelessness. Specialist in charge of the Rapporteurship on the Rights of Migrants. The Rapporteurship mandate encompasses the protection and promotion of the human rights of refugees, asylum seekers, victims of human trafficking, and internally displaced people in the Americas.

In this structure, I perform tasks related to the monitoring of human rights in all matters related to international human mobility, support management processes, including those related to the international cooperation portfolio of the area, and provide information, technical advice, legal and policy opinion on the application of international human rights law, humanitarian law, comparative institutional analysis of different contexts of the Americas, and all matters concerning the protection of the human rights of migrants, refugees, asylum seekers, internally displaced people, and other persons of concern.

Also, internally coordinate tasks related to monitoring and analyzing transversal human rights topics for North America and the Caribbean region, particularly the United States and Haiti.

In this capacity, I acted in the task force on the impacts of the COVID-19 pandemic on the Americas' human rights situation, among other initiatives.

During the time I've been working with the Rapporteurship, in close coordination with sectoral coordination of Monitoring Section 3, the area has renewed its relationship with strategic external partners such as the UNHCR, IOM, and other UN agencies. In close coordination with the technical cooperation section and other areas, deepened the portfolio of projects of interest developed by the Rapporteurship. During my tenure in the unit, key documents have been developed, such as Resolution 04/2019 on the Inter-American Principles regarding

the human rights protection of persons in contexts of human mobility, and the Report on Due Process Guarantees in Asylum, Statelessness, and Complementary Protection Mechanisms. An additional achievement to the Rapporteurship was the consolidation of institutional solid dialogue with other internal Rapporteurships, such as the rights of children, people deprived of liberty, against racial discrimination and on the rights of afro descendants, the rights of women, among others, and with different external special UN rapporteurs, on topics such as internal displacement, human trafficking, the prevention of genocide and responsibility to protect. There has been a priority for the Rapporteurship under my tenure in the team to mainstream gender and diversity to work on human mobility, the development of standards, and other actions, and to strengthen the intersectional perspective as part of the organization's integrated effort.

June 2018 – January 2019. United Nations High Commissioner for Refugees. External Consultant.

I worked on the development of an extensive diagnosis and analysis of UNHCR policies toward the role of cities, municipalities, and local entities in the implementation of local integration policies and protection of the rights of asylum seekers, refugees, stateless persons, and other groups with protection needs, including dimensions such as gender, age, diversity, racial and ethnic origin, religion, nationality, as other factors of potential discrimination and its intersectionalities. Based on this, I developed a set of tools for implementing an urban certification and an underlying set of indicators and methodologies to support local authorities in social integration dynamics for refugees, asylum seekers, stateless and internally displaced persons, under the UNHCR Cities of Solidarity initiative. This initiative was developed in direct contact with senior UNHCR personnel in the headquarter in Geneva, with an additional presence in field scenarios, such as refugee camps in Jordan, and in-depth interviews in different contexts and stakeholders, such as civil society organizations, OECD, and World Bank counterparts, a group of selected municipalities including New York, Teheran, São Paulo, Quilicura, among others. The resulting document is currently used as an internal reference for the formation and discussion among protection officers, which intersect with human rights concerns and protection needs of different settings of local integration.

November 2008 – August 2019. Public Policy and Government Officer to the Brazilian senior executive service Ministry of Planning, Development, and Management/Ministry of Economy

As a member of the Brazilian Public Policy and Government senior management career, a senior strategic career of the Brazilian Federal Executive Service, I had a different and wide set of attributions explored in detail, by period, connected to decision-making, goal-setting, social participation, strategic communication, national and international cooperation, strategy and implementation, policy development, whole-of-government approach, innovation, substantive technical advice, legal analysis, including international law, humanitarian and human rights-related issues, and program design-delivery-assessment-adjustment focused on development, social inclusion, and human rights protection. In this more than decade-long experience, I also received constant media training and applied direct administration management knowledge in advising, coordinating, and implementing public communication strategies, outreach, and diffusion tools, directly engaging different publics and media to convey institutional messages effectively.

September 2017 – August 2019. National School of Public Administration (ENAP) Ministry of Planning, Development, and Management

In this capacity, I have performed a range of tasks involving policy advising, professorship, research, and designing courses on broad areas of Public Administration, Law, Humanitarian Action, Human Rights, and emergency response, in its interface with Strategic Management, at the National School of Public Administration - ENAP. This institution is a higher education specialized institution and an advanced studies think tank linked to Brazilian National Government dedicated to the formation of the senior public service corps in Brazil, and of high-level training and certification of those incumbents of strategic positions such as Senior Administrative Officers, Senior Compliance Offices, Chiefs of Staff, Senior Parliamentary and Legislative Relations Officers, Senior Ministerial International Relations Officers, among others. The National School of Public Administration oversees the capacity building, research, technical cooperation, case study design and implementation, and simulations exercises, promotion of innovation in public governance, and certain international partners, such as the World Bank, the IADB, the OECD, among others.

I was the coordinator of high-level formation itineraries, based on my previous career and on a range of special projects focused on capacity building on critical areas and strategic management, for example, 1) the development of the ministerial Public Senior Executive Officers program, a high-level program designed to address the needs of capacity building of top public servants, such as ministers' cabinet officers, vice-ministers, top cabinet staff, ministerial chiefs of staff, national secretaries, among other upper management staff; 2) the high-level managerial leadership program, addressing different capability demands from mid-level and senior public officers in different public organizations, such as Senior Administrative Officers, Senior Treasury Officers, Senior Budget Officers, Senior IT and Project Managers, among others; 3) special courses tailored for specific strategic needs, such as the preparation of specialized managers in the aftermath of the "Brumadinho incident", which prompted a quick response by the Brazilian State in the context of the collapse of the Brumadinho Dam in Minas Gerais, Brazil, and the demand for critical, rapid deployment of public officials in hundreds of similar structures in different points of Brazil in the beginning of 2019. In all these programs, besides the preparation and design of courses, I worked in in-depth case-analysis of leadership challenges, managerial competencies, team building, organizational environment assessment, and review, among other key abilities. In my capacity, I engaged in constant exchanges through the press, liaised with different institutional national and international partners, and with different audiences.

In parallel, I designed a specific curriculum and learning experience focusing on humanitarian policies management and State responses to human rights crises and emergencies, and the nexus between humanitarian and development policies, based on an international cooperation framework I developed and coordinated involving the International Organization for Migration and UN High Commissioner for Refugees in Brazil. This platform included capacity building, assessment, teaching and research, case writing and policy assessment, and its interfaces with the high-level management called the Humanitarian Hub. The goal of this group I founded and co-led was to integrate different stakeholders in evaluating and researching Brazilian and other States' responses to global humanitarian challenges through cooperation.

Besides that, I had two strategic tasks at the Brazilian Presidency of the Republic's Office for Monitoring and Assessment in my portfolio. I directly advised the design and implementation of a comprehensive reception and local integration framework for the arrival of Venezuelan migrants and asylum seekers in the northern border state of Roraima, Brazil, and its distribution across the country called Operação Acolhida. This initiative, even in the face of current human rights challenges in Brazil, is still recognized by the IACHR as one of the highlights of human rights protection in the country. In its conception, it involved multi-level and multi-stakeholder coordination, which followed a blueprint designed by the workgroup I advised at that moment. Also, I have been involved in supporting the planning and implementation of a draft national plan for refugee resettlement to Brazil, focusing on the Northern Triangle of Central America and the Syrian conflict refugees.

Also in this capacity, I routinely oversaw the management of all international affairs, technical and international cooperation actions implemented by the unit, its planning, discussion, all technical and political preparatory arrangements, legal analysis with pertinent areas, including multi-stakeholders monitoring, 360 assessments, and adjustments of pre-existing cooperation projects. As two examples of how this work involved key managerial abilities at a strategic level are the participation of the unit, under my coordination, in OECD Public Governance Reviews, on the Innovation System of the Public Service, which applied an international benchmark on the management of teams directed at innovative environments and practices accepted by public and private actors in the OECD area to the Brazilian reality. Secondly, my participation as a key international project with the London School of Economics initiative "Public management as a design-oriented discipline", which takes a set of management techniques and proposes a design-oriented toolkit applicable to national and international organizations (such as States, international agencies, international organizations, among others). This initiative took me to teach, train in the area and coordinate the translation of a central book in the discipline "Public Management as a Design-Oriented Discipline" as part of my achievements.

September 2016 – February 2017. Advisor at Secretariat of Legislative Affairs Ministry of Justice and Citizenship of Brazil

Serving as Special Advisor to the Secretariat of Legislative Affairs, I was tasked with sweeping powers to analyze, advise, and negotiate the crucial aspects of the legislative strategy, advocacy, and legislative monitoring of bills, propositions, and other legislative measures of relevance to areas of human rights protection such as human mobility, international migration, nationality, international cooperation, and others. Specifically, I

oversaw the Government's legislative approach toward the migration reform bill, a key priority for the Ministry of Justice and the Ministry of Foreign Affairs. In this capacity, I coordinated a multidisciplinary team using teleworking technologies and focusing on parliament advocacy, as much as policy analysis, institutional relations, monitoring and analyzing the news cycles, and engaging with the press, social movements, congresspeople, and different stakeholders. The successful legislative procedure of this migration reform in Brazil was crowned with the approval, of the Brazilian National Congress, of Law n. 13.445/2017. This period coincided with complex changes in the composition of the Brazilian government. It demanded acute political awareness and the ability to work under pressure while keeping high-quality and reliable flows of information, analysis, and inputs for high-level decision-making, which included vice-ministers and ministers.

Among my duties: Providing analysis and legal counsel on the legislative impacts of institutional design changes originated in possible outcomes of legal framework change in migration issues; Providing analysis regarding the adequacy of the main legislative proposal and alternative proposals presented in the course of the legislative debate concerning international legal standards, doctrine, and States practice, as well as with comparative Law, Human Rights Standards, including Inter-American Standards of protection. Advice on regulatory design and scenario building for the implementation of rules derived from the new legal framework (Federal Law 13.445/2017); Providing counsel on possible institutional methods to be implemented with its regulation and implementation; providing scenario analysis, legal opinions, and other assessments using a human rights lens. My main achievement in this period was to successfully steer the executive branch strategy regarding migration reform in a highly delicate environment, quickly creating and motivating a team of public officers in constant interaction with lawmakers, civil society, the press, international organizations, and other stakeholders to support the legislative approval of the migration reform bill in Brazil.

March 2013 – September 2016. Director of the Department of Migrations of the National Secretariat of Justice Ministry of Justice and Citizenship of Brazil

As Director of Migrations, I was responsible for a team of more than 200 people, comprising a wide range of professionals with different levels of responsibility. The legal competencies of the Department fall into Human Rights and intersect with domestic and international law in several stances. Among the main attributions of the Department, there were: the provision of direct services to migrant/refugee populations in Brazil (more than 1 million people); nationality/naturalization services; the management of Brazilian system of permanent/renewal of residency in the country; the National Committee for Refugees of Brazil (of which I was co-chair); Extradition and specialized international cooperation processes such as the international transfer of sentenced persons, and Extraditions, including institutional dialogue with Brazilian Supreme Court, Federal police, Brazilian Federal Prosecutor General, Brazilian Ministry of Foreign Affairs; Liaison with National and International authorities; a mandate to review Brazilian expulsion practices implemented during the period of Brazilian Military Dictatorship (which led to the review of a significant number of arbitrary measures taken during the dictatorship, including the expulsion and indirect deprivation of nationality of families of politically persecuted human rights defenders from that period); direct legal cooperation through specialized networks such as Interpol; the management of all internal administrative, technical, budgetary and human resources processes; the creation of a specialized public policy unit concerned with rights protection and social integration of migrants, refugees and asylum seekers; the expansion of a shared network of services in cooperation with local authorities, border authorities and international organizations, both at Mercosur, OAS (such as the Brazilian participation in the OAS-sponsored platform SICREMI) and CELAC levels; the involvement and coordination of regional political concertation spaces, such as the Regional Migration Conference, the South American Migration Conference, and bi-regional migration high level dialogues, such as with the Andean Community of Nations, CARICOM, the European Union and the Community of Portuguese Language Countries, among others;

Two of the most critical administrative challenges faced under my tenure were: the complete digitization of the entirety of migration, nationality, and citizenship archives and documentation in the country, with the implementation of a digital case management system; the performance of management indicators and methodology that allowed the Migration Department to be, in 2015, one of the first units in the country to implement teleworking practices; the implementation of the digital process in all services to external users, including the social benefits, policies, and programs for international migrants and refugees. Secondly, I strengthened the case management system inside the Department, which had, by the beginning of my term, a

backlog of more than a hundred thousand cases in different areas of the Department. It also reflected on a growing backlog of Asylum Claims, which the Department addressed in a series of modernization measures, organizational climate assessment, and strategic realignment. These actions included the expansion of the Refugee Protection area with the hiring of more than 60 specialized consultants and the development of a new methodology for assessing the safety and human rights conditions of the leading countries of origin of the more than 100 nationalities of origin of asylum seekers at that time, the development of techniques for "Country of Origin Information," for interviewing asylum seekers and migrants benefited by humanitarian visas.

Regarding international and technical cooperation, I could highlight, in dialogue with the critical competencies for the advised position at this moment: the management of a complex portfolio of international cooperation and international relations involving all key international specialized organizations in migration, asylum, human mobility, development, populations, and legal, civil, police and criminal cooperation, with active projects and initiatives: UN High Commissioner for Refugees - UNHCR, International Organization for Migration - IOM, the Organization of American States - OAS, UN Office for Drugs and Crime - UNODC, UN Populations Fund - UNFPA, UN Development Program - UNDP, International Labor Organization - ILO, UN International Children's Emergency Fund - UNICEF, and the Ibero-American Organization for Education, Science and Culture - OEI, the International Criminal Police Organization - INTERPOL, among others.

The monitoring and implementation of such routines demanded the creation and implementation of a specialized unit, a specific framework for monitoring ongoing projects, and a methodology for the assessment, design, and proposition of new initiatives and expansion of the Department's portfolio of projects involving both special budgetary funds, external authorized funding, partnership funds and also a portfolio of voluntary contributions managed through the Ministry of Foreign Affairs providing funds for direct implementation of third parts and other beneficiaries. This scenario gave me an extensive view and sensibility regarding these programs and project cycles.

My experience during this period put me to exercise managerial and leadership abilities in domestic and international law, human rights standards, organizational sensibilities, communication and media training, political awareness, and others. Besides the full-fledged responsibilities of management, I saw my tasks as team building, collective work, complex sensemaking, persuasion, high-level advising, public awareness-raising, technical translation, and permanent people's and talents management, with an edge of innovation.

Summary of achievements: citizenship mobilization of migrants and refugees (National Conference). Direct action in formalizing a specialized structure for Asylum policies in the Mercosur, the Meeting of CONARES of Mercosur, and acting in the preparation and legislative follow-up to the Bill on Brazilian Migration Reform. The implementation of the 2014 International Conference Cartagena +30 and the preparation of the Declaration and Plan of Action of Brazil on the international protection of refugees, stateless and displaced persons, in close collaboration with UNHCR and the participation of high-level authorities of the Americas. Design and conduct institutional restructuring processes in migration, asylum, and statelessness areas, considering social inclusion, citizenship, and human security and acting in the formulation, coordination, and conduction of the crisis response process related to the flow of Haitian migrants in Brazil. During my tenure in the Ministry of Justice position, the Department of Migration also recognized and attributed legally binding effects to same-sex marriage and civil unions for migration purposes granting full equality in migratory treatment for residence, family reunification, naturalization, and for suspending/revoking of expulsions. Also, I worked in negotiating extradition agreements and agreements with residency now ratified in the National Congress. Design and support implementing a network of public facilities that specifically assist migrants and refugees (Reference Centers and Assistance to Immigrants and Refugees). The creation and development of humanitarian visas for protection applied in the protection of Haitian migrants and in the design of the extraordinary humanitarian visa for refugees from the Syria conflict zone. Besides that, the Department became a multiplier of knowledge, particularly in the community of Portuguese Language Countries (CPLP), offering technical cooperation and investing in the diffusion of better migration due process standards and the human rights of this population. In the entirety of the projects and achievements, I extensively applied project management skills and methodologies. Core initiatives were made possible by directly using cooperation projects and partnerships with various organizations.

Jun 2010 – Mar 2013. Senior Public Policy and Government Officer – CHIEF OF STAFF of the National Secretariat of Justice Ministry of Justice of Brazil

The National Secretariat of Justice is one of the key Justice and Human Rights institutions in the Brazilian institutional federal framework. In the context of my designation as Chief of Staff at the National Secretariat of Justice, the role of the National Secretariat of Justice was under review and it involved challenges to redesign its workflows, assess, and reorganize teams, recreate organizational culture, reestablish internal communications, and trust-flows and adjust the course of the entire work environment. In this capacity, my attributions comprehended: Coordinate and give coherence to all internal actions of the Secretariat, with a particular focus in the three National Departments under the Secretariat's cabinet; create, oversee the integrated communication and organizational relations strategies of the Secretariat, overseeing three department's sectoral communications policies and campaigns, with the support of the Secretariat's press office; coordinate all administrative matters, human resources management, technological matters among others, with the assistance of the principal administrative officer of the Secretariat; oversee each of the Departments' contribution to the annual operational plan and the Secretariat's strategic plan; directly oversee the prioritized projects and initiatives as indicated by the Secretariat's strategic guidelines; periodically assess and renew all strategic and operational plans; Coordinate sectoral responses of the State at the Universal Periodic Review and other International reviews in the area of Justice and Human Rights connected to the mandate of the Secretariat; Monitor and overview prioritized projects (during this period, for example, social participation mechanisms, the renewal of the national policies for refugees and migrants, the special program for the resettlement of refugees, the preparation of the national plan to fight trafficking in persons, the assessment of Brazilian TV rating system focused on child protection; the development and organization of a workgroup on Forensic Investigation for Memory, Truth and Justice initiatives; the preparatory actions for the discussion and development of the new migration law, ALL involving international cooperation elements and under a very strong human rights approach); Monitor ministerial press demands and coordinate with other organizations common communications strategies; serve as spokesperson of the Secretariat; Coordinate management transitions, prepare passage of institutional memory and continuity of flows and processes; prepare and draft management and annual reports; Coordinate the user attention unit; liaise with ministerial and other public authorities; Coordinate all international affairs conducted by the cabinet of the Secretary; Coordinate all institutional relations affairs related to the Secretariat; Oversee the Secretariat general framework for international cooperation, global policy dialogue and international affairs. Represent the National Secretary whenever necessary. Perform the institutional representation of the Secretariat in national and international negotiations. (OBS: from June 2010 until January 2011, the position was officially named Chief Project Manager at the National Secretary of Justice) Member of the National Citizen Security Council.

Secretary of the National Strategy against Corruption network, which was directed by the National Secretariat of Justice.

Served as Co-Chair of the National Intellectual Law Protection Committee, which was reviewed during this tenure to incorporate human rights aspects to the protection of intellectual property, a committee with the participation of national and international organizations assisting the Minister of Justice central government guidelines on the matter.

Chair of the National Secretariat of Justice's Workgroup on Forensic Investigation in support of activities of Memory, Truth, and Justice.

Supervisor of the Special National Group on the fight against human traffic, in charge of the assessment, review, and adjustments to the first National Anti-Human Trafficking Plan, in 2010.

Representative in the National Immigration Council and the Brazilian Anti-slave Committee at the Human Rights Secretariat of Brazil

In all these positions, I performed high-level representation, institutional relations, practicing political awareness, and high-level advice in human rights and related areas. During this period, key international partners and initiatives comprehended a range of international organizations, such as UN System, OAS counterparts, the Inter-American Protection System; and regional and political coordination spaces, such as Mercosur, including the Meetings of High Authorities on Human Rights, of Ministers of Justice, Security and Interior, of Social and Labor authorities, among other; the coordination, cooperation and technical assistance fora such as those provided by the OECD, the European Union, and also supporting the National Secretariat's work providing aid and cooperation and technical assistance to third countries, such as South-South

Cooperation. This experience provided me with an extensive opportunity to apply and deepen my knowledge and training in areas such as international law, human rights law, humanitarian international cooperation, diplomacy, and negotiation, among others.

April 2009 – June 2010 Senior Public Policy and Government Officer – Advisor to the Secretary of Higher Education Ministry of Education of Brazil

The position of Advisor to the Higher Education Secretary is part of the Secretary's cabinet, one of the three key positions in charge of policy, liaison, institutional dialogue with universities and research institutions, as well as dialogue with civil society. The Secretariat of Higher Education oversees a multi-billion-dollar budget, and its management demanded the articulation of direct implementation and de-centralization of funds. In my capacity, I had to coordinate with three departments involving more than 90 people and keep a constant dialogue with the different public, national, and international agencies. Access to education, social assistance to students, the strengthening of university autonomy, and freedom of teaching were among the critical values of this Secretariat. Among my assignments, I worked on projects for improving and developing international relations in the Brazilian National Higher Education System, particularly in areas connected to the expansion and strengthening of Public, Federal, and Private Sector Universities. Among its key issues, there were: the internationalization of public universities, international mobility of students, researchers, and professors; the creation of international, federal universities (such as the Federal University for Latin American Integration – UNILA, and the Federal University for the Integration of Afro-Brazilian Lusophony, UNILAB, that were created and implemented during this time frame). These initiatives had a solid and comprehensive social participation with the involvement of local communities and within a cooperation-based approach, mainly through the participation of UNESCO, the OEI, and the World Bank, among others. My work also comprehended: providing advice to the Secretary in matters related to National Policy towards Federal Universities; international relations and cooperation: liaison with University Deans and with heads of Planning and Research and Graduation areas; design, prototyping, and discussion of indicators; development of innovative methods for the governance of Universities; Design and discussion with Federal Universities National College of Deans on topics such as internationalization policy proposals; national budgetary matrix; territorialization of expansion funding and criteria; research improvement tools and social assistance to University students. Also, the successful implementation of mandatory affirmative action to grant access to the Higher Education of afro descendants in the public education system.

A range of different tasks was also part of my portfolio of actions that structurally connect these activities under a human rights and economic, social, and cultural rights perspective, such as supporting the National Secretary in the design and implementation of the defense of Federal Government national affirmative action policy in the universities before Brazilian Supreme Court (STF), among other projects.

February 2007 – November 2008 Science and Technology Analyst at the Joaquim Nabuco Foundation for Studies and Social Research Ministry of Education of Brazil

I was responsible for directly applying legal, organizational, and multidisciplinary knowledge and skills to implement cultural and economic rights, providing access to cultural goods for the general public, strengthening cultural and educational public institutions, and consolidating and developing national and regional cultural and educational policies. The Mission of the Joaquim Nabuco Foundation is to effectively connect research, educational and cultural policy in the local context of one of the poorest regions of Brazil to promote public cultural policies regarding access to culture, education, and arts. I acted as legal advisor, co-editor, international relations manager, liaison officer, and outreach focal point at the Foundation directorate of culture and education, particularly with publishing policy and academic and educational publishing units. I was also in charge of negotiation of international and national cooperation agreements, liaison with International Organizations such as the United Nations Educational, Scientific and Cultural Organization (UNESCO) and other partners, and organizing media campaigns for cultural goods, calls for projects, and cultural incentives mechanisms, particularly at the Foundation's publishing house. Additionally, the experience of the day-to-day operations of a publishing house and the practice of a literary editor gave me the opportunity of thinking. It developed analytical skills connected to the adequate preparation of reports, collective works, analysis, and other products engaging with large multidisciplinary teams. In this interdisciplinary environment, I developed the Cultural Economy area of the unit, incorporating publishing plans into a more comprehensive local

development framework. Also, by outlining a specialization course aimed at community cultural producers and benefiting human rights defenders locally, and developing, proposing, prototyping, and testing incentive mechanisms for public policies to sustain and expand literary production and access. I assisted in the editing and publishing academic and cultural products in Portuguese, English, and Spanish. And with the support of a pool of UN agencies under the coordination of UNESCO, I was responsible for the management of a threefold portfolio of cooperation: the development of tools for the integration of policies to develop incentives for reading and literacy, education, and publishing; the production of a collection of educational primers for the formation of public sector primary education professors with the scope of more than 10 million education workers; and the strengthening of a cultural, economic model to grant access to cultural goods in the North-East of Brazil, focusing on low development areas and poverty alleviation. I can draw, from this experience, a series of abilities, knowledge, and skills that I have successfully channeled in the preparation of different backgrounds and roles, such as team building, analytical awareness, social sensibility, political awareness, my first media training, and media exposures and the possibility of uniting legal and organizational perspectives seamlessly.

B. Experience in high-level committees and councils

Member of the Board of EPPGG Career at the Ministry of Economy (Public Policy and Government Management senior executive corps) at Brazilian Ministry of Planning, Development and Management (February 2018 – August 2019)

Member and Co-Chair of the Brazilian National Committee for Refugees (April 2012 – September 2016)

Member of Brazilian National Immigration Council (March 2011 – September 2016)

Member and Executive Secretary of the Committee of Experts Commissioned by the Minister of Justice to draft Brazilian new migration law (July 2013 – September 2014)

Member and Co-chair of Brazilian Intellectual Property Law Committee (January 2011 – April 2012)

Member of the National Organizing Committee for the 4th National Conference of Education

Member of the National Council on Citizen Security, Ministry of Justice (November 2010 – September 2012)

Member of the Organizing Committee of the National Conference of Education (2009)

Member of the Editorial board of the Joaquim Nabuco Foundation (February 2007- November 2008)

C. Research, professional affiliations, and fellowships

Co-Lead Researcher at the Humanitarian Hub, National School of Public Administration, since 2018.

Researcher of the Center for Studies on Media and Politics, Center for Advanced Multidisciplinary Studies of the University of Brasilia, and member of the Research Group on Organizational Communication Studies. Danish International Development Agency – DANIDA Fellowship, Summer 2018 – School of Business and Social Sciences.

Law and Society Association, legal empirical studies.

Latin American Studies Association - LASA, socio, legal and comparative studies, specialized in Latin America, member.

Brazilian Studies Association – BRASA, multidisciplinary studies about Brazilian culture, Law, and society, member.

International Association for Media and Communication Research, IAMCR. Member of the workgroup on Diaspora and communication.

D. Non-Government and Volunteer

November 2008 – December 2013. Legal Director National Association for Federal Public Policies and Government

Elected board member of the ANESP (*Associação Nacional dos Especialistas em Políticas Públicas e Gestão Governamental do Brasil*) with the role to produce studies and advocate for the improvement of public administration and the advancement of its senior professional corps, institutional and normative refinement of public administration practices and routines and professionalization of public policy cycle. Also: media representation, advocacy, institutional relations, legal studies, labor, and social relations, administrative, legal, and human rights compliance, among others.

January 2017 – Present. Member, contributor "Construção" – Institute and online publication focused on Public Policy at www.revistaconstrucao.org

Founding member and contributor for the non-government, nonprofit civil society organization *Instituto Construção* based in Brasília, Rio de Janeiro and São Paulo, whose action aims at the development and diffusion of evidence-based public policy practices about justice, human rights and citizenship policies, poverty reduction, economic policy, cultural and social fields. It maintains an online publication with the same name and commissions studies and debates and other activities. Research, writing, public speaking, advocacy, institutional relations, organizational assessment

RECENT PUBLICATIONS

XAVIER DA SILVA, J G C M L G; CASAGRANDE, F. A cultura material da pandemia: consumo, pureza e perigo. In: ANAIS DO 30º ENCONTRO ANUAL DA Compós, 2021, São Paulo. Anais Eletrônicos. Campinas, Galoá, 2021.

XAVIER DA SILVA, J G C M L G. “Deportação na nova legislação migratória Brasileira” [Deportation in the new Brazilian Migration Law]. In: A Nova Lei de Migração e os Regimes Internacionais. Ed. Forum, Brasília, 2020.

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