

II. EDUCATION

- 2001-2006** **Doctorat en Droit Public (Ph.D in Public Law)**, mention: « Très honorable avec Félicitations » (*Summa Cum Laude* equivalent), Université de la Sorbonne, Paris, France.
- 2002-2003** **LL.M in Intercultural Human Rights**, mention *Magna Cum Laude*
St Thomas University, School of Law, Miami, Florida, United States of America.
- 2001-2002** **Diplôme d'études approfondies (D.E.A) « La Personne dans le Droit » (LL.M equivalent)**, École des Hautes Études en Sciences Sociales (EHESS), Paris, France.
- 2000-2001** **D.E.A. « Étude des Sociétés Latino-américaines » (Master of Arts equivalent)**, mention « *Assez Bien* », (*Cum Laude* equivalent), Institut des Hautes Études de l'Amérique Latine (IHEAL), Université de la Sorbonne-Nouvelle (Paris III), Paris, France.
- 1992-2000** **Diploma de Abogado (Law degree –Juris Doctor equivalent)**
Final Dissertation 50/50. Finalization of subject courses in July 1998.
Universidad Nacional de Colombia, Bogota, Colombia, South America.

III. SUMMARY OF WORK HISTORY

- 18th Dec.2020-present** **Senior Human Rights Advisor to the UN Resident Coordinator in the Dominican Republic**, United Nations System in the Dominican Republic, Santo Domingo, Dominican Republic, The Caribbean.
- 21st Jan.2017-17th Dec.2020** **Human Rights Section Chief at UNIOGBIS and Representative of the United Nations High Commissioner for Human Rights (OHCHR) in Guinea-Bissau**, United Nations Integrated Peacebuilding Office in Guinea-Bissau (UNIOGBIS), Bissau, Guinea-Bissau, West Africa.
- 4th Sep.2016-20th Jan.2017** **Legal Officer/Judicial Affairs Officer**, former Department of Peacekeeping
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PhD.

I. PERSONAL INFORMATION

FULL NAME: Mireya Maritza Peña Guzmán

NATIONALITY/GENDER/MARITAL STATUS: Colombian/Female/Single

Operations, Criminal Law and Judicial Advisory Service, Justice and Corrections Standing Capacity, Brindisi, Italy, Western Europe.

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

5th June 2014- 3rd Sep.2016 **Rule of Law Advisor, Head of the Criminal Justice and Rule of Law Unit** (On secondment), Rule of Law and Security Institutions Service, United Nations Integrated Peacebuilding Office in Guinea-Bissau (UNIOGBIS), Bissau, GuineaBissau, West Africa.

29th June 2011 –4th June 2014 **Legal Officer/Judicial Affairs Officer**, Department of Peacekeeping Operations, Criminal Law and Judicial Advisory Service, Justice and Corrections Standing Capacity, Brindisi, Italy, Western Europe.

Worked providing initial start-up and successive strategic planning and substantive capacity on the rule of law and justice sector in countries in Central, Western and Eastern Africa and the Middle East. **Main deployments to United Nations peace operations:**

- **March to June 2014:** Deployed to the Justice and Human Rights Section of BINUCA- Central African Republic for the transition of a Political mission to a peacekeeping mission (MINUSCA).

- **April to Dec. 2013:** Deployed to the Justice and Corrections Section of MINUSMA-Mali for the start-up of the peace operation and thereafter to provide initial substantive capability.

- **May to Aug. 2012:** Deployed to the Rule of Law and Human Rights Section in UNSMIS-Syrian Arab Republic for the start-up of the Special Envoy Mission, and the implementation of the justice and rule of law aspects of the mandate of the peace operation.

- **July to Dec. 2011:** Deployed to the Rule of Law Section of UNMISS-South Sudan for the start-up of the peace operation, and thereafter, the implementation of the justice and rule of law aspects of the mandate of UNMISS.

1st April 2010-27th June 2011 **Human Rights Officer**, Special Procedures Division, Office of the High Commissioner for Human Rights, Geneva, Switzerland, Central Europe.

worked mainly with the *UN Special Rapporteur on the Independence of Judges and Lawyers* and provided additional technical advice and substantive support for the field visits to Ecuador and Brazil of the *UN Special Rapporteurs on contemporary forms of slavery and cultural rights*, respectively. Also supported the *UN Special Rapporteurs on summary executions*, in the elaboration of a follow-up report to a mission to Afghanistan.

12th Jan.2009-31st March 2010 **Human Rights Officer**, Special Procedures Division, Groups-in-Focus, Office of the High Commissioner for Human Rights, Geneva, Switzerland, Central Europe.

worked mainly with the *UN Special Rapporteur on the Human Rights of Migrants*, including for fact-finding visits to Romania and the United Kingdom, and the elaboration of reports to the Human Rights Council and the General Assembly. Provided additional technical advice and coordination support to the *UN Special Rapporteurs on the rights of indigenous peoples, on minority issues and on violence against women, its causes, and consequences*.

3rd March-30th Nov. 2008 **Human Rights Officer**, Human Rights Council Branch, Office of the High Commissioner for Human Rights, Geneva, Switzerland, Central Europe.

worked mainly with the *UN Human Rights Council* and its subsidiary bodies, including the *Universal Periodic Review Working Group*, the *Social Forum*, the *Advisory Committee to the Human Rights Council* and its *Working Group on the Right to Food*, and other bodies, including some with representation at the Ambassadorial level.

- 5th Nov.2004- 30th June 2006** **Human Rights Officer**, United Nations Mission in Ethiopia and Eritrea (former UNMEE), Ethiopia/Eritrea, East Africa.
- 1st Oct.2003 to 31st Oct.2004** **Professor and Training facilitator**, Pontifical Xaverian University of Colombia, National University of Colombia, and Podion Corporation, Bogota, Colombia, South America. **Main assignments:**
- Oct.2003 to Oct.2004:** Capacity building facilitator on the Rule of Law and human rights, Corporación Podion (International NGO); Institute for Human Rights and Law School at Pontificia Universidad Javeriana in Bogota, Colombia.
- July to Oct. 2004:** Professor of Human Rights, International Humanitarian Law, Public Policies and Constitutional studies at the Faculty of Political Science and International Relations, the Law School and other graduate schools at the Pontificia Universidad Javeriana in Bogota, Colombia.
- March to June 2004:** Professor of Human Rights and International Humanitarian Law of students of the graduate school of political science at the Pontificia Universidad Javeriana in Bogota, Colombia.
- February to July 2004:** Professor of Human Rights and Public Policies at the Faculty of Law, Political and Social Sciences of the National University of Colombia in Bogota, Colombia.
- 17th January- 30th June 2000** **Private practice lawyer**, self-employed, Bogota, Colombia, South America.
- 5th Aug.1998-11th Nov.1999** **Civil Servant**, Direction of Prevention of Crime and Extra-judicial Mechanisms, former Ministry of Justice and Law, Bogota, Colombia, South America.
- 20th Jan.1997-31st July 1998** **Paralegal** (part-time), *Jose Luis Aramburo* Law Office, Bogota, Colombia, South America.
- 1st Oct.-15th Dec.1996** **Capacity building facilitator on Social Protection** (part-time) Fundación Colombiana de Estudios Socio-Económicos, Bogotá, Colombia, South America.
- 1st June 1995- 30th June 1996** **Assistant Researcher on Software-related Intellectual Property** (Part-time), Universidad Nacional de Colombia, Consejo de Investigación y Desarrollo Científico (Research and Scientific Development Council-CINDEC), Bogota, Colombia, South America.
- 4th July-16th Dec.1994** **Junior Associate Researcher on youth rights in Colombia** (Part-time), Corporación por el Desarrollo de la Juventud y el Estudiantado, Bogotá, Colombia, South America.

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

19th March 2007-15th Feb. 2008 Human Rights Officer, Research and Right to Development Branch, Office of the

High Commissioner for Human Rights, Geneva, Switzerland, Central Europe.
worked mainly with the Indigenous and Minorities Unit in the reform to the Geneva-based United Nations machinery on the rights of indigenous peoples at the former Research and Right to Development Branch.

1st Sep.2006- 18th March 2007 **Researcher and lecturer on international and Inter-American human rights law,**
Institute for Human Rights, Åbo Akademi University, Turku/Åbo, Finland, Northern
Europe.

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

IV. LANGUAGES

- ✦ **Spanish** (Mother tongue)
- ✦ **English** (Fluent) UNLPE Ref: 00046473. Certificate, United Nations Language Proficiency examination in English, May 2008.
- ✦ **French** (Fluent) UNLPE Ref:00069514. Certificat d’aptitude Linguistique en Francais des Nations Unies, May 2008.
- ✦ **Portuguese** (Fluent)
- ✦ **German** (Intermediate level courses, Goethe Institute, Bogota, Colombia, 1997-1998)
- ✦ **Italian** (intermediate level).

V. PUBLICATIONS

IN ENGLISH:

- ✦ “ICC Recognizes Sexual Violence in Conflict as a War Crime and as a Crime Against Humanity”, *WINews*. A Publication of the Women’s Interest Network of the American Bar Association (ABA), Section of International Law” Spring, 2016, available at: http://www.americanbar.org/content/dam/aba/uncategorized/international_law/winews_-_spring_2016_final2.authcheckdam.pdf
- ✦ “The U.N. Human Rights Council”, *The International Lawyer*, ABA, 2009. (Contribution to a compiled article on human rights for the special edition entitled “2008 year under review”).
- ✦ “Legal Pluralism as an approach to indigenous and Tribal Peoples’ Rights”, *2005 Yearbook Human Rights in Development*, Nordic Human Rights Publications, 2005.
- ✦ “The emerging system of International Protection of Indigenous Peoples’ Rights”, *Saint Thomas Law Review*, Saint Thomas University, Volume 9, Miami, Florida, United States of America, Fall 1996. [available in WestLaw and Lexis Nexis]

IN SPANISH:

- ✦ “La Declaración Universal y la naturaleza evolutiva y multifacética de los Derechos Humanos” [[The Universal Declaration and the evolving and multifaceted nature of Human Rights](#)], Revista del Instituto Interamericano de Derechos Humanos, No.68, Costa Rica, Diciembre 2018/Enero 2019. (Article selected for the Special Edition of the Review to commemorate the 70th anniversary of the Universal and American Declarations on Human Rights) [on line] <https://www.iidh.ed.cr/iidh/carrusel/revista-cont-iidh-68-pub/>
- ✦ “Derechos Humanos y Políticas Públicas”. [[Human Rights and Public Policies](#)], Revista Aportes Andinos No.21, **Programa Andino de Derechos Humanos, Universidad Andina Simón Bolívar, Ecuador, 2008.** [on line] http://www.uasb.edu.ec/padh_contenido.php?pagpath=1&swpath=infb&cd_centro=5&ug=ig&cd=1612
- ✦ "Los Desafíos del Reconocimiento del Derecho Indígena. Estudio del caso Colombiano", [[The challenges of recognizing indigenous law. Study of the Colombian case](#)], Boletín de Antropología No. 38, Universidad de

Antioquia, Colombia, 2007. [on line]
http://www.iidh.ed.cr/BibliotecaWeb/PaginaExterna.aspx?url=/BibliotecaWeb/Varios/Documentos/BD_1208223655/Reconocimiento_PI_Colombia.pdf

- ✦ “El Sida a las puertas del siglo XXI. Una paradoja de género” [AIDS at the beginning of the XXI Century. A paradox of gender], *Nueva Sociedad*, Latin American Review of Political Science, No.159, Caracas, Venezuela,

4

1999. International Award on the best Latin-American essays on political issues. [on line] <https://nuso.org/autor/mireya-maritza-pena-guzman/>

- ✦ “Algunos aspectos de la cuestión indígena desde una perspectiva internacional” [Indigenous issues from an International perspective], *Nueva Sociedad*, Revista latinoamericana de Ciencia Política, No.153, Caracas, Venezuela, 1998. International Award on the best Latin-American essays on political issues. [on line] <https://nuso.org/autor/mireya-maritza-pena-guzman/>
- ✦ “No es sólo cuestión femenina. Propuesta para el Debate en torno al Acoso Sexual en los Lugares de Trabajo” [It isn't just a female's matter. Addressing sexual harassment at the workplace], *Actualidad Laboral*, Latin-American Review of Labor Law, Legis S.A., No.75, Bogotá, Colombia, 1996.
- ✦ “Ética y Biodiversidad” [Ethics and Biodiversity], *Pensamiento Jurídico*, Review of Legal Theory and Analysis, Universidad Nacional de Colombia, Law School, No.3, Bogota, Colombia, 1995.

IN ENGLISH (sample of publications elaborated under my direction while working with UNIOGBIS):

- ✦ Public report on the right to Health in Guinea-Bissau, UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, April 2017. Available at: <https://uniogbis.unmissions.org/en/human-rights-reports>
- ✦ Report on the human right to participate in political and public affairs in Guinea-Bissau, January 2018 to July 2019, UNIOGBIS, Bissau, Guinea-Bissau, 2019. Available at: <https://uniogbis.unmissions.org/en/human-rightsreports>

IN SPANISH (sample of publications elaborated under my direction while working with the RCO/Dominican Republic):

- ✦ “Agenda 2030 para el Desarrollo Sostenible: No dejar a nadie atrás. Recomendaciones y observaciones de los mecanismos internacionales de derechos humanos a la República Dominicana sobre las personas LGBTIQ+ (2008-2022)”, [The 2030 Agenda for Sustainable Development: Leaving no one behind. Recommendations from international human rights mechanisms to the Dominican Republic on persons LGBTIQ+], United Nations Free and Equal Campaign, 2022. Available at: <https://dominicanrepublic.un.org/es/219180-recomendaciones-y-observaciones-de-los-mecanismos-internacionales-de-derechos-humanos-la> and <https://dominicanrepublic.un.org/sites/default/files/2023-02/Guia%202030%20-%20LGBTIQinteractivo%202.pdf>

IN PORTUGUESE (sample of publications elaborated under my direction while working with UNIOGBIS):

ON JUSTICE, ILLICIT TRADE AND TRANSNATIONAL ORGANIZED CRIME

- ✦ “Reflexões sobre a Criminalidade Ambiental na Guiné-Bissau” [Reflections on environmental criminality in Guinea-Bissau], UNIOGBIS, Bissau, Guinea-Bissau, 2016. Available at: https://issuu.com/uniogbis/docs/full_criminalidade_ambiental_gb09ma_a19067c3a80b73
- ✦ “Princípios que regem a Administração da justiça pelos Tribunais Militares” [International principles governing the administration of justice by military tribunals], UNIOGBIS, Bissau, Guinea-Bissau, 2015. Available at: https://issuu.com/uniogbis/docs/principios_internacionais_justica_m

ON HUMAN RIGHTS, INCLUDING GENDER MAINSTREAMING AND A DIMENSION ON CORRUPTION

- ✦ “Relatório sobre o direito a saúde na Guiné-Bissau”, [Public report on the right to Health in Guinea-Bissau],

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, April 2017. Available at: https://uniogbis.unmissions.org/sites/default/files/report_on_the_right_to_health_guineabissau_portuguese_0.pdf

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

- ✦ “Direitos Humanos e Eleições”, [Human Rights and Elections], UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, 2019. Available at: <https://uniogbis.unmissions.org/pt/publica%C3%A7%C3%B5es-dos-direitos-humanos-0>
- ✦ “Relatório sobre o direito humano de participar nos assuntos políticos e públicos na Guiné-Bissau”, [Report on the human right to participate in political and public affairs in Guinea-Bissau], January 2018 to July 2019, UNIOGBIS, Bissau, Guinea-Bissau, 2019. Available at: https://uniogbis.unmissions.org/sites/default/files/binder1_final_relatorio_direitos_humanos_15_nov2019.pdf

ON EDUCATION FOR CITIZENSHIP, HUMAN RIGHTS AND PEACE

- ✦ “Referencial sobre Educação para a Cidadania, os Direitos Humanos e a Paz na Guiné-Bissau”, [Theoretical and Practical Framework on Education for Citizenship, Human Rights and Peace in Guinea-Bissau], UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, 2019. Available at: <https://uniogbis.unmissions.org/pt/publica%C3%A7%C3%B5es-dos-direitos-humanos-0>
- ✦ “Álbum Seriado para o Ensino da Declaração Universal dos Direitos Humanos na Guiné-Bissau” [Serial Photo Album for the teaching of the Universal Declaration of Human Rights in Guinea-Bissau], UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, 2019. Available at: <https://uniogbis.unmissions.org/pt/publica%C3%A7%C3%B5es-dosdireitos-humanos-0>
- ✦ “Guia teórico-prático sobre Educação para a Cidadania, os Direitos Humanos e a Paz no ensino primário na Guiné-Bissau”, [Theoretical and Practical Guide on Education for citizenship, human rights and peace for primary education in Guinea-Bissau] UNIOGBIS & OHCHR, Bissau, Guinea-Bissau, 2019. Available at: <https://uniogbis.unmissions.org/pt/publica%C3%A7%C3%B5es-dos-direitos-humanos-0>

VII. HONORS AND DISTINCTIONS

INTERNATIONAL AWARDS

- ✦ International award for best Latin-American essays on indigenous peoples and democracy (1998) and AIDS/Policy/Culture (1999) in a political essays' competition organized by the Latin-American review "Nueva Sociedad, Caracas, Venezuela.

AUTHORIZATION BY PRESIDETIAL DECREE TO ACCEPT AN INTERNATIONAL INVITATION

- ✦ Due to my status as a civil servant in 1999, I was authorized, through Decree 289 of 17 February 1999, to accept an invitation to participate in a Dialogue Seminar on the Conflicts of Yugoslavia, Northern Ireland and Colombia organized by the Government of Norway from 28th February to 4th March, prior to the International Students Festival in Trondheim from 5th to 15th March, organized by the Norwegian University of Science and Technology (ISFIT-199) in February 1999.

PRESENTATIONS AT INTERNATIONAL MEETINGS

- ✦ 2017. Speaker on "the impact of Corruption in Human Rights", 16 June, 2017, International Seminar on Corruption and the fragility of Political and Judicial Institutions, Bissau, Guinea-Bissau.
- ✦ 2003. Panelist on "Terrorism and Fundamental Standards of Humanity", Institute for Human Rights, Abo Akademi University, August 29th, 2003, Turku, Finland.
- ✦ 2010. Speaker on the 50th International Congress of Americanists, Warsaw, Poland, July 13th, 2000.
- ✦ 1999. Speaker on the Dialogue Seminar on the Conflicts of Yugoslavia, Northern Ireland and Colombia, Norwegian University of Science and Technology, 28th February – 4th March 1999, Trondheim, Norway.

VIII. UNITED NATIONS CERTIFICATES OF LEARNING AND TRAINING

✦ 1996. Panelist on the Academic Conference on the First Americans and Indigenous Peoples around the World

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

“The Sacred and the Profane”, St. Thomas University, School of Law, Miami, Florida, United States of America, January 18th, 1996.

INTERNATIONAL SCHOLARSHIPS

- ✦ 2004. Scholarship of the Andean Commission of Jurists to participate at the 2004 Fourth Andean Region Course on Human Rights for Law Professors and Professionals of NGOs, Konrad-Adenauer-Stiftung and Andean Commission of Jurist, Ica, Peru, South America, October 12-13, 2004.
- ✦ 2003. Scholarship of the Ministry of Foreign Affairs of Finland to participate in the 2003 Advance Course on the International Protection of Human Rights, Institute of Human Rights of the Åbo Akademi University, Turku, Finland.
- ✦ 2002. Scholarship of Saint Thomas University to cover the tuition of the 2002-2003 LL.M. Program in Intercultural Human Rights at Saint Thomas University, Miami, Florida, United States of America.
- ✦ 1996. Scholarship of the Hague Academy of International Law to participate in the 1996 Summer Session on International Law at the Hague Academy of International Law, The Hague, The Netherlands.

RESEARCH GRANTS

- ✦ 2003. Research Grant to conduct research at the Institute of Human Rights of the Åbo Akademi University, August-September 2003, Turku, Finland.
- ✦ 1994. Research Grant on criminalistics by the Law School of the National University of Colombia to undertake a study on “the impact of racial discrimination among inmates at the Quibdó Prison of Colombia” (La incidencia de la discriminación racial en el devenir de la cárcel de Quibdó (Chocó)), 1994 research grant on criminalistics by the Law School of the National University of Colombia.
- ✦ 1993. Research Grant on criminalistics by the Law School of the National University of Colombia to undertake a study on “the effectiveness of deprivation of liberty to re-socialize prisoners in Colombia” (La eficacia de la función resocializadora de la pena en Colombia”), 1993 National University of Colombia.

- ✦ 2022. [UN Regional Workshop on Freedom of Expression, Access to Information and Safety of Journalists for Latin America and The Caribbean](#), Punta del Este, Uruguay, UNESCO, 2-4 May 2022.
- ✦ 2021. [Training on addressing Racial Discrimination and Strengthening the Protection of Minorities, Indigenous Peoples and other Population Groups in UN Programming Processes](#), United Nations Network on Racial Discrimination and Protection of Minorities, 4-28 October 2021.
- ✦ 2021. [Emergency Team Leadership Programme](#), United Nations Inter-Agency Standing Committee (IASC), 15-22 October 2021.
- ✦ 2019. [Training on Applying design Thinking in implementing the 2030 Agenda](#), United Nations System Staff College, Bonn, 25-28 June 2019.
- ✦ 2017. [Effective Change Leadership](#), United Nations System Staff College, Geneva, Switzerland, 28-29 June 2017.

- ✦ 2016. [Measurement for Effective Results-based Management](#), United Nations System Staff College, October 2016 (on-line course).

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

- ✦ 2016. [Global Focal Point Workshop “Collaborative arrangements for mission mandated activities”](#), UNDP and UN peacekeeping, Entebbe, Uganda, 29-30 September 2016.
- ✦ 2016. [Leadership, Women and the UN](#), United Nations System Staff College, Turin, Italy, 15-19 February 2016.
- ✦ 2014. [UN Cares HIV/AIDS in the Workplace Orientation Session](#), United Nations Global Service Center, Brindisi, Italy, 25 February 2014.
- ✦ 2013. [SSAFE Safe and Security Approaches in Field Environments](#), United Nations Department of Safety and Security, Bamako, Mali, 28-30 May 2013.
- ✦ 2013. [United Nations Training on Mentoring and Advising on Rule of Law and Security Institutions](#), Brindisi, Italy, 3-9 April 2013.
- ✦ 2012. [UNITAR E-learning Course on Security Sector Reform \(on-line\)](#), 23 November 2012.
- ✦ 2012. [Political Affairs Course on Facilitation of Dialogue Processes and Mediation Efforts](#), United Nations Department of Political Affairs, Sweden, 1-3 November 2012.
- ✦ 2012. [United Nations Management Development Programme](#), United Nations Office of Human Resources Management (OHRM) –Part 2, Geneva, Switzerland, 16-19 June 2012.
- ✦ 2012. [United Nations Results-Based Budgeting Session](#), UNGSC, Brindisi, Italy, 28 March, 2012.
- ✦ 2012. [United Nations Management Development Programme](#), United Nations Office of Human Resources Management (OHRM), - Part 1, Geneva, Switzerland, 12-16 March 2012.
- ✦ 2012. [International Negotiations: Practical Skills and Techniques-UNITAR \(on-line\)](#), 13 February-9 March 2012.
- ✦ 2012. [United Nations Competency Based Interviewing and Selection Workshop](#), United Nations Global Service Center, Brindisi, Italy, 30-31 January 2012.
- ✦ 2011. [Rule of Law Training for Judicial Affairs Officers in United Nations peace operations](#), Kofi Annan International Peacekeeping Training Centre, Accra, Ghana 2-8 October 2011.
- ✦ 2011. [United Nations Advanced Security in the Field](#), United Nations Department on Safety and Security (online), 28 April 2011.
- ✦ 2010. [United Nations Basic Security in the Field –Staff Safety, Health and Welfare](#), United Nations Department on Safety and Security (on-line), 16 August 2010.
- ✦ 2009. [Professional Ethics and Integrity](#), United Nations Office in Geneva, October 2009.
- ✦ 2009. [Training on Human Rights Monitoring and Fact-finding skills](#), Office of the United Nations High Commissioner for Human Rights, Geneva, Switzerland, 15-17 July 2009.
- ✦ 2008. [Integrity Awareness Initiative on-line learning programme](#), United Nations, January 17, 2008.
- ✦ 2008. [Course on the Prevention of Harassment, Sexual Harassment and Abuse of Authority in the Workplace](#), United Nations Office in Geneva, January, 2008.
- ✦ 2008. [Advanced Course of Security in the field](#), United Nations Department on Safety and Security, January 2008.
- 2007. [Health and Human Rights Training](#), World Health Organization, Geneva, Switzerland, 19 November 2007.



IX. NON-UN RELEVANT TRAINING AND OTHER CREDENTIALS

✦ 2007. Formation, notions de base de sécurité sur le terrain-protection, santé en bien-être des fonctionnaires, UNOPS,

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

February 2007.

- ✦ 2005. [Conference on the Prevention of Sexual Exploitation and Abuse](#), United Nations Mission in Ethiopia and Eritrea, Asmara, Eritrea, September 29, 2005.
- ✦ 2004. [virtual course on Basic Security in the Field –Staff Safety, Health and Welfare](#), United Nations Mission in Ethiopia and Eritrea, Asmara, Eritrea, November 9th, 2004.
- ✦ 1998. [UNESCO Chair on Human Rights, Peace and Democracy](#), UNESCO-Universidad Nacional de Colombia, Bogota, Colombia, South America, September 2-4, 1998. (Certificate of attendance in Spanish)

In addition to the above, I completed all compulsory training for UN Staff working for the Secretariat, which is available in the internal platform named INSPIRA. These included:

- ✦ I know gender: An introduction to Gender Equality for UN Staff ([LMS-2375-4](#)).
- ✦ BSAFE ([LMS-3395-5](#)).
- ✦ Prevention du harcèlement sexuel et des abus par le personnel des Nations Unies - travailler en harmonie ([LMS-2966-1](#)).
- ✦ HIV/AIDS in the workplace orientation programme ([LMS-1513-222](#)).
- ✦ Ethics and Integrity at the United Nations ([LMS-2164-3](#)).
- ✦ Information Security Awareness -Foundational ([LMS 1834-1](#)).
- ✦ United Nations Human Rights Responsibilities ([LMS-2302-04](#)).
- ✦ Prevention of Sexual Exploitation and Abuse by UN personnel: Managers and Commanders ([LMS2399-3](#)).
- ✦ Preventing Fraud and Corruption at the United Nations ([LMS-2926-1](#)).
- ✦ 2018. [Senior Executive Fellow Programme](#), Kennedy School of Government, Harvard University, Boston, Massachusetts, United States, 3-29 June 2018.
- ✦ 2015. [Course on International Public Law](#), The Hague Academy of International Law, the Hague, The Netherlands, 6 to 24 July 2015.
- ✦ 2015. [Women and Power, Executive Program](#), Kennedy School of Government, Harvard University, Boston, Massachusetts, United States of America, 3 to 8 May 2015.
- ✦ 2012. [Advanced Training Program on Humanitarian Action](#), Swedish International Development Cooperation Agency and Program on Humanitarian Policy and Conflict Research at Harvard University, Harnosand/Sweden, 1-2 November 2012.
- ✦ 2012. [Management of Humanitarian Assistance](#), Swedish International Development Co-operation Agency and Program on Humanitarian Policy and Conflict Research at Harvard University, Harnosand Sweden, 29 October-31 October 2012.
- ✦ 2006. [Course on the Justiciability of Economic, Social and Cultural Rights](#), Institute for Human Rights, Abo Akademi University, Turku, Finland, November 2006.

Mireya Maritza Peña Guzmán, J.D., M.A., LL.M., PhD

- ✦ 2004. [National Chair on Human Rights and Public Policies](#), Colombian Ombudsman, Bogota, Colombia, South America, 27 July –02 November 2004. (In Spanish)
- ✦ 2004. [Fourth Andean Region Course on Human Rights for Law Professors and Professionals of NGOs](#), Konrad-Adenauer-Stiftung and Comisión Andina de Juristas, Ica, Peru, South America, October 12-15, 2004. (In Spanish)
- ✦ 2003. [Advance Course on the International Protection of Human Rights](#), Institute for Human Rights, Abo Akademi University, Turku/Abo, Finland, August 19-29, 2003. (Participant and panelist)
- ✦ 2000. [50TH International Congress of Americanists](#), Warsaw, Poland, July 2000. (Participant and speaker)
- ✦ 1998. [Legal English Course and workshop](#), Universidad de los Andes, Bogota, Colombia, July 21-August 19, 1998. (Certificate of attendance in Spanish).
- ✦ 1996. [Seminar on Globalization and alternatives to development](#). International Cooperation in the perspective of the non-aligned countries, Fescol, Icfes and Colciencias, Bogota, Colombia, South America. November 1996. (In Spanish)
- ✦ 1996. [Session on “International Law at the Turn of the Century”](#), Institute of International Public Law and International Relations of Thessalonica, Greece, September 1996 (Certificate of Attendance)
- ✦ 1996. [Summer Session on Public International Law](#), Hague Academy of International Law, The Hague, The Netherlands, July 22-August 9, 1996. (Certificate of Attendance)
- ✦ 1995. [Session on “International Justice”](#), Institute of International Public Law and International Relations of Thessalonica, Greece, September, 1995. (Certificate of Attendance)
- ✦ 1994. [Political Image Management](#), Pontificia Universidad Javeriana, Bogotá, Colombia, 25-27 April 1994. (Certificate of attendance in Spanish)
- ✦ 1993. [First International Congress on the Prevention of Crime and the resocialization of defendants](#), Universidad Católica de Colombia, Bogota, Colombia, November 3-5, 1993. (Certificate of attendance in Spanish).

X. COMPUTER SKILLS

- ✦ Microsoft Office: Word, Excel, Access, visio, paint brush, outlook and Power Point.
- ✦ Proficient in Westlaw, Lexis-Nexis and Internet-based research.
- ✦ Able to use both PC and Macintosh.

Documentary evidence on credentials and list of referees are available upon request.

